School Start Time Changes

Implemented November 6

21 Early Start Elementary Schools

- School Start Time: 7:35 (previously 7:40)
- Dismissal Time: 2:35 (previously 2:40)
- Monday Dismissal Time: 1:10 (previously 1:15)

11 Late Start Elementary Schools

2 elementary schools moved from early to late start

- School Start Time: 8:30
- Dismissal Time: 3:30
- Monday Dismissal Time: 2:05

School Start Time Changes

6 Middle Schools stayed at Original Start/End Times (West & South)

School Start Time: 8:40

Dismissal Time: 4:10

Monday Dismissal Time: 2:30

5 Middle Schools went to a Later Start/End (East & North)

School Start Time: 9:00 (previously 8:40)

Dismissal Time: 4:30 (previously 4:10)

Monday Dismissal Time: 2:50 (previously 2:30)

1 Middle Schools is earlier (Badger Rock)

School Start Time: 8:20

Dismissal Time: 2:20

School Start Times

No Changes for High School

East, LaFollette, Memorial & West

School Start Time: 8:15

• Dismissal Time: 3:37 or 3:39

Monday Dismissal Time: 2:30 or 2:36

Capital

• School Start Time: 9:00

• Dismissal Time: 2:15

Monday Dismissal Time: 1:15

Shabazz

School Start Time: 8:45

• **Dismissal Time:** 3:15

Monday Dismissal Time: 1:50

Crossing Guard Policy - Elementary

The current policy is that crossing guard placement is for elementary schools

- This policy seems to date from 1972 when the school district reorganized the grades to be K-5, 6-8, 9-12
- Middle schools located near elementary schools do co-benefit from the elementary school crossing guard

School Traffic Safety Committee does receive requests for consideration of Middle School crossing guards

- Those locations are not studies
- School Traffic Safety Committee does take requests from any school to do transportation safety audits & work with staff on potential solutions

Crossing Guard Placement Current Policy

- ➤ Total number of Elementary school students
- ➤ Available gaps in traffic
- ➤ Vehicle speed
- ▶ Crash history
- Physical conditions of location
- Crossing Guard assigned:
 - 25 or more elementary students crossing
 - Total hazard rating is more than 40 points
 - Elementary Schools below those levels are to be considered for other improvements
- ➤ No established hazard rating & number of students for Middle School locations

					a.m.	p.m.
) Number of elementary students crossing	number	points	number	points	u	P
,g	0 - 19	0	50 - 74	20		
a.m. peak hour (to)	20 - 29	4	75 - 99	24		
41111 pour 11041 (10)	30 - 34	8	100-124	28		
p.m. peak hour (to)	35 - 39	12	125-149	32		
p.iii. peak iioui (to)	40 - 49	16	150+	36		
P) Gap Availability	40 - 43	10	130.	30		
g Gap Availability	% safe		% safe			
crossing distance = feet		nointo		nointo		
crossing distance – leet	<u>gap time</u> 80 +	<u>points</u> 0	<u>gap time</u> 45 - 49	points 20		
	70 - 79	4	40 - 44			
		-		24		
minimum safe crossing time = seconds		8	30 - 39	28 32		
	55 - 59	12	20 - 29			
0/ 5	50 - 54	16	0 - 20	36		
% safe crossing time = % a.m.						
0/						
% p.m.						
Motor Vehicle Speed	mph	points	mph	points		
notor venicle speed	шүш	homra	шұш	pomta		
85th percentile speed = mph a.m.	0 - 25	0	36 - 40	6		
osui percenuie speed – inpii a.iii.	26 - 30	2	41 - 45	8		
mph p.m.	31 - 35	4	46 +	10		
шрп р.ш.	31 - 33	4	40 +	10		
Sight Distance		desi	gn stopping d	listance		
, oight blowned			h %ile speed	feet		
available sight distance: feet	hound		25 - 30 mph	200		
available signit distance leet	_ bound		31 - 35 mph	240		
feet	hound		36 - 40 mph	275		
leet	bound		11 - 45 mph	310		
ratio: available sight distance / design stopping distance						
ratio. available signit distance / design stopping di	Stante		ratio	points		
feet	hound		2.1 +	0		
reet	Dound			1		
feet	hound		1.5 - 2.0 1.0 - 1.5	5		
teet	bound		1.0 - 1.5 < 1.0	ວ 15		
i) Safety History - Previous Five Years			₹ 1.0	10		
Janety motory - Flevious Five Teals						
a) Number of reported crashes at study location in	volvina		crashes	points		
elementary school children going to or coming f			0	0		
elementary school children going to of colling i	ioni school.		1	5		
raported are	ehoe		each add'l	20		
reported crashes each add'l 20						
b) Reported crashed not involving children going to	o or coming from	echool bu	ıt.			
of types and/or at times that could conflict with s						
or types and/or at times that could conflict with s	school crossing a	t tills locat		- clute		
remented excelors Times				points		
reported crashes. Type:				0 - 5		
				0 5		
reported crashes. Type:				0 - 5		

