

CITY OF MADISON TRANSPORTATION COMMISSION

ACTION ITEM DETAIL – AUGUST 23, 2023

ACTION TITLE: TC Practices of Equity and Inclusion

PRESENTER: Ann Kovich

ACTION SUMMARY

Review and provide feedback on the updated “TC Practices of Equity and Inclusion.” Primary focus of this discussion will be the past work done on this topic by TC members, as well as the ongoing commitment of TC to include racial equity and social justice in its work on a consistent basis.

BACKGROUND

TC has been working on enhancing TC Practices of Equity and Inclusion since it was formed. Some examples of these practices are outlined in the summary document posted in Legistar. TC members have committed to including racial equity and social justice in their work on a consistent basis. In order to highlight this commitment and keep equity at the forefront, TC has scheduled related topics for discussion at various TC meetings on an ongoing basis. TC has also invited staff from the Racial Equity and Social Justice Initiative and the Department of Civil Rights to help facilitate and inform these discussions. TC members have also devoted additional time to participating in relevant training.

DESCRIPTION

“TC Practices of Equity and Inclusion” summary document was last reviewed by TC on 4/12/23. Updates are shown in red type (on page 1).

EQUITY GOAL IMPACTS

TC members have made an ongoing commitment to include Racial Equity and Social Justice in their work on a consistent basis. Merriam-Webster defines “equity” as “fairness or justice in the way people are treated.” In order to be fair or just, people need access to opportunities, networks, information, resources, support, etc. So accessibility is a key factor to be considered in TC’s commitment to racial equity and social justice.

FISCAL & PROCUREMENT DETAILS

No current additional fiscal impact is identified; however, as noted during discussions related to planning for the Metro Network Redesign Public Hearing, there can be additional costs related to expanded public/community outreach, enhanced language access, etc.