
Community of Learning and Practice on Racial Equity and Economic Justice

Johns Hopkins Center for a Livable Future

Report back to the Madison Food Policy Council and Dane County Food Council

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OUR STORIES



Themes

- We must move from the **extractive and transactional** to **transformative practices**
- Transformative change in the food system will not happen unless we **work towards racial justice and equity**
- This requires a call to **deep care and accountability**
- Nothing meaningful or transformative can get done until **supportive relationships are in place**
- **Love and accountability** are mandatory to engaging in system change

Four Pillars

Culture eats strategy for breakfast - strategy doesn't work in the vacuum of culture and culture requires relationship

- **Relationship**
- **Culture - values are the shape of the container you're wanting to build**
- **Structure**
- **Policy**

Practices that were modeled

- Naming of the systems of white supremacy and an effort to counter those practices
- Place-based and culturally-grounded food storytelling
- Dedicated time for community-building, including group agreements - shared culture and norms
- Respecting and listening to the lived experience of COLP members
- Grounded in an analysis of power - needed for any effective change work
- The Power Hour - time and resources dedicated to collective care for those involved in movement-building
- Eating together!

Opportunities of a Relational Food Policy Approach

- **Food is easeful and joyful**
 - Food is a natural community-builder and connector - it builds bonds
 - Food gives us an opportunity to tell stories and learn about each other
 - It's delightful and fun to eat together
- **A just, health-oriented and sustainable food policy agenda as the hub of the policy wheel supports just, health-oriented and sustainable policies in other sectors (the spokes)**
 - Economic Development
 - Nutrition & Wellness
 - Transportation
 - Land Use
 - Climate Change
 - Housing
 - Schools

Moving Forward - Councils should get out into the community and eat with people!

Embracing Diverse Gifts

Expand our ideas of & center the assets & abilities that POC bring to our FPC's and engagement with community

Supporting Community Leadership

Highlighting Community Member Experiences And Knowledge

Appreciating Diverse Engagement Norms

Centering Appreciation Of Community Gifts

Bringing Ourselves To Existing Engagement Infrastructure

Starting Where Community Members Are

Listen With Intention To Learn

Practicing Radical Hospitality: Inviting and Listening

Making our FPC's internal and external engagement activities relevant to the engagement patterns that already exists in communities, regardless of circumstances

Policy Development Cycle (CDC Office of Policy Performance and Evaluation)

- **Problem Identification:** Determine the root cause of a public health problem and write a problem statement. This is the step where you decide you want to go on a policy journey.
- **Policy Analysis:** Identify possible policy options and pick the one you think is best. Here, you are considering several destinations and decide between them.
- **Strategy and Policy Development:** Plan how to develop, draft, and enact your policy. In this step, you are choosing the route to your destination.
- **Policy Enactment:** Follow official procedures to get your policy authorized. This is when you actually depart on your journey.
- **Policy Implementation:** Plan for successful policy implementation and achieve the desired outcomes. This is successfully traveling to your destination.



Resources

[Cultural Indicators of Power](#)

[CDC Office of Policy, Performance, and Evaluation](#)