



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved AFFIRMATIVE ACTION COMMISSION

Tuesday, November 17, 2009

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120, Madison Municipal Building

1. CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:10 p.m., Christian Odom presiding.

Present: 7 -

Michael M. Johnson; Ald. Joseph R. Clausius; Bert G. Zipperer; Christian L. Odom; Augustine S. Tatus; Donna V. Hurd and Lucia Nunez

Absent: 2 -

Toriana T. Pettaway and Bhavani "Shree" Sridharan

Excused: 3 -

Sharyl J. Kato; Theola V. Carter and James J. Chiolino

Staff: Norman Davis and Cindy Wick

Commissioner Pettaway arrived at 4:10 p.m. and Commissioner Sridharan arrived at 5:13 p.m.

Present: 9 -

Michael M. Johnson; Toriana T. Pettaway; Ald. Joseph R. Clausius; Bert G. Zipperer; Christian L. Odom; Augustine S. Tatus; Donna V. Hurd; Bhavani "Shree" Sridharan and Lucia Nunez

Excused: 3 -

Sharyl J. Kato; Theola V. Carter and James J. Chiolino

2. APPROVAL OF MINUTES

A motion was made by Ald. Clausius, seconded by Tatus, to Approve the Minutes. The motion passed by voice vote/other.

3. PUBLIC COMMENT

No public comment was received.

4. TRAINING FOR COMMISSIONERS ON PROJECTS RECEIVING CITY FINANCIAL ASSISTANCE BY ASSISTANT CITY ATTORNEY ANNE ZELLHOEFER

Núñez reported that the City Attorney's office has two vacant attorney positions and a third attorney is on a medical leave. As a result, the existing attorneys are quite busy. Assistant City Attorney Zellhoefer had a deadline she had to meet on another matter. As a result, she was not able to attend this meeting. The training she was to provide will be rescheduled.

5. [14148](#)

DIRECTOR'S REPORT- Presented for information only. No action required

Lucía Nuñez, DCR Director, will report on the following:

- Her activities since the last meeting
- Staff activities since the last meeting
- Activities of the Equal Opportunities Commission and Commission on Persons with Disabilities since the last meeting.

Lucía Nuñez reported that the City's 2010 budget had been approved after two very long nights of budget deliberations. There were no amendments made to the budget of the Department of Civil Rights.

The Commission on People with Disabilities will meet Thursday evening. Michael Steinhauer, Dane County Emergency Management, will make a presentation to the Commission.

The Equal Opportunities Commission also meets Thursday evening. Their agenda includes discussion of the Final Report of the Dane County Task Force on Racial Disparities in the Criminal Justice System.

Nuñez has met with Isadore Knox and Celia Jackson regarding the report. It is anticipated that a joint City/County resolution will be introduced to pursue implementation of the recommendations in the report. The County is drafting the resolution and it will be referred to the Commission once it is introduced to the Common Council.

Nuñez is looking at ways the Department of Civil Rights and the Commissions it staffs can be involved in working on these recommendations.

6. [14091](#)

DIVISION MANAGER'S REPORT

Norman Davis, Affirmative Action Division Manager, will report on activities of the Division since the last meeting.

Norman Davis reported that the Division is working with Dane County on combining the City and County King Award Commissions. The first meeting of the City's Commission will be held this Thursday to begin work for the 2010 awards.

In regard to appeals from contractors, Davis reported that an ordinance amendment is being drafted that will exempt real property contracts. Properties that would be exempt are those that are owned by others, but the City is contracting to use the property. The ordinance amendment will be referred to the Commission.

Davis mentioned some of the major public works projects included in the 2010 budget: He stated that the Urban League Project this year had included a mentorship by Tri-North Builders of Urban Construction. This worked so well, that it is hoped it can be replicated on other projects.

Davis also reported that American Design is looking to relocate and wants to work on City projects. This firm is a Minority Business Enterprise.

Large projects for next year include the Central Library and the Edgewater. Meetings are being held with minority contractors interested in working on these projects. Other large projects include the YWCA on the Square and Truax.

In response to question, Davis stated that a Minority Business Enterprise must be 51% owned and controlled by a racial/ethnic minority and must be in business for profit.