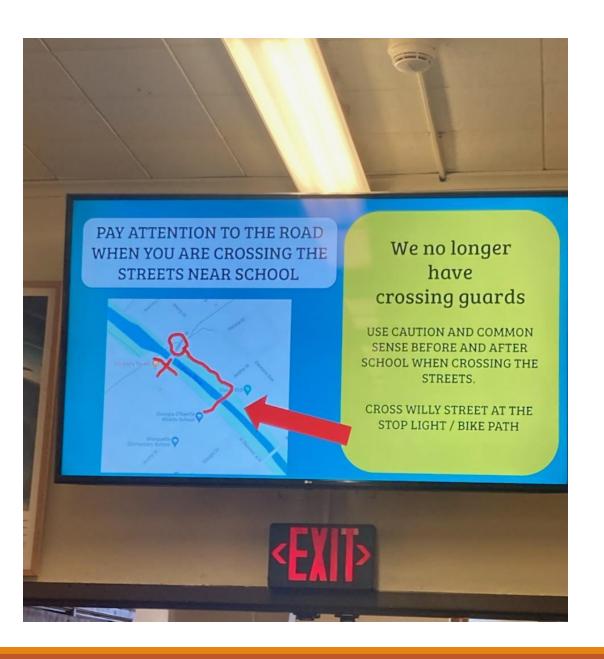
Crossing Guard Policy Review

- In 2022, Transportation Commission asked staff to do a Racial Equity Social Justice Analysis on the crossing guard policy
- Team has met 4 times so far to work through RESJI analysis and discuss policy implications

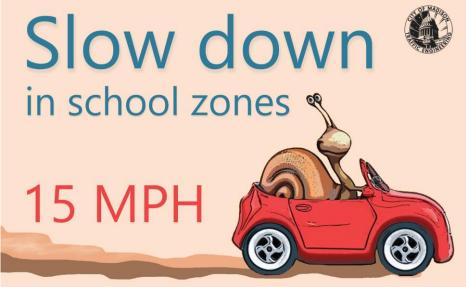
 Type of schools covered is part of analysis
- ➤ Anticipate reviewing analysis and potential changes in early 2024 with Transportation Commission

Support for Middle Schools with late end times

- ➤ Nov/Dec mobile speed boards out near all middle schools with release time at 4:30pm
- ➤ Key crosswalk streetlights to be upgraded to LED (if not already)
- School Principals that no longer have crossing guard support notified with message for students and families
- Schools are being provided with reminder messaging on safe school area behavior (for parents driving and for families walking/wheeling)
- ➤ Working with Principals to make bike lights and light up bands available to students that need them
- Schools supporting safe behaviors through messaging & school staff outside supporting safe walking and biking
- ➤ Working with schools to determine other needs to support safety



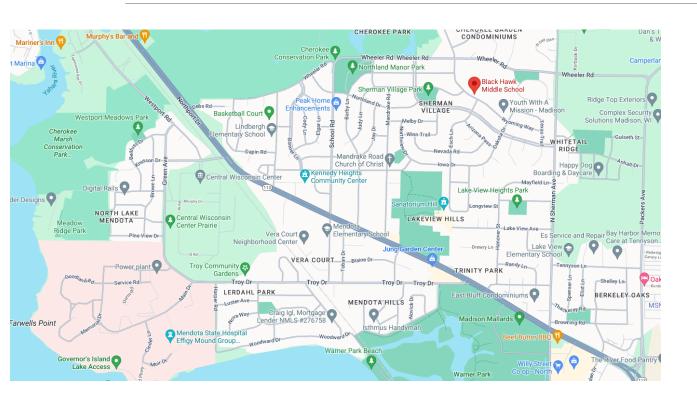




4:30 PM Release Time Schools

SCHOOL REVIEW

Black Hawk Middle School



Located at 1402 Wyoming Way

Adjacent to Gompers Elementary which has 3 crossing guards

Serves Gompers, Mendota, Lindberg & Lakeview Elementary Schools

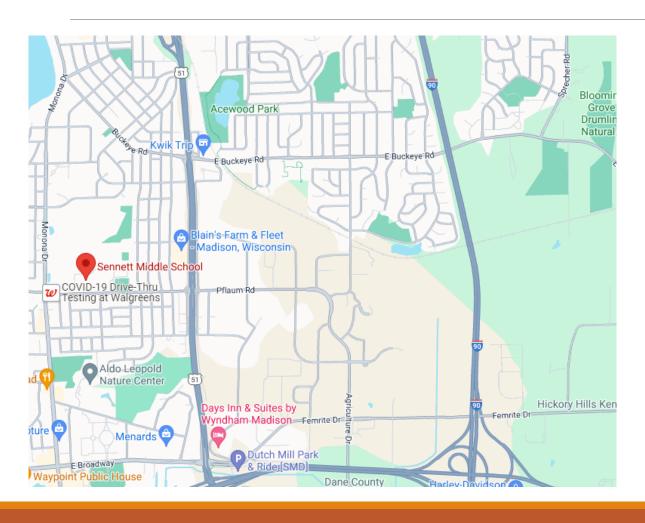
- East of N Sherman Ave & South of Tennyson
- South of Northport Dr

