



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, June 5, 2025

5:30 PM

Virtual Meeting

The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to AAC@cityofmadison.com

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. Listen by Phone:

+1 312 626 6799 US (Chicago)
833 548 0276 US Toll-free

Meeting ID: 895 4475 6756

Passcode: Request via email to AAC@cityofmadison.com

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:34pm, Chair Banks presiding.

Present: 5 - John W. Duncan; Ryan J. Moze; Jasmine C. Banks; Virginia V. Lee and Damon L. Glenn

Excused: 1 - Kristin M. Mathews

APPROVAL OF MINUTES

A motion was made by Commissioner Moze, seconded by Commissioner Glenn, to Approve the Minutes. The motion passed by voice/other.

PUBLIC COMMENT

1. [88592](#) Public Comment (June 2025)

There were no public comments.

DISCLOSURES AND RECUSALS

There were no disclosures and recusals.

NEW BUSINESS

2. [88591](#) July Availability (AAC Monthly Meeting and \$50k Process)
-<https://www.surveymonkey.com/r/RPZ53JT> (AAC July Meeting)
-<https://www.surveymonkey.com/r/TKRR8X2> (\$50k Process)

A motion was made by Commissioner Moze, seconded by Commissioner Glenn, to reschedule next month's meeting to July 10, 2025. The motion passed by voice/other.

DISCUSSION ITEMS

3. [83771](#) 50k Hearing Update

Lomax and Rocha gave an update.
4. [79626](#) AAC Recruitment

Attachments: [AAC Recruitment Brochure](#)

Lomax, Davis, and Rocha gave an update.
5. [62394](#) Residency Preference Program

Davis gave an update.
6. [82726](#) Equity Analysis and Landmark review
-Responses from Stakeholders

Davis and Lomax gave an update.
7. [56234](#) Future Agenda Items for the Commission

There were no suggestions.

REPORTS

8. [33325](#) Report from the Common Council
- The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.
- Alder Duncan gave an update.**
9. [33326](#) Report from the Director of the Department of Civil Rights
- The Director will report on current work in the Department, including:
- Personnel Updates
 - New Projects or Partnerships
 - Report on Existing Projects
- Davis gave an update.**
10. [33327](#) Report from the Affirmative Action Division Manager
- The Division Manager will report on current work in the Division, including:
- Personnel updates
 - Contract compliance concerns
 - Status of large construction projects
 - New or existing projects or partnerships
- Lomax gave an update.**

ADJOURNMENT

A motion was made by Alder Duncan, seconded by Commissioner Moze, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:22pm.