

**Labor Relations Manager's Report
for
Madison City Attorneys Association (MCAA)
2006-2007**

Summary of major changes from the 2004-2005 agreement to the 2006-2007 agreement:

1. Wages
 - A. 2% increase effective the pay period that includes January 1, 2006.
 - B. 1% increase effective the pay period that includes July 1, 2006. Total 2006 cost: \$32,202.48.
 - C. 2.5% increase effective the pay period that includes January 1, 2007.
 - D. 0.5% increase effective the pay period that includes July 1, 2007. Total 2007 cost: \$36,429.71.
2. Increase the City's contribution toward employee health and hospital coverage for 2006, maintaining the status quo. Cost: \$9,613.80.
3. Increase the City's contribution toward employee health and hospital coverage for 2007, maintaining the status quo. Cost: \$1,574.04.
4. Added Step-brother and Step-sister to those covered by the "death in the immediate family" provision. Cost: minimal.
5. Beginning in January 1, 2007, allow employees who retire to receive the value of one hundred (100%) of their accumulated unused sick leave not to exceed one hundred sixty three (163) days. Cost: no cost anticipated for 2006 and 2007.
6. Agreed to accept the Bus Pass Memorandum of Understanding.
7. Agreed that the City will pay either the full cost of membership in the Dane County Bar Association and one (1) section membership in the Wisconsin State Bar Association or two (2) section memberships in the Wisconsin State Bar Association for each employee, but not both. Cost: minimal.