



Office of the Mayor

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Dear Members of the Police and Fire Commission,

Thank you for once again taking on the important task of selecting Madison's next Police Chief. This decision will help shape not only the future of the department but also the broader approach to public safety in our community. The individual chosen will set the tone for how we address public safety concerns, not just through policing but also through collaboration, innovation, and community engagement.

As Madison moves forward, we must prioritize stability, public trust, and a commitment to data-driven policing. Our next Chief should be someone who understands the needs of both our officers and the community they serve, and values accountability, equity, and evidence-based strategies to enhance safety. They must be able to balance strong internal leadership with meaningful community engagement and guide the department with a clear, data-informed vision that fosters intergovernmental collaboration and thoughtful reform.

As you consider this critical appointment, I urge you to seek a leader who embodies these principles — one who can provide continuity while advancing a modern, effective, and community-centered approach to public safety that serves all of Madison.

Sincerely,

A handwritten signature in black ink, appearing to read "SR-Conway", written in a cursive, flowing style.

Satya Rhodes-Conway
Mayor