



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved DISABILITY RIGHTS COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, April 28, 2022

5:00 PM

Virtual Meeting

The City of Madison is holding the Disability Rights Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to disabilityrights@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 897 9506 3987

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:04pm, Ringland presiding.

Staff: Kristy Kumar, Rebecca Hoyt, Michaelyn Gibson

Present: 10 - Nikki Conklin; Betty Hicks; Lisa A. Jameson; Melissa A. Madole; Joseph A. Frost; Kristen E. Luppino Witzling; Jane Nemke; Susan G. Balliette; Will J. Ringland and Chan M. Stroman

Absent: 1 - Nicki Vander Meulen

APPROVAL OF MINUTES

A motion was made by Balliette, seconded by Stroman, to Approve the Minutes. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [70656](#) Public Comment (April 2022)

Pearl Foster brought up mental health and incarceration numbers here in Madison.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

NEW BUSINESS

DISCUSSION ITEMS

2. [71166](#) Welcome new Disability Rights and Services Specialist, Rebecca Hoyt

Hoyt introduced herself and thanked members for a warm welcome.

3. [70658](#) Metro Redesign Discussion/Follow-up

Ringland advised some Commissioners were able to attend the EOC meeting earlier this month where the Redesign was presented by Metro. Opened floor to Commissioners that attended to share their takeaways, thoughts and views, on how the Commission can further the cause of accessibility in this areas. Once this is done, decide on course of action and what to do .

*Hoyt to follow up to confirm if it would be timely to make comments and additional amendments.

*Ringland will organize member thoughts and craft a letter for staff to send to Metro and potentially the Common Council as appropriate. Immediate next steps. Ringland will have a draft out to members by next Monday 5/2.

*Members agreed to postpone retreat in May and deal with Metro items. Ringland will work with staff to invite Metro to May meeting.

4. [62727](#) Future Agenda Items

Discuss items brought forth at previous meeting to prioritize/project plan.

* COVID 19/Health Equity - Kristy reaching out to Public Health.

* Stroman and Ringland will be liaison for DRC to work on gaps. Staff will coordinate a meeting.

* Streatery Updates - Kristy providing update on accessibility policy.

* Kumar reached out the Meghan B. who coordinates the Streatery program for the City. She's in the process of approving all side walk café applications. Open to talk to Commissioners about their concerns and the application process.

* Madole volunteered to meet with Meghan. Staff will coordinate the meeting.

List any new topics to bring to next meeting to prioritize/project plan.

1. Questions for the DMV - who do we want to come?

- * Madole shared concerns around Counter Height and accommodations for Non-verbal individuals. No accommodations for lowered camera height. Ticketing system, there is no way to differentiate if your average height or challenged and which counter to go to.
- * Jameson – frustrating experience with chairs in the breezeway. Have lower counters but no one manning them to assist customers.
- * Ringland – general access questions. ADA requirements. Training issue for employees, and physical spacing.
- * Frost – additional concern. Requiring DMV voter ID and access to DMV.
- * Ringland will follow up with staff to discuss who to contact at DMV to discuss this.

5. [69529](#) Project Planning Tool

Commission will go over an example project plan - Social Media

- * Ringland proposed to do write up of this and include the pdf that he created and send to members. Tabled topic, Balliette moved, seconded by Stroman. The motion passed by voice vote/other.

6. [70112](#) Equitable Hiring Tool Discussion/Review

Commissioners will review the Equitable Hiring Tool and be able to ask questions on the tool and process.

- * Kumar shared context of tool. RESJI around since 2013. Created tool to operationalize equity. Equitable hiring tool to help hiring managers use tool when hiring new positions.
- * Kumar will re-send equity tool to members. Members asked to provide feedback to Kristy in the next couple of weeks.

7. [69490](#) 2022 Retreat Planning

A motion was made by Earl, seconded by Balliette, to Table. The motion passed by voice vote/other. The commission decided to discuss this at the next meeting.

REPORTS

8. [62729](#) Report from the Common Council

Conklin will share all information sent to her from Metro to group. Electronic Surveys are closing May 8. Agrees with Stroman that communication was not done well. Need more equitable tools. Also, the permanent men's shelter is confirmed on the east side, if everything goes to plan the shelter will be open in 2023.

9. [15340](#) Report from the Department of Civil Rights

- * Kumar excited and grateful to have Rebecca Hoyt has joined DCR

10. [24056](#) Report from the Rev. Dr. Martin Luther King, Jr. Humanitarian Award Commission

* **Frost, no report out as there was no quorum for April meeting.**

ADJOURNMENT

A motion was made by Balliette, seconded by Madole, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 6:26pm.