



Madison Police and Fire Commission

Monthly Report

Stephanie Drescher, Captain of Police

June 2025

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
Glenn Davis, Lieutenant	Det Sgt	07/14/2025

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
None		

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Nick Hill, Sergeant	06/09/2025
Ben Hogan, Detective	06/29/2025

Probationary Status Extension

Name, Rank	Revised Off Probation Date
None	

PFC Notice of Acting Promotion

Name, Promoted Rank - Acting	Prior Rank
Firoz Khilji, Detective	Officer
Jack Graziano, Sergeant	Officer
Brittney Lathrop, Sergeant	Officer
Ryan Gibson, Lieutenant	Sergeant

Retirements and Resignations

Name, Rank	MPD Start	Effective Date
John Messer, Lieutenant	05/2000	06/12/2025

2025-2026 Hiring Process Updates

- 2025-2026 Hiring List Consideration and Possible Action: None (0)
- 2025-2026 Eligibility List Consideration and Possible Action: None (0)
- 2025-2026 Hiring Process Statistics as of 05/28/2025

2025-2026 Promotional Process Updates

- 9 Sergeant candidates expressed interest
- Eligibility checks begin
- Leadership Academy 6/25-27, 2025

2025 Pre-Service Academy Update

- None

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC

CC

Jenna Rousseau, Counsel for PFC
Andy Schauer, Assistant City Attorney
John Patterson, Interim Chief of Police

Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: May 28, 2025

To: All Personnel

From: John Patterson, Acting Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

Detective Sergeant Glenn Davis to Lieutenant

Detective Sergeant Glenn Davis started his career with the MPD in May of 2010. He was promoted to Detective in 2018 and Detective Sergeant in 2022. He is currently assigned to our Special Victims Unit. During his tenure with the MPD, Detective Sergeant Davis has been a patrol officer, field training officer, drug recognition expert, adjunct instructor, SWAT Crisis Negotiator, district detective, and a member of our Officer Involved Critical Incident Team.

Detective Sergeant Davis served in the United States Navy Reserve from 2008-2016 as a Master-at-Arms Petty Officer 2nd class. He obtained a Master of Science Degree in Criminal Justice – Cybercrime Investigations from Liberty University. He attended the University of Wisconsin – Platteville where he earned a Bachelor of Science Degree in Criminal Justice. He also received certification in “Leading People and Teams” from the University of Michigan.

Please join me in congratulating Detective Sergeant Davis on this well-deserved accomplishment!





CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: June 2, 2025

To: Police and Fire Commission

From: John Patterson, Acting Chief of Police

Subject: **Final Promotional Approvals**

The below-listed personnel have successfully performed their duties in their ranks listed during the interim promotional periods. I recommend each of them for final appointment at their ranks as of the dates provided.

Employee Name	Rank	Off Probation Date
Nicholas Hill	Sergeant	June 9, 2025
Benjamin Hogan	Detective	June 23, 2025

2025 - 2026 Hiring Process

5/28/2025

CATEGORY	Male	Female	C/M	C/F	AA/M	AA/F	H/M	H/F	NA/M	NA/F	API/M	API/F	O/M	O/F	TOTAL
TOTAL APPLICATIONS	84	16	58	14	6	1	10	1	0	0	4	0	6	0	100
FAILED TO APPEAR OR WITHDREW	33	3	24	3	3	0	3	0	0	0	2	0	1	0	36
NUMBER REMAINING	51	13	34	11	3	1	7	1	0	0	2	0	5	0	64
FAILED WRITTEN	4	1	2	1	1	0	1	0	0	0	0	0	0	0	5
NUMBER REMAINING	47	12	32	10	2	1	6	1	0	0	2	0	5	0	59
WITHDREW OR NO SHOW AT PHY AGILITY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING	47	12	32	10	2	1	6	1	0	0	2	0	5	0	59
FAILED PHYSICAL AGILITY	2	0	1	0	0	0	0	0	0	0	0	0	1	0	2
NUMBER REMAINING	45	12	31	10	2	1	6	1	0	0	2	0	4	0	57
ADMISSIONS COMMITTEE	2	0	2	0	0	0	0	0	0	0	0	0	0	0	2
NUMBER REMAINING	43	12	29	10	2	1	6	1	0	0	2	0	4	0	55
WITHDREW OR NO SHOW PRIOR TO ORAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING	43	12	29	10	2	1	6	1	0	0	2	0	4	0	55
ORAL BOARD	3	1	2	1	0	0	1	0	0	0	0	0	0	0	4
NUMBER REMAINING	40	11	27	9	2	1	5	1	0	0	2	0	4	0	51
WITHDREW PRIOR TO BACKGROUND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING	40	11	27	9	2	1	5	1	0	0	2	0	4	0	51
BACKGROUND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ELIGIBILITY LIST	40	11	27	9	2	1	5	1	0	0	2	0	4	0	51
WITHDREW AFTER BACKGROUNDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING	40	11	27	9	2	1	5	1	0	0	2	0	4	0	51
CHIEF'S INTERVIEW/RIDE-ALONG/PSY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING	40	11	27	9	2	1	5	1	0	0	2	0	4	0	51
MEDICAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING	40	11	27	9	2	1	5	1	0	0	2	0	4	0	51
WITHDREW AFTER TENTATIVE JOB OFFER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING/HIRED	40	11	27	9	2	1	5	1	0	0	2	0	4	0	51
CATEGORY	Male	Female	C/M	C/F	AA/M	AA/F	H/M	H/F	NA/M	NA/F	API/M	API/F	O/M	O/F	TOTAL