

City of Madison

City of Madison Madison, WI 53703 www.cityofmadison.com

Agenda - Approved

EQUAL OPPORTUNITIES COMMISSION EMPLOYMENT SUBCOMMITTEE

Thursday, September 10, 2015

12:00 PM

UW Medical Foundation 1102 S. Park St., Conference Rm. Madison, WI 53715

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below immediately.

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Yog tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntaub ntawv ua lwm yam los sis lwm cov kev pab kom siv tau qhov kev pab, kev ua num los sis kev pab cuam no, thov hu rau tus xov tooj hauv qab no tam sim no.

Annie Weatherby-Flowers, (608) 266-6577, aweatherbyflowers@cityofmadison.com

CALL TO ORDER / ROLL CALL

Please notify Danielle Dieringer at ddieringer@ywcamadison.org or Annie Weatherby-Flowers at employmentsubcommittee@cityofmadison.com if you are unable to attend by Tuesday, September 8, 2015.

APPROVAL OF MINUTES

June 11, 2015: http://madison.legistar.com/Calendar.aspx

PUBLIC COMMENT

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

HOST OVERVIEW

Anthony Dix, UW Medical Foundation (Host agency provides an overview of their company.)

REPORTS

1. Chair Report

- 2. Equal Opportunities Commission Report
- 3. DCR Staff Report

DISCUSSION / ACTION ITEMS

- 4. Discussion: Confirmation of Cindy Schmelzer as Co-Chair
- 5. Discussion: Meeting Time Change
- Creating Section 39.08 and Section 33.07(7)(k)14. of the Madison General Ordinances to create a policy requiring certain city contractors to "Ban the Box" by eliminating questions about criminal and arrest record in their hiring practices, when contracting with the City, creating Sec. 33.07(7)(k)14. to make Ban the Box a prequalification requirement, and amending Sec. 39.07(3)(c)10. to exempt credit rating agencies from the Equal Benefits ordinance.

Attachments: Ban the Box adopted Resolution

Vulnerable Populations Resolution

7. Discussion: Formalization of 2015-2016 Subcommittee Goals

FUTURE TOPICS FROM THE FLOOR

Items to be considered or brought before the Subcommittee.

ANNOUNCEMENTS

Members may make announcements regarding job openings, trainings, or community events of interest to the subcommittee.

ADJOURNMENT