



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, July 9, 2026

5:00 PM

Virtual

The City of Madison is holding the Equal Opportunity Commission meeting in virtual format.

Written Comments: You can send comments on agenda items to eoc@cityofmadison.com.

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 830 0508 0318

Interpretation and Accessibility

Call to Order/Roll Call

Commissioner Klebba called the meeting to order at 5:05 pm

Present: 11 - Sean O'Brien; Barbara Harrington-McKinney; Jael Currie; Deana Wright; Michelle Garcia Smith; Linda J. Ketcham; David A. Albino; Diamond A. Black; Robert Klebba; Zach A. Madden and Evelyn Cruz

Absent: 2 - Sheray L. Wallace and Evan T. Nordgren

Public Comment

1. [93817](#) Public Comments (July 9, 2026)

There were no public comments other than those that were noted as support for item 3. There was one member of the public who registered to speak for item #3.

Approval of Minutes

Alder O'Brien moved the approval of the minutes, Commissioner Wright seconded. The motion passed. Two corrections were requested. Commissioner Currie abstained.

Disclosures and Recusals

There were no disclosures or recusals.

Items to be Considered

2. [92307](#) Introduction of New Member

This item was moved to later in the agenda. Alder Harrington-McKinley made the motion, Commissioner Wright seconded.

Subsequently, Commissioner Currie was welcomed and was introduced.
3. [93900](#) Change in MGO 39.03 to update and to modify definition of family

A member of the public spoke in support of updating and modifying the definition of family. There were also three others in support but did not register to speak.

Commissioner Albino motioned to table this until the next meeting, to refine the discussion to be better informed of the needs and to ask the City Attorney/City Attorney's Office for comment on the definition of family. Commissioner Wright seconded. There were no objections. The motion passed.
4. [93079](#) 2026-2027 Work Plan

The EOD Manager requested changes and revisions be provided right away.
5. [93895](#) Change in rules for Appeals Committee

Discussion was held. The rules remain. There was no motion for revision.
6. [92640](#) EOC Elections

Discussion was held. The procedures remain. There was no motion for revision.
7. [92116](#) 2026 Rev. James C. Wright Award

Discussion was held. There was no motion for the reception.

8. [83906](#)

Future Topics

The future topics from the June agenda will continue to be included on the agenda.

They are 1. service and ESA (emotional support) animals, 2. tenure of EOC members and the possibility to have a rules change to extend the time period, 3. CDD (Community Development Division) Rule changes - eligibility criteria 4. zoning

9. [77682](#)

Alder Report to the EOC

Alder O'Brien spoke about the upcoming budget engagement sessions.

10. [57765](#)

EOD Manager Report

The EOD Manager provided MEOD updates and advised that a conditional offer was made for a new EO Investigator who will be onboarding soon. MEOD continues to deal with a backlog of cases and they are looking at other strategies to shortened the time.

Budget planning is underway and the Department of Civil Rights is looking for a new director.

Next Meetings

Commissioner Klebba stated that the October 15th meeting would be in person. With no objection, the October meeting will be in person, the location is to be determined.

Adjournment

Commissioner Cruz moved for adjournment, seconded by Alder O'Brien. The meeting adjourned at 6:39 pm.