



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, May 4, 2023

5:30 PM

Virtual Meeting

The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to aac@cityofmadison.com.

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 847 7036 0102

CALL TO ORDER / ROLL CALL

Present: 5 - John W. Duncan; Ryan J. Moze; Jasmine C. Banks; Kristin M. Mathews and Damon L. Glenn

Absent: 2 - Shawn K. Zhu and Virginia V. Lee

APPROVAL OF MINUTES

A motion was made by Glenn, seconded by Mathews, to Approve the Minutes.
The motion passed by voice vote/other.

PUBLIC COMMENT

1. [77598](#) Public Comment (May 2023)

There was no public comment.

DISCLOSURES AND RECUSALS

There were disclosures or recusals.

NEW BUSINESS

2. [77607](#) Welcome New Members
Members welcomed Alder Duncan, introduced themselves.
3. [77599](#) Update from the SBE Subcommittee
Glenn and Mathews gave an update, vendor was ineligible to bid for contract.

DISCUSSION ITEMS

4. [77604](#) Landmark Commission Overview
Heather gave an overview of the City's role and responsibilities, and took questions.
5. [62394](#) Residency Preference Program
Lomax gave an update. Next steps, Davis will call a meeting with DCR & CDD discuss opportunities for both programs.
6. [62395](#) 2022 50K Process Update
Lomax gave an update.
7. [75930](#) AAC Recruitment
Lomax gave an update. 3 prospects to be interviewed and sent to Mayors office for approval.

REPORTS

8. [33325](#) Report from the Common Council
The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.
Alder Duncan gave an update.

9. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

Lomax gave an update.

10. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

Lomax gave an update.

ADJOURNMENT

A motion was made by Glenn, seconded by Mathews, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 6:43pm.