



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, July 1, 2021

5:30 PM

Virtual Meeting

Meeting was called to order at 5:36pm, Janisch presiding.

CALL TO ORDER / ROLL CALL

Staff: Julie Austin

Present: 5 - Arvina Martin; Ryan J. Moze; Erica L. Janisch; Michelle L. McKoy and
Kristin M. Mathews

Absent: 3 - Linda J. Ketcham; Damon I. Glenn and Melissa A. Herriges

APPROVAL OF MINUTES

A motion was made by McKoy, seconded by Martin, to Approve the Minutes.
The motion passed by voice vote/other.

PUBLIC COMMENT

1. [61163](#) PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

NEW BUSINESS

2. [62394](#) Residency Preference Program

Ryan will connect with Damon to discuss the use of Milwaukee language to get started.

3. [64475](#) 39.02 Policy Revisions

Melissa Gombar and Ryan met to discuss. Ryan is currently working on updates and will come back to consult with Melissa once completed.

4. [57131](#) Annual Affirmative Action Plan Debarment Hearings

Attachments: [Appeal Types.pdf](#)
[One Pager.pdf](#)

The hearing this year was long due to lots of participation, but went well overall.

REPORTS

5. [33325](#) Report from the Common Council

The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

Alder Martin updated the Commission about the ARPA funding and what the money can be used for. The commission would like to know more about how these programs/dollars are distributed.
6. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:
-Personnel Updates
-New Projects or Partnerships
-Report on Existing Projects

There was no update from the director.
7. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:
-Personnel updates
-Contract compliance concerns
-Status of large construction projects
-New or existing projects or partnerships

The new AAC rules will be distributed soon for review.
8. [41726](#) Report from the MLK Humanitarian Award Commission

There was no update on the MLK Commission.

DISCUSSION ITEMS

9. [56234](#) Future Agenda Items for the Commission

* RPP Updates
* 39.02 Revisions
* Thinking about remaining virtual or moving to in person meetings

ADJOURNMENT

A motion was made by Moze, seconded by McKoy, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 6:06pm.