



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Agenda

### EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, May 14, 2026

5:00 PM The Atrium Community Room 2300 S. Park St  
Madison, WI

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The City of Madison is holding the Equal Opportunities Commission meeting in-person only.

Written Comments: You can send comments on agenda items to [eoc@cityofmadison.com](mailto:eoc@cityofmadison.com)

#### Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register.

You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to attend the in-person meeting.

#### Interpretation and Accessibility

Contact us at the phone number or email below to request interpretation, translation or a disability-related accommodation at no cost to you.

Contáctenos al teléfono o correo electrónico listado abajo para solicitar interpretación, traducción o una adaptación especial relacionada con alguna discapacidad sin costo para usted.

如需口譯、筆譯或殘疾相關的便利服務，請通過以下電話或郵件與我們聯系，相關服務均免費提供

Hu rau peb ntawm tus xov tooj los sis email hauv qab no yog tias koj xav tau kev txhais lus, kev txhais ntawv, los sis kev pab cuam cuam tshuam txog tsis taus. Cov kev pab no yog pub dawb rau koj.

Department of Civil Rights  
608-266-4910  
[dcr@cityofmadison.com](mailto:dcr@cityofmadison.com)

**Call to Order/Roll Call**

EOC Acting Chair - Commissioner Klebba

**Approval of Minutes**

April 16, 2026

**Public Comment**

[93068](#) Public Comments (May 14, 2026)

**Disclosures and Recusals**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**New Business**

**Discussion Items**

- [93074](#) State of DCR  
DCR Director, Norman Davis
- [93075](#) EOC Meeting - Introductions and Ice Breaker  
EOC Acting Chair, Commissioner Bob Klebba
- [93076](#) Overview of Robert's Rules, Open Meetings and Public Records  
Office of the City Attorney, Attorney Adriana Peguero
- [93077](#) Roles and Responsibilities of the EOC per Ordinance Overview of EOD  
EO Manager, Bethany Matson
- [93078](#) Appeals Process  
Hearing Examiner, Clifford (Ford) Blackwell
- [93079](#) 2026-2027 Work Plan  
EO Manager, Bethany Matson

**Adjournment**

EOC Acting Chair - Commissioner Klebba