



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, July 14, 2025

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 819 7455 6508

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk's Office, 608-266-4601, pfc@cityofmadison.com

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Consideration of Draft Minutes from May 12, 2025, June 9, 2025, June 18, 2025, June 24, 2025, June 26, 2025, and July 1, 2025

PUBLIC COMMENT

1. [89151](#) Public Comment for the Police and Fire Commission meeting of July 14, 2025

2. [87505](#) Public Input on the Police Chief Hiring Process

Attachments: [2025 Police Chief Job Posting.pdf](#)
[01182025 Paul Quinn Email](#)
[Satya Rhodes-Conway Letter to PFC 3.13.25](#)
[03102025 Feedback to PFC from Professional Civilian MPD Staff](#)
[03272025 Charles Barnhill Email](#)
[03282025 Heather Ayres Email](#)
[03292025 Dan Fitch Email](#)
[03302025 Paul Olson Email](#)
[04202025 George Silverwood Email](#)
[04152025 Kim Richman Public Comment](#)
[05052025 Joe Gothard Letter](#)
[05072025 Victor Wahl Letter](#)
[05282025 Gabriel Lee Email](#)
[06182025 Bonnie Roe Email](#)
[06182025 Joseph Keyes Email](#)
[06182025 Janet Hirsch Email](#)
[06222025 Nick Davies Email](#)
[07112025 Xong Vang Email](#)
[07112025 Andrew Dedrick Email](#)
[07112025 Bob Dole Email](#)

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

POLICE CHIEF HIRING PROCESS

3. [89152](#) Input from David Couper
4. [87966](#) Discussion of Police Chief Hiring Process

FIRE DEPARTMENT ITEMS

5. [89153](#) Present the preliminary recommendation of the Fire Chief regarding

promotional candidates and schedule personnel file reviews (6 candidates)

Attachments: [07-14-2025 MFD Agenda V2.pdf](#)

6. [89154](#) Consideration and potential action regarding the final recommendation of the Fire Chief for promotion of the following candidates after successful completion of the probationary period:
 - i. Assistant Chief Chris Hammes, EMS Operations, effective July 7, 2025
 - ii. Division Chief Dan Williams, EMS Training and Logistics, effective July 7, 2025
 - iii. Apparatus Engineer Kevin Kruchten, effective July 21, 2025
 - iv. Apparatus Engineer Aaron Alexander, effective July 21, 2025
 - v. Apparatus Engineer Jameson Holum, effective July 21, 2025
 - vi. Apparatus Engineer Brian Bieganski, effective July 21, 2025
7. [89155](#) Status update on 2025 Apparatus Engineer Promotional Process
8. [89156](#) General status report on Fire Department retirements and resignations
9. [89157](#) General status report on Fire Department disciplinary matters

POLICE DEPARTMENT ITEMS

10. [89158](#) Present the preliminary recommendation of the Acting Police Chief regarding promotional candidate and schedule personnel file review

Attachments: [MPD July PFC Packet.pdf](#)
11. [89159](#) Consideration and potential action to add seven (7) candidates to the Police Department eligibility list
12. [89160](#) Status update regarding 2025-2026 Police Department hiring statistics
13. [89161](#) Status update on 2025 Pre-Service Academy
14. [89162](#) General status report on Police Department retirements and resignations
15. [89163](#) General status report on Police Department disciplinary matters

CLOSED SESSION

16. [89164](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and Wis. Stat. § 19.85(1)(e), regarding conducting other specified public business, whenever competitive or bargaining reasons require a closed session; specifically:

- a. Consider the preliminary recommendation of the Acting Police Chief for the promotion of the following candidate and report on personnel file review: Glenn Davis, Detective Sergeant to Lieutenant, effective July 14, 2025.
 - b. Discuss confidential interview questions for Police Chief finalists and structure of final interviews.
- 17. [89165](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

ADJOURNMENT