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Dear Police and Fire Commission Members,

On behalf of BPSADC, Inc we wish to thank you for extending the time to provide the citizens of Madison, Wisconsin the opportunity to provide input into the selection of Madison's next Police Chief.

We write to support the application of Dr. Shon Barnes to be the next Madison Police chief. Dr. Barnes has worked in law enforcement for the past 20 years. He began his career in public service as a school teacher working with youth in North Carolina, which led him to the call of law enforcement. Dr. Barnes has worked in three police departments of diverse cities, Additionally, he has completed his doctorate degree in which his dissertation focused on racial profiling and bias in policing.

Currently, Dr. Barnes serves as Director of Training and Professional Development in Chicago, Illinois. He also performed capably as the Deputy Chief of Police in Salisbury, NC and served as a Captain with the Greensboro Police Department (NC). Dr. Barnes has spent his entire career working among extremely diverse communities with large populations of Black and Latinx citizens.

Based on his experience in PACT (Police and Community Together), Dr. Barnes understands the importance of working with and creating partnerships, with community-based organizations and churches.

Further, Dr. Barnes significantly reduced the crime rate in Salisbury, NC to a 20 percent low while at the same time reducing the number of citizens arrested. This reduction was accomplished by Dr. Barnes initiating and utilizing the best strategies to accomplish this feat. We believe having a chief who is cognizant of how to work with Black and brown citizens is critical in addressing this crisis.

What is more, Dr. Barnes' work with youth is exceptional. He worked to establish a Youth Chief's Advisory Board (as well as Adult Advisory Board) which was unique and groundbreaking.

It is our earnest desire that you select and appoint Shon Barnes as our next City of Madison Police Chief as he is the best suited to lead the department.

Sincerely,

David A. Hart, Esq., President
BPSADC, Inc.

Kirbie G. Mack, Vice President
BPSADC, Inc.