



Madison Police and Fire Commission Monthly Report

Timothy J. Patton, Captain of Police

April 2024

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
Jessica Sosoka, Sergeant	Police Officer	4/14/2024
Jacob Conrad, Sergeant	Police Officer	5/26/2024
Pamela Hallsson, Investigator	Police Officer	4/28/2024

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Matthew Olson, Sergeant	04/16/2024
Erik Lee, Detective	04/30/2024
Stephanie Perez, Investigator	04/30/2024
Chandler Firary, Probationary Police Officer	05/01/2024
James Doll, Probationary Police Officer	05/03/2024

Probationary Status Extension

Name, Rank	Revised Off Probation Date
None	

PFC Notice of Acting Promotion

Name, Promoted Rank - Acting	Prior Rank
Cruz Ramirez, Sergeant	Police Officer

Retirements and Resignations

Name, Rank	MPD Start	Effective Date
Jen Kane, Sergeant	May of 2001	May 23, 2024
Justin Adsit, Investigator	February of 1994	April 24, 2024

Hiring Process Updates

2023-24 Hiring Process Update

- Swearing In: Tuesday, May 28th @ 8:00 am / MPD Training Center

2024-25 Hiring Process Update

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC

CC

Jenna Rousseau, Counsel for PFC
Andy Schauer, Assistant City Attorney
Shon F. Barnes, Chief of Police

Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: March 12, 2024

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

Police Officer Jacob Conrad to Sergeant

Police Officer Jacob Conrad started his career with the MPD in May of 2011. He is currently assigned to our Task Force as a uniformed officer. Throughout his career with the MPD, Officer Conrad has been a patrol officer, a member of two district Community Policing Teams, a member of SWAT, a pilot for our Unmanned Aircraft Systems, a field training officer, MPD adjunct instructor, new hire mentor and a member of SET.

Officer Conrad attended the University of Wisconsin-Eau Claire and obtained a Bachelor's Degree in Criminal Justice.

Please join me in congratulating Officer Conrad on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: March 12, 2024

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Acting Promotion Announcement**

It is my pleasure to announce to the organization the following acting promotion:

Police Officer Cruz Ramirez to Acting Sergeant

Police Officer Cruz Ramirez started his career with the MPD in September of 2015. He is currently assigned to patrol services in our West District (third detail). Officer Ramirez has been a patrol officer, a member of SWAT, a field training officer and an adjunct instructor during his tenure with the MPD.

Officer Ramirez attended the University of Wisconsin-Madison and obtained a Bachelor's Degree in English with a minor in Classics and European Studies.

This is an acting position only at this time to assist with coverage while another sergeant is out on long-term military leave.

Please join me in congratulating Officer Ramirez on this well-deserved accomplishment!





CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: April 1, 2024

To: Police and Fire Commission
From: Shon F. Barnes, Chief of Police
Subject: **Final Promotional Approval**

Detective Erik Lee has successfully performed his duties as a Detective during his interim promotional period. I recommend him for final appointment to the rank of Detective of Police as of April 30, 2024.



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: April 1, 2024

To: Police and Fire Commission
From: Shon F. Barnes, Chief of Police
Subject: **Final Promotional Approval**

Sergeant Matthew Olson has successfully performed his duties as a Sergeant during his interim promotional period. I recommend him for final appointment to the rank of Sergeant of Police as of April 16, 2024.



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: April 1, 2024

To: Police and Fire Commission
From: Shon F. Barnes, Chief of Police
Subject: **Final Promotional Approval**

Investigator Stephanie Perez has successfully performed her duties as an Investigator during her interim promotional period. I recommend her for final appointment to the rank of Investigator of Police as of April 30, 2024.



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: April 1, 2024

To: Police and Fire Commission
From: Shon F. Barnes, Chief of Police
Subject: **Final Recommendation for Police Officers**

I have reviewed the work performance of the below-named officers with their command staff and I recommend that they be granted permanent status as of the dates listed by their names.

Chandler Firary: May 1, 2024

James Doll: May 3, 2024