

CITY OF MADISON
INTER-DEPARTMENTAL
CORRESPONDENCE

DATE: June 22, 2007

TO: Personnel Board

FROM: Larry Oaks, Human Resources

SUBJECT: **Parks Maintenance**

The Parks Division requested that we evaluate two positions within the Parks Maintenance Program:

A new vacant position focused primarily on plumbing-related activities will support the municipal pool, irrigation systems, contractor interaction/inspection activities, leadership, and associated maintenance and repair services. The nature of this work (including regulatory functions) is such that a restricted Master Plumber license and cross-connection control registration with the State of Wisconsin is required. This level and type of work is consistent with the existing class of "Maintenance Mechanic 2" (16/15)—a class defined by substantive and diverse trades-related work incorporating both the high level skill and leadership responsibility. This new position will be funded through the deletion of two vacant positions (#1423 and #1476) of "Parks Maintenance Worker 1" (Compensation Group 16, Range 08).

The second position (#1497), a "Parks Maintenance Mechanic" (16/14), occupied by A. Melka, focuses more exclusively on higher-level electrical work, consistent with the existing class of "Maintenance Electrician 1" (16/16). This position differs from "Maintenance Mechanic 2" (discussed above) due to the range and depth of specialization required.

Accordingly, I recommend that the positions be so classified. Further, I recommend that the incumbent (A. Melka) be reallocated to the higher level consistent with the evolution of the position he currently holds. The vacant position will be filled competitively.

I have prepared the necessary resolution to implement these recommendations.

cc: James Weinstock, Parks Maintenance Manager
Mike Deiters, Labor Relations

Compensation Group/Range	2007 Annual Minimum (Step 1)	2007 Annual Maximum (Step 5)	2007 Annual Maximum (w/Longevity)
16/08	36,731	41,294	46,254
16/14	43,552	49,023	54,912
16/15	44,620	50,486	56,550
16/16	45,633	52,339	58,630