

City of Madison

City of Madison Madison, WI 53703 www.cityofmadison.com

Meeting Minutes - Draft PERSONNEL BOARD

Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Wednesday, November 19, 2025

1:30 PM

Virtual (Zoom)

Call to Order/Roll Call

Present: 3 - Walter E. Jackson; Angela L. Nash and Helga P. Vrany

Absent: 2 - Tracey A. Caradine and Dana E. Denny

Approval of Minutes

A motion was made by Vrany, seconded by Jackson, to Approve the Minutes. The motion passed by voice vote/other.

Public Comment

1. 90530 Public Comment (11/19/25 Personnel Board Meeting)

No Public Comment.

Disclosures and Recusals

No Disclosures or Recusals.

New Business

2. 90534

Create Range 09A within the Compensation Group 15 salary schedule. Delete the classification of Fleet Technician in Compensation Group 15, Range 08A. Delete Range 08A from Compensation Group 15. Recreate the classification of Fleet Technician in Compensation Group 15, Range 09A. Recreate position numbers 1153, 1155, 1156, 1158, 1162, 1163, 1166, 1169, 1172, 1174, 1178, 1180, 1182, 1183, 1184, 1185, 1190, 3216, 3258, 3259, 4074, and 5090 of Fleet Technician in Range 09A and reallocate the employees (D. Hammersley, K. Cutler, G. Dahl, A. Dalton, S. Tetzlaff, A. Beluli, J. Brown, T. Johnson, K. Dalton, A. Kopmeyer, M. Rosales Franco, E. Ebert, J. Wolfe, J. Hyatt, R. Benda, B. Clifcorn, B. Scoville, L. Meuzelaar, D. Johnson, and I. Jones) to the new classification.

A motion was made by Vrany, seconded by Jackson, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.

3. 90543 Create the classifications of Parks Construction Specialist 1 in Compensation

Group 16, Range 12 and Parks Construction Specialist 2 in Compensation Group 16, Range 14. Recreate position numbers 1482, 1512, 1561, and 3176 of Equipment Operator 3 as Parks Construction Specialist 2 in the new range. Reallocate the employees (A. Ayres, T. Rosol, A. Champeau, and J. Halverson) to the new classification.

A motion was made by Vrany, seconded by Jackson, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.

4. <u>90710</u> Create or modify classifications for position placement in the 2026 operating budget as adopted by the Common Council.

A motion was made by Vrany, seconded by Jackson, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.

5. <u>90183</u> Election of Personnel Board Chair and Vice-Chair.

A motion was made by Vrany, seconded by Jackson, to Elect Personnel Board Chair and Vice-Chair.

Nash nominated Vrany for Chair.

Nash nominated Nash for Vice-Chair.

The motion passed by voice vote/other.

Discussion Items

- **6.** <u>83647</u> Personnel Board Report on position studies approved through authorized administrative actions.
- 7. <u>84338</u> Compensation Study update.

Adjournment

A motion was made by Jackson, seconded by Vrany, to Adjourn. The motion passed by voice vote/other.