

Date: January 11, 2011

To: City Council

From: Brad Wirtz, Human Resources Director

RE: Overture Double-fill

During the budget process Overture Center leadership made a decision to eliminate an Advertising Specialist 2 position from the City Budget, with the intent of hiring the individual as a 201 State employee. Following adoption of the 2011 City budget, during negotiations regarding the Overture transition, it was determined that 201 State could not hire the individual because he would be supervised by a City employee. In order to ensure that the individual occupying the position was not laid off, a double-fill was required. We are now request that the Council authorize the double-fill beyond the 45 days allowed by ordinance to allow time to modify the budget and re-create the position that was eliminated.