



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

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Thursday, October 15, 2015

5:00 PM

210 Martin Luther King, Jr. Blvd.  
Room GR-27 (City-County Building)  
Police Community Room

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### NOTICE OF POSSIBLE QUORUM OF THE PUBLIC SAFETY REVIEW COMMITTEE

#### 1. CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:09 P.M. with President Bill Fetty presiding.

Present: Bill Fetty, Moriah Grace, Kira Stewart, Charles McDowell, John Quinlan, Sean Saiz, Zach Madden, Adam Brabender (in at 5:18 P.M.)  
Excused: Alder Rebecca Kemble, Corinda Rainey-Moore, Susan Schmitz  
Others Present: Lucia Nuñez (Director, Dept. of Civil Rights), Alyssa Riphon (Investigator/Conciliator, Dept. of Civil Rights), Danielle Dieringer (Representative, EOC Employment Subcommittee), Colleen Butler (YWCA)

#### 2. APPROVAL OF MINUTES

Zach Madden moved to approve the minutes of the August 13, 2015 Equal Opportunities Commission without correction. The motion was seconded by Moriah Grace, and passed by voice vote/other.

#### 3. PUBLIC COMMENT

There was no public comment.

#### 4. DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

## PRESENTATIONS

5. [40455](#) YWCA Presentation Surrounding Body-Worn Camera for Police

**Attachments:** [Body cam paper.pdf](#)

Colleen Butler presented the YWCA's findings from the study surrounding body-worn video for the Madison Police Department. YWCA received information from vulnerable community focus group engagement sessions regarding body-worn cameras informaton. Colleen Butler presented to Commissioners the recommendations brought forth by participants of the engagement sessions. Commissioners subsequently held a question and answer session with Colleen Butler surrounding the presentation.

## REFERRALS FROM COMMON COUNCIL

6. [40102](#) Accepting the report and recommendations from the Community Policing and Body Camera Ad Hoc Committee.

**Sponsors:** Paul R. Soglin

**Attachments:** [Community Policing and Body Camera Ad Hoc Committee Final Report.pdf](#)  
[111715 Body Worn Video Council presentation.pdf](#)

Lucía Nuñez presented this item to the Commission with the Ad Hoc Committee's recommendation not to implement a body-worn camera program for the Madison Police Department. She discussed the information reviewed by the committee. The Commission discussed the recommendation.

Zach Madden moved to accept the recommendation. Adam Brabender seconded the motion. The Commission continued to discuss the recommendation and data used by the Committee to make the recommendation. The motion went to a roll call vote:

**Aye:** Zach Madden, Adam Brabender

**No:** Sean Saiz, John Quinlan, Kira Stewart, Charles McDowell

**Abstain:** Moriah

Motion failed on a roll call vote.

A motion was made by Grace, seconded by Stewart, to RECOMMEND TO COUNCIL WITH THE FOLLOWING RECOMMENDATIONS - REPORT OF OFFICER, request Community Policing and Body Camera Ad Hoc Committee gather and review more data and refer this item to a future Common Council meeting for action. The motion passed by voice vote/other.

7. [38109](#) Creating Section 23.07(11), renumbering Sections 23.07(11) and (12) to (12) and (13), amending Section 23.07(13) and amending Section 1.08(3)(a) of the Madison General Ordinances to prohibit the entering of a vehicle without the owner's consent and to create a bail deposit for violation thereof.

**Sponsors:** Ledell Zellers and Barbara Harrington-McKinney

**Attachments:** [Version 1](#)  
[38877 Amendment Bidar-Sielaff.pdf](#)

The Commission discussed this item, its origins, and the possible disproportionate impact on specific vulnerable populations. A motion was made by Brabender, seconded by Saiz, to RECOMMEND TO COUNCIL TO PLACE ON FILE - REPORT OF OFFICER. The motion passed by the following vote:

8. [38877](#) Creating Section 39.08 and Section 33.07(7)(k)14. of the Madison General Ordinances to create a policy requiring certain city contractors to "Ban the Box" by eliminating questions about criminal and arrest record in their hiring practices, when contracting with the City, creating Sec. 33.07(7)(k)14. to make Ban the Box a prequalification requirement, and amending Sec. 39.07(3)(c)10. to exempt credit rating agencies from the Equal Benefits ordinance.

**Sponsors:** Paul R. Soglin, Maurice S. Cheeks, Shiva Bidar-Sielaff, Sara Eskrich, Amanda Hall, Marsha A. Rummel and Matthew J. Phair

**Attachments:** [Ban the Box adopted Resolution](#)  
[Vulnerable Populations Resolution](#)  
[Version 1](#)  
[Version 2](#)  
[38877 Amendments from floor](#)

Lucía Nuñez provided an introduction surrounding this item for the Commission. The Commission held a discussion of the item. Danielle Dieringer reported the recommendation of the Employment Subcommittee was to recommend that Council not adopt the ordinance. Moriah Grace amended the motion to include the Common Council reviewing the exemptions, specifically number 14 (No. 14. Renewals. A renewal or extension of a contract to which this ordinance applies that was executed prior to the date this Sec. 39.08 first takes effect, if the contractor is providing a service or work that in the OPINION OF THE MAYOR is essential to the operations of the City and not available from any other contractor or is not feasible to award to another contractor due the timing of the renewal. Examples include renewal of a support or maintenance contract for proprietary software that was purchased prior to the date this ordinance first takes effect, or an extension of time or change order on a contract signed prior to the date this ordinance first took effect.). The motion was brought to a vote, which passed unanimously by voice vote/other. A motion was made by Madden, seconded by Grace, to RECOMMEND TO COUNCIL WITH THE FOLLOWING RECOMMENDATIONS - REPORT OF OFFICER. The motion passed by voice vote/other.

**DISCUSSION/ACTION ITEMS**

9. [38857](#) Officer Elections for the Equal Opportunities Commission  
The Commission agreed to refer this item to their next meeting.
10. [40360](#) At-Large Representative Election for the EOC Employment Subcommittee  
The Commission agreed to refer this item to their next meeting.
11. [40165](#) Determining the role and function of the EOC Employment Subcommittee  
The Commission agreed to refer this item to their next meeting.

**REPORTS**

12. Director's Report  
Lucía Nuñez reported on the following items:  
- City of Madison budget accessible for review  
- DCR budget specific items (language assistance, increase in AASPIRE internships)
13. President's Report  
The Commission agreed to refer this item to their next meeting.
14. Committee Reports  
Common Council:  
- There was no Common Council report.  
EOC Employment Subcommittee:  
- Danielle Dieringer and Sean Saiz reported on the EOC Employment Subcommittee discussion surrounding Ban the Box, as well as the Emerging Workforce presentation for the EOC Employments Subcommittee's December meeting.

15. **FUTURE TOPICS FROM THE FLOOR**

Brenda Konkel registered to speak on this item. She brought forth the following item for the Commission to consider unpaid ticket warrants as possibly disproportionately issued to homeless individuals.

John Quinlan requested a race and media discussion be referred to the EOC Executive Committee.

16. **ANNOUNCEMENTS**

There were no announcements.

**17. ADJOURNMENT**

John Quinlan moved to adjourn the meeting at 7:14 P.M. The motion was seconded by Adam Brabender, and passed by voice vote/other.