EDITOR'S NOTE:

| Compensation <br> Group/Range | 2003 Annual <br> Minimum <br> (Step 1) | 2003 Annual <br> Maximum <br> (Step 5) | 2003 Annual <br> Maximum <br> w/Longevity |
| :---: | :---: | :---: | :---: |
| $15 / 09$ | $\$ 37,509$ | $\$ 43,834$ | $\$ 49,088$ |
| $15 / 11$ | $\$ 39,878$ | $\$ 47,578$ | $\$ 53,300$ |

