Labor Relations Manager's Report for Madison City Attorneys Association (MCAA)

Summary of major changes from the 2006-2007 agreement to the 2008-2000 agreement:

1. WAGES

- a. 3.0% increase effective the pay period that includes January 1, 2008. \$41,684; plus benefits of \$7,607.
- b. 2.0% increase effective the pay period that includes January 1, 2009.
- c. 1.0% increase effective the pay period that includes July 1, 2009. Total \$35,921; plus benefits of \$6,556.
- 2. Increase the City's contribution toward employee health and hospital coverage for 2008, maintaining the status quo. Cost: \$9,885.
- 3. Increase the City's contribution toward employee health and hospital coverage for 2009, maintaining the status quo. Cost: Unknown at this time.
- 4. Beginning in 2009, the position of Hearing Examiner will be added to the wage schedule for Assistant City Attorneys. \$2,421, plus benefits of \$442.
- 5. Agreed to accept the Bus Pass Subsidy MOU.
- 6. Agreed to the IRS mileage reimbursement for in-county travel to other Courts. Estimated at \$500.