O'Keeffe Middle School



- Located at 510 S Thornton Ave
- Adjacent to Marquette
 Elementary which has 2 crossing guard locations
- Serves Marquette, Lapham, Lowell & Hawthorne Elementary Schools
- 2 bus routes
 - Wright St/Lexington area
 - Darbo/Worthington area

Sennett Middle School

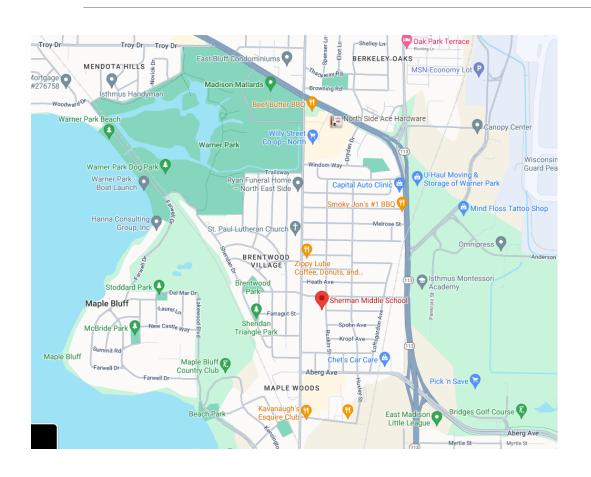


Located at 502 Pflaum Rd

Serves Southside, Elvehjem, Henderson and Nuestro Mundo Elementary Schools

- Moorland/Rimrock
- Lakepoint Dr Neighborhood
- Acewood Neighborhood
- Owl Creek Neighborhood
- S Thompson area
- Wyalusing/North Star
- East of Hwy 51

Sherman Middle School

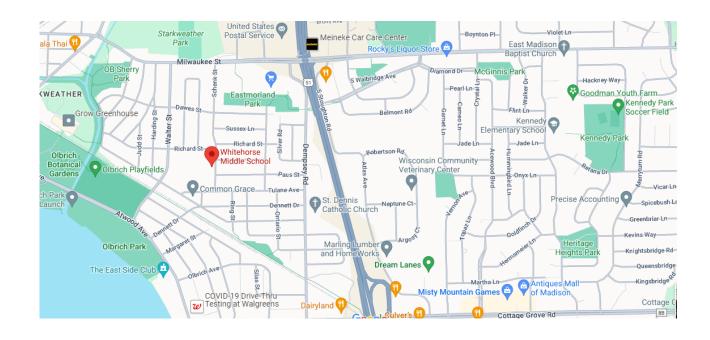


Located at 1610 Ruskin St

Serves Emerson, Hawthorne, Lake View, Mendota and Sandburg Elementary Schools

- Eken Park Neighborhood
- Lien Rd/Glacial Hill Park area
- Portage Rd
- North of E Washington: Anniversary Ln, Dwight Dr area

Whitehorse Middle School



Located at 218 Schenk St

Serves Kennedy and Schenk Elementary Schools

- Acewood Blvd area
- Sycamore area
- Wyalusing Dr area
- Milwaukee St Daffodil to I90
- Nakoosa Trl

Middle Schools – West & South

- ➤ Badger Rock 501 E Badger Rd (just off Rimrock Rd)
- ➤ Cherokee Middle 4301 Cherokee Dr (at S Midale Blvd)
- ➤ Hamilton Middle 4801 Waukesha St (near Segoe Rd/Mineral Point)
- ➤ Gillespie Middle 101 S Gammon Rd
- ➤ Spring Harbor Middle 1110 Spring Harbor Dr (just off University Ave)
- ➤ Toki Middle 5606 Russett Rd (at S Whitney Way)
- ➤ Wright Middle 1717 Fish Hatchery Rd

Current Crossing Guard Staffing

- >Started 2023 fully staffed (not typical) based on original school start times
- ➤ Historically have around 20-25% staff loss during the school year
- School time changes have resulted in corner vacancies
- ➤ Hiring to try to fill those now
 - ➤ Must follow City hiring process and conduct training so takes time to fill openings
- Crossing Guards work split shifts (2 hours guaranteed per day) and in all weather that school is open
- Extending hours earlier and later for crossing guards also impacts substitute guards, supervisor hours and generally makes it more challenging to cover absences
- New locations are offered based on seniority which can cause other location vacancies

Budget Per New Crossing Guard Location

Budget Item	Base Cost
New Crossing Guard per location	\$6,876
Clothing Allowance	\$165 in 2023
Supplies for new location/new guard	\$380
Total for one new location	\$7,421

Other Costs:

- Additional substitute crossing guard for later shifts (if current substitute staff don't volunteer to work later shifts)
- Additional Supervisor staff hours for monitoring sick calls, handling emergencies and filling in as needed
 - Currently Supervisors start at 6am to check sick calls and contact substitute crossing guards