7. [07972](#)

COMMON COUNCIL UPDATE BY ALD. CLAUSIUS--Presented for information only. No action required.

Ald. Clausius reported that the 2010 budget was adopted after two very long nights of deliberation. He highlighted major projects and expenditures in the 2010 budget. The budget does not require layoffs, furloughs or pay reductions for City employees.

The Common Council did not vote to fund WYOU. Funding is included in the budget for the Madison City Channel.

The Hy-Vee Grocery opened in his district since the last meeting.

Union representatives attended budget deliberations and supported public works projects. Scott Vaughn specifically mentioned the Truax project and the hiring of neighborhood residents.

In response to a question, Davis indicated that in terms of the neighborhood residents hired for the Truax project, some were able to maintain employment. Some found other related work. However, not everyone was able to find continuing employment. Of 109 that worked on the project, 18 were neighborhood residents. Of that 18, 14 worked out. The project exceeded the City goal. The Affirmative Action Division worked to partner with community organizations to assist individuals in finding employment.

8. **UPDATE ON ORDINANCE AMENDMENT TO ALLOW COMMISSIONS STAFFED BY THE DEPARTMENT OF CIVIL RIGHTS TO SPONSOR ORDINANCES AND RESOLUTIONS**

The Department of Civil Rights has not been contacted by any member of the Common Council about sponsoring the proposed ordinance amendment. It was reported that Ald. Solomon had expressed a willingness to sponsor the proposed ordinance change. Odom will contact him to be sure he is willing to sponsor and to ask him to notify the City Attorney so that ordinance language can be drafted.

9. **REPORT OF THE AAC AD HOC ACTION PLAN COMMITTEE**

Zipperer distributed ideas generated by the Committee. Another meeting will be held to work on fine tuning the ideas generated.

The Commission discussed the initial report of the Committee and provided feedback.

Commissioner Clausius left at 5:53 p.m.

Present: 9 -

Michael M. Johnson; Bert G. Zipperer; Sharyl J. Kato; Theola V. Carter; Christian L. Odom; Augustine S. Tatus; Donna V. Hurd; James J. Chiolino and Lucia Nunez

Absent: 2 -

Toriana T. Pettaway and Bhavani "Shree" Sridharan

Excused: 1 -
Ald. Joseph R. Clausius

10. SELECTION OF REPLACEMENT FOR AUGUSTINE TATUS AS COMMISSION SECOND VICE CHAIR AND AS REPRESENTATIVE OF THE AAC ON THE REV. DR. MARTIN LUTHER KING, JR. HUMANITARIAN AWARD COMMISSION

A motion was made by Zipperer and seconded by Johnson to Place On File. Motion passed by voice vote/other.

The Commission welcomed Tatus back.

11. [16165](#) Final Report of the Dane County Task Force on Racial Disparities in the Criminal Justice System

Attachments: [Dane Co Task Force on Racial Disp in Criminal Justice Sys.pdf](#)

Nuñez stated that staff is reviewing the recommendations contained in the report to see how the Department can assist in their implementation.

It has been proposed that a joint resolution of the County Board and the Common Council be adopted. Nuñez is working with Isadore Knox and Celia Jackson.

The Commission briefly discussed the report. It was agreed to invite Knox and Jackson to the next meeting.

Augustine Tatus left at 6:00 p.m.

Present: 7 -
Michael M. Johnson; Toriana T. Pettaway; Bert G. Zipperer; Christian L. Odom; Donna V. Hurd; Bhavani "Shree" Sridharan and Lucia Nunez

Excused: 5 -
Ald. Joseph R. Clausius; Sharyl J. Kato; Theola V. Carter; Augustine S. Tatus and James J. Chiolino

12. INTRODUCTION OF FUTURE TOPICS FROM THE FLOOR

Johnson would like to see more students involved in City boards, commissions and committees. He looked at the roster and found only six students on City committees.

Nuñez suggested that perhaps this is a question we should add to the Committee Application Form.

13. ADJOURNMENT

A motion was made by Johnson, seconded by Sridharan, to Adjourn. The motion passed by voice vote/other.

Minutes prepared by Cindy Wick, DCR Executive Assistant