



# Contracting Equity Strategy: 25k Review

## Civil Rights Key Deliverables

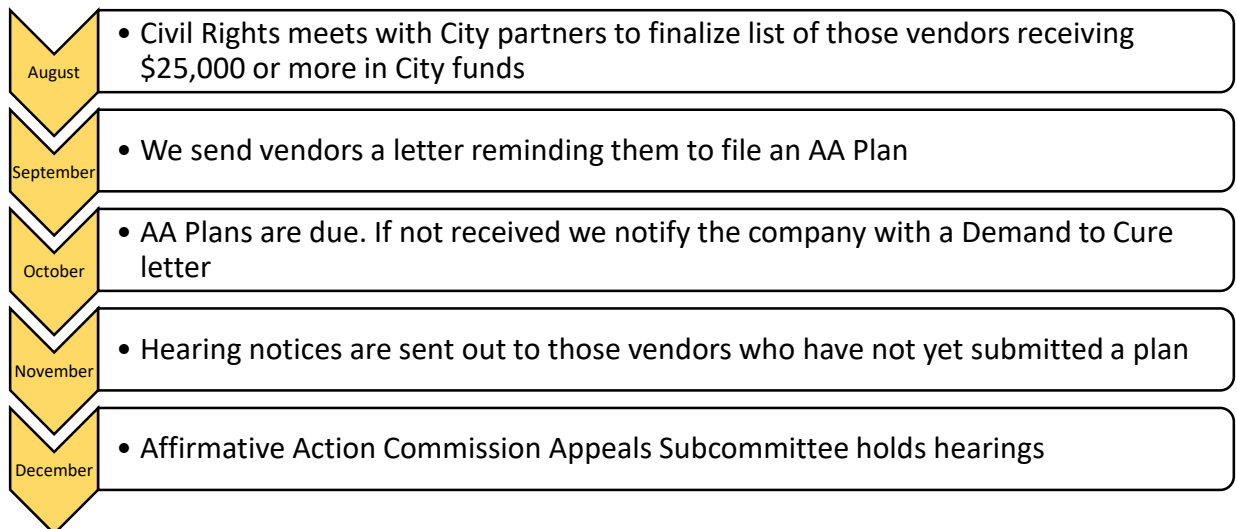


## Affirmative Action Plans

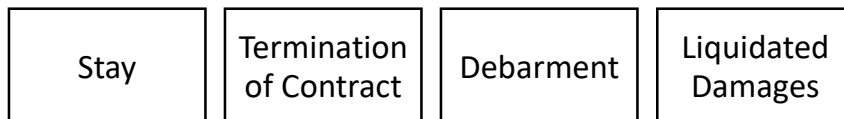
All vendors that received over \$25,000 from the City of Madison in 2018 should have an Affirmative Action Plan on file according to the contract they sign with the City of Madison

Affirmative Action Plans are a tool we use to make sure our funds are invested in companies that strive to have diverse and equitable workforce demographics

## Process



## Possible Hearing Outcomes



## Commission Next Steps

September meeting: Identify Appeals Subcommittee Members