

LABOR RELATIONS MANAGER'S REPORT

For
The Labor Agreement
Between
The City of Madison
And
AFSCME Local 60, AFL-CIO
Professional Librarians Unit

Collective Bargaining has concluded between AFSCME Local 60 Professional Librarians unit and the City for a successor labor agreement for the duration of January 1, 2015 to December 31, 2015.

1. Pay Policy- Change night shift differential from fifty-eight (.58) cents an hour to seventy-five (.75) cents an hour. Change Saturday premium to seventy-five (.75) cents an hour. Change Sunday premium to one dollar (\$1.00) an hour.

2. Hours of Work- Delete- "The Library shall be closed on the Sunday after Christmas and the Sunday after New Year's Day". New Language- The Library shall be closed on the Sunday closet to Christmas and the Sunday closet to New Year's Day (if the holiday falls Monday thru Wednesday it would be the Sunday before, and if it falls Thursday through Saturday it would be the Sunday after).

3. Job Postings- The City may post job openings to the specific department.

4. Authorized Leave add Brother-in-law and Sister-in-law

5. Miscellaneous- Delete reference to parking spaces in agreement

6. Appendix A Wages-

The City will not decrease wages and may grant a wage increase of 0% to 3% the last pay period of 2015. The City is committed to providing equity and parity related to bargaining unit wage increases.