



City of Madison

City of Madison
Madison, WI 53703
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Master

File Number: 38891

File ID: 38891

File Type: Resolution

Status: Items Referred

Version: 1

Reference:

Controlling Body: COMMITTEE ON
EMPLOYEE
RELATIONS

File Created Date : 06/10/2015

File Name: Adopting the Employee Handbook for General
Municipal Employees

Final Action:

Title: Adopting the Employee Benefits Handbook for General Municipal Employees.

Notes:

CC Agenda Date: 06/16/2015

Agenda Number:

Sponsors: Denise DeMarb and Michael E. Verveer

Effective Date:

Attachments: 2015 Employee Benefits Handbook

Enactment Number:

Author: Patricia Lauten

Hearing Date:

Entered by: smautz@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Attorney's Office	06/10/2015	Referred for Introduction				
	Action Text:		This Resolution was Referred for Introduction				
	Notes:		Committee on Employee Relations				
1	COMMON COUNCIL	06/16/2015	Refer	COMMITTEE ON EMPLOYEE RELATIONS			Pass
	Action Text:		A motion was made by DeMarb, seconded by Cheeks, to Refer to the COMMITTEE ON EMPLOYEE RELATIONS. The motion passed by voice vote/other.				
	Notes:						
1	COMMITTEE ON EMPLOYEE RELATIONS	07/14/2015					

Text of Legislative File 38891

Fiscal Note

No appropriation required.

Title

Adopting the Employee Benefits Handbook for General Municipal Employees.

Body

WHEREAS, 2011 Wisconsin Act 10 ("Act 10") and 2011 Wisconsin Act 32 ("Act 32"), removed bargaining rights for general municipal employees other than base wages and;

WHEREAS, since the passage of Act 10 and Act 32, the City's bargaining units (with the exception of Police, Fire, IATSE, and Metro) have not re-certified as labor organizations and;

WHEREAS, the City, with the input of non-represented general municipal employees, recommended changes to the Madison General Ordinances ("MGO") in light of the passage of Act 10 and Act 32 and;

WHEREAS, the Common Council approved changes to Sections 3.32, 3.54 and 3.53 of the MGOs and the creation of Section 33.10 MGO establishing the new Committee on Employee Relations and;

WHEREAS, in keeping with these new procedures, the City created the Employee Benefits Handbook for General Municipal Employees which is a general guide for the discussion, application, and enforcement of the provision of benefits to employees within the applicable compensation groups and;

WHEREAS, the existence of the handbook does not create an expressed or implied contract and is not a collectively bargained agreement and;

WHEREAS, the handbook will not override the Madison General Ordinances, City Administrative Procedure Memoranda or State and Federal law and;

WHEREAS, it is the City's intent that the handbook will be modified and updated in cooperation with the employee representatives and approved by the Committee on Employee Relations and the Common Council.

NOW, THEREFORE, BE IT RESOLVED, that the Common Council approves and adopts the Employee Benefits Handbook for General Municipal Employees created June, 2015.