



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved

POLICE AND FIRE COMMISSION

Consider: Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Monday, January 12, 2026

5:30 PM

Virtual meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting in a virtual format.

Written Comments: You can send comments on agenda items to
pfc@cityofmadison.com

Register for Public Comment:

- **Register to speak at the meeting**
- **Register to answer questions**
- **Register in support or opposition of an agenda item (without speaking)**

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) **Webinar ID:** 822 0057 0484

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hñub ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: <<staff name>> <<staff phone>> <<BCC email>>

Call to Order/Roll Call

Approval of Minutes

Consideration of Draft Minutes from December 8, 2025, and January 7, 2026

Public Comment

1. [91470](#) Public Comment for Police and Fire Commission Meeting of January 12, 2026

Disclosures and Recusals

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

2. [91471](#) Notice of City Council's adoption of amendments to the Elected and Appointed Official Code of Conduct
Attachments: [Amended 112525 Elected and Appointed Official Code of Conduct.pdf](#)

Fire Department Items

3. [91472](#) Consideration and potential action regarding the final recommendation of the Fire Chief to promote/hire candidates following the successful completion of the probationary period:

- i. Derek Brown, Lieutenant, effective January 19, 2026
- ii. Jacob Kuehne, Lieutenant, effective January 19, 2026
- iii. Robert Luling, Lieutenant, effective January 19, 2026
- iv. Robert O'Hagan, Lieutenant, effective January 19, 2026
- v. Laura Prom, Lieutenant, effective January 19, 2026

Attachments: [01-12-2026 MFD agenda.pdf](#)

4. [91473](#) General status update on 2026 Fire Recruit Academy-Class 63
5. [91474](#) General status update on 2026 Apparatus Engineer Promotional Process
6. [91475](#) General status report on Fire Department retirements and resignations
7. [91476](#) General status report on Fire Department disciplinary matters

Police Department Items

8. [91477](#) Consider the preliminary recommendation of the Police Chief regarding promotion of candidate and schedule personnel file review
Attachments: [2026 PFC Agenda Jan.pdf](#)
9. [91478](#) Consideration and potential action regarding the final recommendation of the Police Chief to promote/hire candidates following the successful completion of the probationary period:
 - i. Sam Brier, Sergeant, effective February 2, 2026

- ii. James Brown, Sergeant, effective February 2, 2026
- iii. Kyle Dabbs, Sergeant, effective February 2, 2026
- iv. Lucas Hale, Sergeant, effective February 2, 2026
- v. Tyler Hess, Detective, effective February 2, 2026
- vi. Korrie Rondorf, Detective, effective February 2, 2026
- vii. Jessica Wolf, Detective, effective February 2, 2026

10. [91479](#) Status update regarding Police Department probationary status extension

11. [91480](#) Schedule special meeting dates to consider Police Department eligibility list and hiring list

12. [91481](#) General status report on Police Department retirements and resignations

13. [91482](#) General status report on Police Department disciplinary matters

Closed Session

14. [91483](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

- a. Consider the preliminary recommendation of the Fire Chief for the promotion of the following candidates and report on personnel file reviews:
 - i. Tim Gorzalski, Lieutenant to Division Chief, effective January 18, 2026
 - ii. David Bridges, Lieutenant to Division Chief, effective January 18, 2026
 - iii. Daniel Barnard, Apparatus Engineer to Lieutenant, effective January 18, 2026
 - iv. Ethan Dade, Apparatus Engineer to Lieutenant, effective January 18, 2026
 - v. Eric Fredrickson, Apparatus Engineer to Lieutenant, effective January 18, 2026
 - vi. Jeffrey Kundert, Apparatus Engineer to Lieutenant, effective January 18, 2026
 - vii. Mark Miller, Firefighter/EMT to Lieutenant, effective February 1, 2026
 - viii. Jameson Duhr, Firefighter/EMT to Apparatus Engineer, effective January 18, 2026
 - ix. Robert Wand, Firefighter/EMT to Apparatus Engineer, effective January 18, 2026
 - x. Grahm Yahn, Firefighter/Paramedic to Apparatus Engineer, effective January 18, 2026
- a. Consider the preliminary recommendation of the Police Chief for the promotion of the following candidates and report on personnel file reviews:
 - i. Ryan Gibson, Sergeant to Lieutenant, effective January 18, 2026

ii. Jack Graziano, Officer to Sergeant, effective January 18, 2026

Attachments: [MFD \(Jan 2026\) Upcoming Promotion Recommendations.pdf](#)

15. [91484](#) Reconvene into open session and take action regarding the items discussed in closed session, if appropriate

Adjournment