



Madison Police and Fire Commission Monthly Report

Jennifer L Krueger Favour, Captain of Police

September, 2020

Promotions and Probationary Status

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
Richard Wipperfurth, Sergeant	Police Officer	06/28/2020
James Imoehl, Sergeant	Police Officer	08/09/2020
Caleb Keller, Detective	Police Officer	08/09/2020

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Kelly Donahue, Captain	10/06/2020
Tracie Jokala, Lieutenant	10/06/2020
Diana Nachtigal, Lieutenant	10/06/2020

Recruiting and Hiring

2020 Pre-Service Academy Hiring Process Timeline

- **Background Investigations:** Immediately after an Oral Board, but no later than February, 2020
- **Seek PFC Approval of Eligibility Hiring List** - February 10, 2020
- **Trilogy: Interview, Personality Assessment and Ride-Along with a Field Training Officer:** February 24, 2020 through March 17, 2020.
- **Seek PFC Approval of Hiring List Candidates and Contingency List** - March 20, 2020
- **Tentative Job Offers:** March 23, 2020
- **Medical Clearance:** April 6-24, 2020
- **Final Job Offers:** May 6, 2020
- **Academy begins:** May 26, 2020

2021 Pre-Service Academy Hiring Process Timeline

- Application Deadline: October, 2020
- Written & Physical Agility Testing: April - 2020, Postponed due to COVID
 - July 2020 Written & Physical Agility Test
 - October - 2020, November - 2020
- **Consolidated Testing for Distant Candidates:** January 3-8, 2021
- **Oral Board Interviews:** June – Postponed due to COVID
 - August, 2020
 - November-January 2020-2021

Attachments

- Current Hiring Data Sheet

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC.

CC

Jenna Rousseau, Counsel for PFC
Marci Paulsen, Assistant City Attorney
Victor Wahl, Acting Chief of Police

2020 - 2021 Hiring Process

9/4/2020

CATEGORY	Male	%	Female	%	C/M	%	C/F	%	AA/M	%	AA/F	%	H/M	%	H/F	%	NA/M	%	NA/F	%	API/M	%	API/F	%	TOTAL
TOTAL APPLICATIONS	153	86.93%	23	13.07%	112	63.64%	17	9.66%	15	8.52%	2	1.14%	13	7.39%	4	2.27%	0	0.00%	0	0.00%	13	7.39%	0	0.00%	176
FAILED TO APPEAR OR WITHDREW	35		6		24		4		6		1		5		1		0		0		0		0		41
NUMBER REMAINING	118	87.41%	17	12.59%	88	65.19%	13	9.63%	9	6.67%	1	0.74%	8	5.93%	3	2.22%	0	0.00%	0	0.00%	13	9.63%	0	0.00%	135
FAILED WRITTEN	2		0		0		0		0		0		1		0		0		0		1		0		2
NUMBER REMAINING	116	87.22%	17	12.78%	88	66.17%	13	9.77%	9	6.77%	1	0.75%	7	5.26%	3	2.26%	0	0.00%	0	0.00%	12	9.02%	0	0.00%	133
OUT OF STATE ADMISSIONS COMMITTEE	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	116	87.22%	17	12.78%	88	66.17%	13	9.77%	9	6.77%	1	0.75%	7	5.26%	3	2.26%	0	0.00%	0	0.00%	12	9.02%	0	0.00%	133
OUT OF STATE NO SHOW OR WITHDREW	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	116	87.22%	17	12.78%	88	66.17%	13	9.77%	9	6.77%	1	0.75%	7	5.26%	3	2.26%	0	0.00%	0	0.00%	12	9.02%	0	0.00%	133
OUT OF STATE FAILED WRITTEN	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	116	87.22%	17	12.78%	88	66.17%	13	9.77%	9	6.77%	1	0.75%	7	5.26%	3	2.26%	0	0.00%	0	0.00%	12	9.02%	0	0.00%	133
WITHDREW OR NO SHOW AT PHY AGILITY	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	116	87.22%	17	12.78%	88	66.17%	13	9.77%	9	6.77%	1	0.75%	7	5.26%	3	2.26%	0	0.00%	0	0.00%	12	9.02%	0	0.00%	133
FAILED PHYSICAL AGILITY	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	116	87.22%	17	12.78%	88	66.17%	13	9.77%	9	6.77%	1	0.75%	7	5.26%	3	2.26%	0	0.00%	0	0.00%	12	9.02%	0	0.00%	133
ADMISSIONS COMMITTEE	14		1		10		0		1		0		1		1		0		0		2		0		15
NUMBER REMAINING	102	86.44%	16	13.56%	78	66.10%	13	11.02%	8	6.78%	1	0.85%	6	5.08%	2	1.69%	0	0.00%	0	0.00%	10	8.47%	0	0.00%	118
WITHDREW OR NO SHOW PRIOR TO ORAL	2		0		2		0		0		0		0		0		0		0		0		0		2
NUMBER REMAINING	100	86.21%	16	13.79%	76	65.52%	13	11.21%	8	6.90%	1	0.86%	6	5.17%	2	1.72%	0	0.00%	0	0.00%	10	8.62%	0	0.00%	116
ORAL BOARD	9		1		7		1		0		0		1		0		0		0		1		0		10
NUMBER REMAINING	91	85.85%	15	14.15%	69	65.09%	12	11.32%	8	7.55%	1	0.94%	5	4.72%	2	1.89%	0	0.00%	0	0.00%	9	8.49%	0	0.00%	106
WITHDREW PRIOR TO BACKGROUND	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	91	85.85%	15	14.15%	69	65.09%	12	11.32%	8	7.55%	1	0.94%	5	4.72%	2	1.89%	0	0.00%	0	0.00%	9	8.49%	0	0.00%	106
BACKGROUND	0		0		0		0		0		0		0		0		0		0		0		0		0
ELIGIBILITY LIST	91	85.85%	15	14.15%	69	65.09%	12	11.32%	8	7.55%	1	0.94%	5	4.72%	2	1.89%	0	0.00%	0	0.00%	9	8.49%	0	0.00%	106
WITHDREW AFTER BACKGROUNDS	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	91	85.85%	15	14.15%	69	65.09%	12	11.32%	8	7.55%	1	0.94%	5	4.72%	2	1.89%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	106
CHIEF'S INTERVIEW/RIDE-ALONG/PSY	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	91	85.85%	15	14.15%	69	65.09%	12	11.32%	8	7.55%	1	0.94%	5	4.72%	2	1.89%	0	0.00%	0	0.00%	9	8.49%	0	0.00%	106
MEDICAL	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	91	85.85%	15	14.15%	69	65.09%	12	11.32%	8	7.55%	1	0.94%	5	4.72%	2	1.89%	0	0.00%	0	0.00%	9	8.49%	0	0.00%	106
WITHDREW AFTER TENTATIVE JOB OFFER	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING/HIRED	91	85.85%	15	14.15%	69	65.09%	12	11.32%	8	7.55%	1	0.94%	5	4.72%	2	1.89%	0	0.00%	0	0.00%	9	8.49%	0	0.00%	106