



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Approved PERSONNEL BOARD

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Wednesday, November 19, 2025

1:30 PM

Virtual (Zoom)

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### Call to Order/Roll Call

**Present:** 3 - Walter E. Jackson; Angela L. Nash and Helga P. Vransy

**Absent:** 2 - Tracey A. Caradine and Dana E. Denny

### Approval of Minutes

**A motion was made by Vransy, seconded by Jackson, to Approve the Minutes.  
The motion passed by voice vote/other.**

### Public Comment

1. [90530](#) Public Comment (11/19/25 Personnel Board Meeting)

**No Public Comment.**

### Disclosures and Recusals

**No Disclosures or Recusals.**

### New Business

2. [90534](#) Create Range 09A within the Compensation Group 15 salary schedule. Delete the classification of Fleet Technician in Compensation Group 15, Range 08A. Delete Range 08A from Compensation Group 15. Recreate the classification of Fleet Technician in Compensation Group 15, Range 09A. Recreate position numbers 1153, 1155, 1156, 1158, 1162, 1163, 1166, 1169, 1172, 1174, 1178, 1180, 1182, 1183, 1184, 1185, 1190, 3216, 3258, 3259, 4074, and 5090 of Fleet Technician in Range 09A and reallocate the employees (D. Hammersley, K. Cutler, G. Dahl, A. Dalton, S. Tetzlaff, A. Beluli, J. Brown, T. Johnson, K. Dalton, A. Kopmeyer, M. Rosales Franco, E. Ebert, J. Wolfe, J. Hyatt, R. Benda, B. Clifcorn, B. Scoville, L. Meuzelaar, D. Johnson, and I. Jones) to the new classification.

**A motion was made by Vransy, seconded by Jackson, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.**

3. [90543](#) Create the classifications of Parks Construction Specialist 1 in Compensation

Group 16, Range 12 and Parks Construction Specialist 2 in Compensation Group 16, Range 14. Recreate position numbers 1482, 1512, 1561, and 3176 of Equipment Operator 3 as Parks Construction Specialist 2 in the new range. Reallocate the employees (A. Ayres, T. Rosol, A. Champeau, and J. Halverson) to the new classification.

**A motion was made by Vransy, seconded by Jackson, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.**

- 4. [90710](#) Create or modify classifications for position placement in the 2026 operating budget as adopted by the Common Council.

**A motion was made by Vransy, seconded by Jackson, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.**

- 5. [90183](#) Election of Personnel Board Chair and Vice-Chair.

**A motion was made by Vransy, seconded by Jackson, to Elect Personnel Board Chair and Vice-Chair.**

**Nash nominated Vransy for Chair.**

**Nash nominated Nash for Vice-Chair.**

**The motion passed by voice vote/other.**

**Discussion Items**

- 6. [83647](#) Personnel Board Report on position studies approved through authorized administrative actions.
- 7. [84338](#) Compensation Study update.

**Adjournment**

**A motion was made by Jackson, seconded by Vransy, to Adjourn. The motion passed by voice vote/other.**