

LEGISTAR #50921 - Body

DRAFTER'S ANALYSIS: This ordinance updates the bi-annual period and reimbursement rate for permanent employees required to wear safety shoes.

The Common Council of the City of Madison do hereby ordain as follows:

Subdivision (e) entitled "Safety Shoes" of Subsection (15) entitled "Uniforms, Safety Shoes, and Tools" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:

"(e) Safety Shoes. The City may require the wearing of industry approved safety shoes for foot protection. The City shall reimburse those permanent employees required to wear safety shoes at a rate of ~~eighty dollars and fifty cents (\$80.50) per year. This amount will increase two dollars (\$2.00) per year beginning on January 1, 2016 to a maximum amount of one hundred dollars (\$100).~~ Employees may choose to purchase one pair of shoes every two years and be reimbursed for twice the annual amount. for foot protection. The City shall reimburse those permanent employees required to wear safety shoes for eligible foot protection purchases up to a maximum rate of:

Bi-Annual Period (In Calendar Years)	Bi-Annual Period Maximum Reimbursement
2019-2020	179.00
2021-2022	187.00
2023-2024	195.00
2025-2026	200.00

Employees classified as Parking Service Workers may use ~~the eighty dollars and fifty cents (\$80.50) per year reimbursement for clothing and shoes. This amount will increase two dollars (\$2.00) per year beginning on January 1, 2016 to a maximum amount of one hundred dollars (\$100)~~ this reimbursement for either clothes or shoes. Any submission for reimbursement must be made within two weeks of the date of purchase, and any purchases must be made during the two-year calendar period of eligibility for reimbursement."