



EXECUTIVE SUMMARY

WHO WE ARE

Madison's independent answer to accountability. Outside the department. Outside policing culture. Free from union pressure and political influence. This Office answers to this community.

- Independently investigates complaints against MPD officers
- Reviews MPD's internal investigations and issues independent findings
- Audits & Analyzes policing data to identify systemic patterns
- Makes formal recommendations to the Chief
- Mayor and Common Council
- Administrative Executive Support to the PCOB

The structure and mandate is comprehensive. The question is whether this City will resource it, protect it, and act on what it produces.

HOW WE SHOW UP

- Community & Organizations
- Community events, listening sessions, and ongoing neighborhood engagement
- Partnerships with organizations serving those most impacted by policing

- PCOB
- 41 board meetings supported
- 8 board members onboarded
- Board governance built and maintained

- MPD
- Visited all 6 districts and the Training Center
- Monthly check-ins with Chief Patterson: every month
- Met with all three Assistant Chiefs

- Common Council
- One-on-one alder meetings began March 16, 2026
- Direct legislative engagement on budget and policy

Community & Stakeholder engagement is not an add-on to this work. It is the work.

COMPLAINT PROCESS & CASE PATHWAYS

Anyone can file. There is no wrong way to reach this Office. Five Severity Levels from Critical to Informational. Every complaint reviewed and classified by the IPM personally. No case moves without it.



Pathway 1 OIPM Independent Investigation

OIPM leads. Used for the most serious cases. Currently open investigations.



Pathway 2 Review of PSIA

MPD investigates. OIPM monitors, reviews, and issues independent findings: concurring, disagreeing, or adding its own.



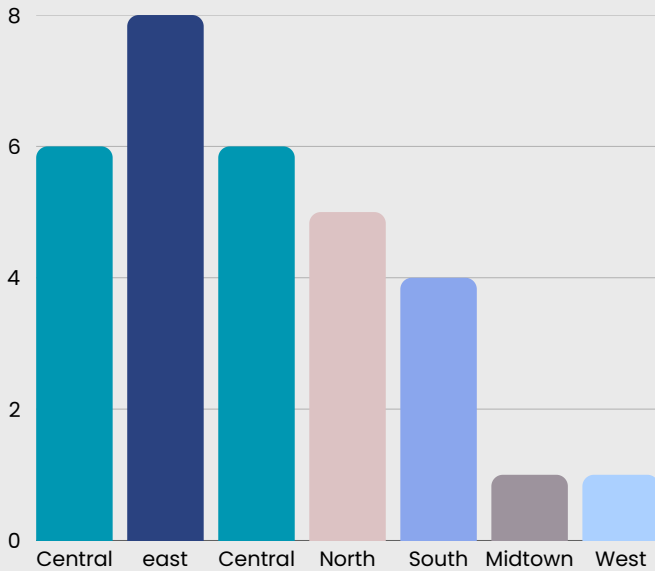
Pathway 3 Alternative Resolution

Mediation or restorative justice where both parties agree. Not a lesser outcome. A different kind of accountability.

OIPM Findings go on the permanent public record — regardless of what action the Chief takes. You do not need a lawyer. You do not need certainty. You need only to tell us what happened.

DATA SUMMARY

OIPM COMPLAINTS

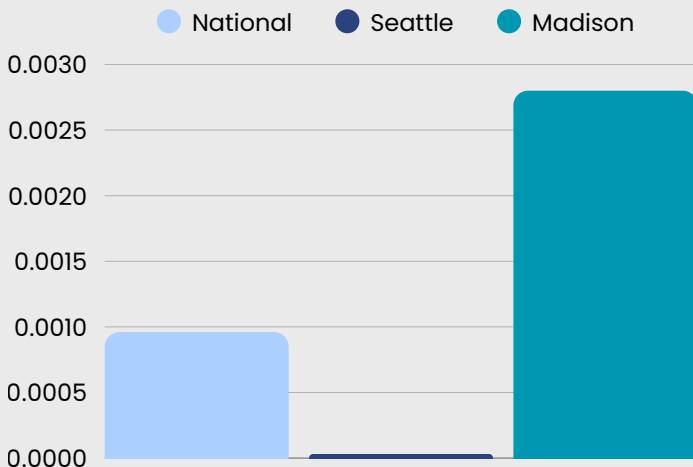


- East District – 8 complaints | Highest raw volume
- Central District – 6 complaints
- North District – 5 complaints
- South District – 4 complaints | Highest per capita rate
- Midtown District – 1 complaint | Lowest per capita rate
- West District – 1 complaint

Total: 25 complaints filed with OIPM this reporting period. Raw numbers tell part of the story. Per capita tells the rest

South District has the smallest population and the highest complaint rate.

Disorderly Conduct



Complaint Patterns – OIPM & PSIA

- 54 Officers with 2+ Complaint Cases
- 18 Officers with a Sustained Allegation
- 3 Officers with 7 complaints each

The OIPM will continue to track repeat-complaint patterns as part of its oversight function.

Traffic Stops

- White drivers stopped for the same offense are 45% more likely to receive a warning instead of a citation
- Between 2–4 AM : 1.4 Black drivers stopped for every 1 white driver in a city where white residents outnumber Black residents 10 to 1

CENTERING EQUITY

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Equality gives everyone the same things . Equity gives people what they need.

Key Findings:

- OIPM operates at pennies on the dollar of MPD's \$98.5M budget: national standard is 2%-5%
- \$1.62 million in unspent budget from 2020–2025 Went back into the city budget
- Office too understaffed
 - 3 staff carrying 5 functions : Not sustainable
 - Legal Services fund doing 4 jobs it was never designed for

What We Are Asking For:

- FY2027 budget at minimum 1% of MPD's budget path to 2%
- Independent General Counsel : Separate from the City Attorney who advises MPD
- Formal MPD–DA MOU on post-arrest communication and charging decisions
- BWC with strong oversight policy
- Formal complaint pathway for incarcerated individuals and a referral channel with Public Defenders

To officials, The decisions made right now determine whether this Office has what it needs to serve the community at the level this work mandates.

To the community... File. Show up. Hold your officials accountable for what is in this report.

THANK YOU ????