

## Clean Copy: Second Alternate Resolution - Legislative File No. 46324

### **.Fiscal Note**

No appropriation required.

### **..Title**

SUBSTITUTE ALTERNATE - Establishing procedures for application of the RESJI Equity Impact Analysis Tool, adopting the Process Guide, and requesting training and a capacity report.

### **..Body**

WHEREAS, the City of Madison is committed to furthering racial equity and social justice, as reflected in activities carried out by staff and elected officials pursuant to previous resolutions of the City (RES-14-00546, Legistar No. 33869, Establishing the City of Madison Racial Equity and Social Justice Initiative; RES-14-00919, Legistar No. 36405, Recognizing the Role of the Common Council in addressing institutionalized bias and proactively advancing racial equity; RES-16-00839, Legistar No. 40953, Reaffirming the city of Madison's values of inclusion, equity and justice); and,

WHEREAS, part of this commitment includes the application of the comprehensive and fast track impact analysis tools to inform policymakers of the racial equity and social justice impacts of policy decisions (the RESJI impact analysis tools); and,

WHEREAS, as an initial step in the systematic application of the RESJI impact analysis tools, it is necessary to provide guidance to City Departments and staff on the process for application of the RESJI impact analysis tools; and,

WHEREAS, City staff have developed the "Racial Equity and Social Justice Tool Process Guide (The Process Guide)" that the City wishes to formally adopt to guide application of the RESJI impact analysis tools, and,

WHEREAS, the Council supports efforts to ensure all elected officials, their staff, Department and Division Heads, and agency budget contacts will be trained in RESJI and the application of the RESJI analysis tool; and,

WHEREAS, the success of the application of the RESJI impact tools requires all elected officials, their staff, Department and Division Heads, and agency budget contacts to complete the RESJI training by June 2018, and their enrollment should be given priority; and,

WHEREAS, the City needs to examine the capacity needs to adequately apply the RESJI Equity Impact Analysis Tool,

NOW THEREFORE BE IT RESOLVED, that the "Racial Equity and Social Justice Tool Process Guide", attached to this resolution and made a part of it, is approved and staff are directed to apply those tools in the RESJI impact analysis; and,

BE IT FURTHER RESOLVED, that all elected officials, their staff, Department and Division heads, and agency budget contacts shall participate in training on the application of the RESJI impact analysis tools by June, 2018, and,

BE IT FURTHER RESOLVED, that the DCR staff should evaluate the current limitation on staff capacity to complete the support and evaluation of this work and provide a report to the Mayor and the Common Council on capacity needs; and,

BE IT FURTHER RESOLVED, that the capacity needs report shall, if possible, be completed in time for inclusion of any needed changes in the 2018 operating budget; and,

BE IT FURTHER RESOLVED, that City staff will prepare and submit to the Mayor and Common Council a report evaluating the process outlined in this resolution to be included as part of and as support for the Mayor's 2019 Executive Budget; and,

BE IT FINALLY RESOLVED that the process set forth in this resolution is an initial step in systematic application of the RESJI impact analysis tools and further procedures will be established for application of the RESJI impact analysis tools.