

## Adopt Ice Questions

1. Volunteer management  
Recruitment, training, sustainability, turnover, recognition, evaluation, expectation management
2. Ice making best practices  
Initial creation, maintenance, calendar, thaws, snow storms, flooding
3. Public education  
Thaws, hours, snow clearing, user feedback, user statistics
4. City roles
5. Lesson's learned in year one to now? Factors that lead to a successful program?
6. Calendar/timing/temp insights
7. Equipment, lighting, ground prep
8. Program augmentation, expansion, rink distribution, peer support