

RESOLUTION \_\_\_\_\_, 2007-2008  
AUTHORIZING INCREASE OF PUBLIC HEALTH INTERPRETERS  
FROM 1.0 FTE TO 1.3 FTE

Public Health—Madison and Dane County is experiencing a growing demand for Spanish interpretation. At the same time, it has become increasingly difficult to secure sufficient contract interpreters to staff clinics that run into the evening hours. The 2008 Adopted budget for Public Health—Madison and Dane County includes \$128,231 for contract interpreters. In addition Public Health—Madison and Dane County has two Spanish-speaking Public Health Interpreters who currently each work 0.5 FTE. Public Health-Madison and Dane County would like to increase the authorized position authority for Public Health Interpreters from 1.0 to 1.3 FTE by reallocating funds from the contract interpreters account. The increase in position authority will help address the growing demand for Spanish interpretation and difficulty in securing sufficient contract interpreters to staff clinics in the evenings.

NOW THEREFORE BE IT RESOLVED that Public Health—Madison and Dane County is authorized to increase the position of Public Health interpreter from a total of 1.0 FTE to 1.3 FTE.

Primary Sponsor: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**DANE COUNTY  
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: _____		Resolution No. _____
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

AUTHORIZING INCREASE OF PUBLIC HEALTH INTERPRETERS FROM 1.0 FTE TO 1.3 FTE

**Policy Analysis Statement:**

**Brief Description of Proposal -**

This resolution authorizes Public Health—Madison and Dane County to increase the FTEs for Public Health interpreters from 1.0 FTE to 1.3 FTE, funding this by reallocating funds for contract interpretation.

**Current Policy or Practice -**

Public Health—Madison and Dane County is legally obligated to have interpretive services available when they are needed by clients.

**Impact of Adopting Proposal -**

The hourly cost of salary and benefits for staff interpretation is about four percent higher than the hourly cost of contract interpreters, but contract interpreters are paid for their travel time to and from their assignments. There is a need for interpreter services at their evening clinics, but contract interpreters are frequently not available to work at these clinics. The only available option to have sufficient interpretive services available for these evening clinics is to use staff interpreters. A staff interpreters is currently putting in additional hours to meet this need. This resolution increases the FTE so that the interpreter will receive benefits for the additional time that they are working.

**Fiscal Estimate:**

**Fiscal Effect (check all that apply) -**

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

**Budget Effect (check all that apply)**

- No Budget Effect
- Increases Rev. Budget
- Increases Exp. Budget
- Decreases Rev. Budget
- Decreases Exp. Budget
- Increases Position Authority
- Decreases Position Authority

Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

Expenditures will be reallocated within the 2008 Operating Budget for Public Health—Madison and Dane County.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services			\$14,408		County Taxes				
Operating Expenses					Federal				
Contractual Services				(\$14,408)	State				
Capital					Other				
Total	\$0	\$0	\$14,408	(\$14,408)	Total	\$0	\$0	\$0	\$0

**Personnel Impact/FTE Changes:**

An increase of 0.3 FTE.

**Prepared By:**

Agency: Public Health—Madison and Dane County

Prepared by: David Caes

Reviewed by:

Division: Health Promotion

Date: April 3, 2008

Date:

Phone: 243-0325

Phone: