



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

Thursday, June 13, 2019

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room 207 (Madison Municipal Building)

CALL TO ORDER / ROLL CALL

Rainey-Moore called the meeting to order at 5:06 PM.

Present: Corinda Rainey Moore, Danielle Dieringer, Charles McDowell, Melanie Ramey, Donna Moreland, Rebecca Kemble, Caitlin Badsing, Zach Madden (present by phone)

Excused: Richelle Andrae, Luke Schieve, Bethany Matson, Sheray Wallace

APPROVAL OF MINUTES

A motion was made by Ramey, seconded by Dieringer, to Approve the Minutes. The motion passed by voice vote/other.

PUBLIC COMMENT

Norman Davis, Director of the Department of Civil Rights, provided an annotated version of the document for Item 7 (File ID 55037) in regards to his suggestions in editing the document. He presented some spelling and grammatical errors and suggested some vocabulary changes. His edited version will be present on File ID 55037.

DISCLOSURES AND RECUSALS

There were none.

NEW BUSINESS

1. [56283](#) Mayor Satya Rhodes-Conway and Deputy Mayor Linda Vakunta share their perspectives and goals related to the housing issues in Madison.

Mayor Rhodes-Conway was present to thank the Commission on their hard work and dedication to the housing issues in Madison. She gave them a great deal of credit for sticking to the very complicated issue and creating a document with actionable items. The Mayor identifies three big picture issues that need to be addressed to help the housing issues throughout Madison. The first is in creating new affordable and subsidized housing and to incentivize workforce housing. The second is the preservation of existing subsidized and affordable housing. The third is the quality of housing. She recognizes the need for city enforcement or incentives for good behavior. This could include landlord education and more protection for tenants when it comes to retaliation.

The Mayor is looking at the current committee and staffing structure that is in place and is looking for input from the Commission on what they think needs to be changed or created to address the issues.

2. [55938](#) Accepting the 2019 Analysis of Impediments to Fair Housing Choice (AI) study

Attachments: [DRAFT Impediments to Fair Housing Choice in the City of Madison - 6.26.19 AI Strategies Ranking Tool - HSC 6-6-19 WITH RANKINGS.pdf](#)
[4.22.19 AI Summary DRAFT.pdf](#)
[AI Strategies Ranking Tool - HSC 5-30-19 WITH RANKINGS.pdf](#)
[AI Strategies Ranking Tool - HSC 5-30-19.pdf](#)

A motion was made by McDowell, seconded by Ramey, to Return to Lead with the Recommendation for Approval to the COMMUNITY DEVELOPMENT BLOCK GRANT COMMITTEE. The motion passed by voice vote/other.

3. [56218](#) EOD Injunctive Relief Process Overview

Attachments: [Injunctive Relief Process.pdf](#)

Clifford Blackwell informed the commission on the injunctive relief process. See the attached graphic for information.

The Office of the City Attorney did specify that there are two factors that are essential to know before they would take up a case. The first is that actual damage has occurred. Examples of this are : tenant has received a "quit notice," an eviction has been filed, property has been tossed out, or the tenant has been locked out of their unit. The second factor is the tenant's history of lease violations or late payments. Tenants that have these types of instances on their record will likely not be good candidates for the injunctive relief process.

4. [55977](#) Declaration of Policy 39.03 Corrections

Attachments: [Declaration of Policy Corrections DRAFT.docx](#)

Alyssa Riphon explains to the Commission that the introduction to the ordinance did not accurately list what protected classes fell under which type of complaints. She made these adjustments so that it is accurate now.

A motion was made by Kemble, seconded by Dieringer, to Approve. The motion passed by voice vote/other.

5. [56243](#) Nominations for Rev. James C Wright Award

Attachments: [Brandi Grayson - Wright Award Nomination 5-24-2019.pdf](#)
[Brandi Grayson - Wright Award Nomination Form.pdf](#)
[Mario Garcia Sierra Wright Award Nomination MGS_05242019.doc](#)
[Wright Award Rating Sheet.docx](#)

The Commission is in receipt of three nominations for the Rev. James C Wright Award. They will review the nominations and send them to the mayor for

review and input as well. This item will be taken up at the next meeting.

A motion was made by Kemble, seconded by Badsing, to Table. The motion passed by voice vote/other.

UNFINISHED BUSINESS

6. [55039](#) 2019 Commission Elections

Nominations are as follows:

President: Corinda Rainey Moore
Vice President: Danielle Dieringer
Secretary: Melanie Ramey, Zach Madden

Executive Committee: Caitlin Badsing, Richelle Andrae

The outcomes of the election will be available at the next meeting.

7. [55037](#) Policy Changes and Recommendations for Housing Issues in Madison

Attachments: [Draft 2019 EOC Goals and Approaches to Housing Discrimination in Madison Recommendations to Goals and Approaches to Housing Discrimination Madi Approved Goals and Approaches to Housing Discrimination in Madison.pdf](#)

Recommendation of amendment was moved by Deiringer, seconded by Kemble. Passed by voice vote.

A motion was made by Kemble, seconded by McDowell, to Approve with Amendment(s). The motion passed by voice vote/other..

The following amendments were made:

The recommendations presented by Norman Davis will be accepted except for the following:

On page 2, in the second paragraph, second sentence, the word "disparities" shall remain in place of the word "gaps"

On page 2, under the statement of intent, item 3, the word "disparate" shall remain in place of the word "unequal"

8. [55113](#) Housing Resource Fair Planning

Dieringer raises concerns about planning an event with all the current changes within the city structure. Badsing suggests partnering with an organization that are ready puts on a similar event

A motion was made by Dieringer, seconded by Kemble, to Table. The motion passed by voice vote/other.

DISCUSSION ITEMS

9. [56219](#) Discuss adding Salary as a Protected Class

The Commission would like to get more information on how New York City has implemented this ordinance. They would like a copy of the ordinance language sent to them before the next meeting. This item will remain a discussion topic.

10. [56220](#) Housing Concerns at Kennedy Heights, managed by Meridian Group

Testimonials from Kennedy Heights were shared with the Commission. The Commission would like to have their next meeting close to the Kennedy Heights neighborhood so that those that want to speak are able. They will attempt to reserve a spot at Lindbergh Elementary School.

11. [56267](#) EOD Manager Monthly Report

Attachments: [DOJ Illegal Sexual Harassment in Housing Flyer.pdf](#)

Byron Bishop shared with the Commission that the Department of Justice has created a partnership with HUD on sexual harassment complaints in housing. See the attached sheet for information.

FUTURE TOPICS

The Commission would like to discuss why unemployment is not a protected class for housing complaints and if that is something they can change.

ADJOURNMENT

A motion was made by Ramey, seconded by Moreland, to Adjourn at 7:18 PM. The motion passed by voice vote/other.