



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved POLICE CIVILIAN OVERSIGHT BOARD

Wednesday, November 12, 2025

6:00 PM

Virtual

The City of Madison is holding the Police Civilian Oversight Board meeting in virtual format.

Written Comments: You can send comments on agenda items to pcob@cityofmadison.com

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 862 6959 2891

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Chioma Njoku at pcob@cityofmadison.com

Call to Order/Roll Call

Public Comment

1. [90807](#) Public Comment - 11/12/2025

Approval of Minutes

October 15, 2025: <http://madison.legistar.com/Calendar.aspx>

2. [90808](#) Approval of Minutes - 10/15/2025
Attachments: [Draft Minutes 10-15-25.pdf](#)

Disclosures and Recusals

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

Discussion Items

3. [90809](#) Presentation of the Finalists for the Interim OIM Position

Closed Session

When the Police Civilian Oversight Board considers the following matter, it may go into closed session pursuant to sec. 19.85(1)(c), Wis. Stats., which reads as follows:
Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. If the Police Civilian Oversight Board does go into closed session, notice is hereby given pursuant to sec. 19.85(2), Wis. Stats., that it may reconvene in open session without waiting 12 hours as specified in the statute.

[90811](#) Approval of Minutes from 10/01/25 Closed Session

4. [90810](#) Deliberation of Evaluation of Candidates for the Interim OIM Position

Adjournment



City of Madison

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Master

File Number: 90807

File ID: 90807

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 11/10/2025

File Name:

Final Action:

Title: Public Comment - 11/12/2025

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 90807

Title

Public Comment - 11/12/2025



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Master

File Number: 90808

File ID: 90808

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 11/10/2025

File Name:

Final Action:

Title: Approval of Minutes - 10/15/2025

Notes:

Sponsors:

Effective Date:

Attachments: Draft Minutes 10-15-25.pdf

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 90808

Title

Approval of Minutes - 10/15/2025



City of Madison

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Meeting Minutes - Draft POLICE CIVILIAN OVERSIGHT BOARD

Wednesday, October 15, 2025

6:00 PM

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Call to Order/Roll Call

The chair called the meeting to order at 6:06, Pearson presiding.

Present: 10 - Stephanie A. Rearick; Hope Vang; Brandice Hatcher; Vanessa Statam; Devon Snyder; Katherine Nelson; Maia E. Pearson; Rodney D. Saunders, Jr.; Carlotta Calmese and Michelle E. Miller

Absent: 2 - Tarah Stangler and Stephanie Salgado

Excused: 1 - Helyn Luisi-Mills

Public Comment

1. [90395](#) Public Comment - 10/15/2025

Attachments: [Public comments.pdf](#)

Approval of Minutes

2. [90396](#) Approval of Minutes - 10/01/2025

Attachments: [Approved Minutes - Open Session.pdf](#)

Nelson made a motion to approve the minutes from 10/01/2025. Saunders Jr. seconded the motion and the motion passed unanimously.

Disclosures and Recusals

Discussion Items

3. [90397](#) SubCommittee Updates

4. [90398](#) MPD Training Schedule

5. [90399](#) Body-Worn Camera Report/Presentation

Attachments: [BWC Presentation.pptx](#)
[BWC Report - OIM Final Draft.docx](#)

Miller made a motion for the board to accept the Office of the Independent Monitor's Body-worn Camera report, and to request the OIM to obtain necessary additional information from the District Attorney's office for future discussion.

6. [90400](#) State of Current Investigations

7. [90401](#) NACOLE Conference

8. [90402](#) Update on Executive Operating Budget

CLOSED SESSION

9. [90403](#) Discussion of Interim Selection Process

This item was discussed in open session because no personnel matters were being discussed. Snyder made a motion for the board to delegate Calmese, Rearick and Miller (with Luisi-Mills, pending confirmation) as members of the Hiring Process Committee to work with HR to complete the hiring process of the interim Independent Monitor, and recommend finalists to the full board. Statam seconded this motion and it passed unanimously.

ADJOURNMENT

Calmese made a motion to adjourn the meeting, seconded by Statam. The motion passed unanimously and the meeting adjourned at 9:20 pm.



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File Number: 90809

File ID: 90809

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 11/10/2025

File Name:

Final Action:

Title: Presentation of the Finalists for the Interim OIM Position

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: cnjoku@cityofmadison.com

Published Date:

History of Legislative File

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Text of Legislative File 90809

Title

Presentation of the Finalists for the Interim OIM Position



City of Madison

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File Number: 90811

File ID: 90811

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 11/10/2025

File Name:

Final Action:

Title: Approval of Minutes from 10/01/25 Closed Session

Notes:

Sponsors:

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

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Published Date:

History of Legislative File

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Text of Legislative File 90811

Title

Approval of Minutes from 10/01/25 Closed Session



City of Madison

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File Number: 90810

File ID: 90810

File Type: Discussion Item

Status: Discussion Items

Version: 1

Reference:

Controlling Body: POLICE CIVILIAN
OVERSIGHT
BOARD

File Created Date : 11/10/2025

File Name:

Final Action:

Title: Deliberation of Evaluation of Candidates for the Interim OIM Position

Notes:

Sponsors:

Effective Date:

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Hearing Date:

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Text of Legislative File 90810

Title

Deliberation of Evaluation of Candidates for the Interim OIM Position