

**LABOR RELATIONS MANAGER'S REPORT
FOR
SEIU DISTRICT 1199W/United Professionals for Quality Health Care**

SUMMARY OF MAJOR CHANGES

- 1 WAGES
 - a. 3.0% increase effective the pay period that includes January 1, 2008. Cost: \$54,481.00. Total cost including benefits: \$64,397.00*
 - b. 3.0% increase effective the pay period that includes January 1, 2009. Cost: \$56,115.00. Total cost including benefits: \$66,328.00.*
2. Increased the City's contribution toward employee health and hospital coverage maintaining the status quo. Cost: 2008 - \$21,963; 2009 – unknown at this time.
3. Effective January 1, 2009, the City will contribute toward the health insurance premium for family coverage or single coverage a dollar amount equal to 100% of the lowest bidder among the health care providers offered in the Wisconsin Public Employer's Health Insurance Program's Dane County service area. Cost/savings: 2009 – unknown.
4. Agreed to provide Worker's Compensation in accordance with State statutes beginning January, 2009.
5. Revised the grievance procedure. Cost: No cost.
6. The parties have agreed to two (2), two (2) year agreements and will re-open contract negotiations for a 2010-2011 contract only for economic issues, at the expiration of the 2008-2009 agreement. Cost: 2010-2011 – unknown at this time.

* Amounts are based on all current employees and does not include any estimate of how many employees from this unit will transfer to Dane County.