Salary: \$113,926 to \$153,800 annually plus benefits **Open:** December 9, 2019 | **Close:** January 13, 2020

About the Position

The City of Madison is searching for a strategic leader to direct the programs, services and staff of the City of Madison Metro Transit, currently serving seven municipalities across the greater Madison region. This is an opportunity to guide a transit organization of 400 staff through a period of unprecedented growth. The City of Madison has embarked on MetroForward>>, a dynamic transit initiative that will upgrade bus facilities, restructure routes, add satellite facilities, and implement Bus Rapid Transit. Working with the Department of Transportation, this position will organize and lead teams that both maintain excellent transit operations and initiate change responding to transportation opportunities.

The successful applicant will have had leadership experience within a transit agency, change management skills, labor relations experience, budget and forecasting skills, a commitment to equity and sustainability, as well as the ability to direct an organization through several strategic initiatives. The work is characterized by considerable judgement and discretion in leading and managing a set of teams that provide transit service to our city. This position reports to the Mayor and the Director of Transportation.

Metro Transit and the Madison Community

Metro Transit carries 57,000 passengers a day on 62 routes and 218 buses. In 2018 Metro Transit provided over 13.4 million fixed-route and paratransit rides. Although part of the City of Madison, Metro Transit contracts with six adjacent communities to provide a regional transit service and anticipates continued growth. In 2019 Metro Transit was ranked 5th best transit system in America by WalletHub. The Madison region is ranked 24th in the nation in ridership per capita for Urbanized Zone Areas over 200,000 people. Almost 10 percent of the region's employees use transit to get to work.

This is your opportunity to live in a great city, join a dynamic city government, and lead a strong and growing transit system. Learn more about this position at cityofmadison.com/jobs and apply today!





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About Madison

The city of Madison has a population of over 250,000 in a region of more than 500,000 and is consistently ranked as one of the best places to live in the U.S. Surrounded by five lakes, Madison is home to a City-owned transit system with high ridership, a walkable and thriving downtown with great sense of community and a commitment to small business, leading public education institutions, many unique and walkable neighborhoods, award-winning parks, one of the best networks of biking trails in the U.S., distinctive locally-owned restaurants and businesses, excellent healthcare, and a vibrant arts community with beautiful music venues, theaters and museums.

The Madison economy is thriving. State government and the University of Wisconsin-Madison continue to play important roles; however, the City is evolving from a government-based economy to one that is increasingly diverse. Biotechnology, information technology, healthcare, insurance, and specialized manufacturing are some of the sectors that are growing within the community. The Madison region is attractive on a national scale. Accolades include:

- One of the Best Small Cities in America, National Geographic, 2018
- 7th Best Place to Live, Livability.com, 2018
- 2nd Best City to Start Your Career, Zippia.com, 2018
- 9th Best City to Find a Job, TheStreet.com, 2018
- 5th Best City for Young Professionals, Forbes, 2016
- 3rd Top US City for Millennials, ApartmentList.com, 2018
- 2nd Best City for Parks, 2016
- 10th Best Run City, WalletHub.com, 2018

Because of how attractive the Madison area is, growth is dynamic. Over the past five years, 14,000 housing units have been approved. Since 2016, almost 3.3 million square feet of office, commercial, industrial, and institutional space has been constructed. By 2050, Dane County is projected to add 100,000 more residents and 85,000 new jobs (45,000 within Madison city limits) – producing almost 800,000 more daily trips. Madison's Comprehensive Plan, Imagine Madison, puts Metro Transit in the key role in meeting the challenges associated with this growth.

Application Process

Applicants must apply for the position on the City's website at **cityofmadison.com/jobs**. Completed applications will include answers to the supplemental questions which must be attached to your electronic application. Applications must be received by January 13, 2020 to be considered.



City of Madison

