



Police and Fire Commission Meeting Report from the Fire Department



May 10, 2021

Promotions, Probationary Status, and Reclassifications:

Recruit Class 11:

- Nine recruits
- Graduation Date: June 4, 2021

2021 Hiring Process:

- August 2021 Community Oral Board Interviews
- October 2021 Interviews with the Fire Chief
- November 2021 Physical Ability Test
- December 2021 Background Checks
- Jan./Feb 2022 Candidate Physicals
- March 2022 Academy Start

2021 Lieutenants Promotional Process:

- Twenty-five (25) applicants
- Evaluation Period closes May 14, 2021
- Written Exam – May 19, 2021
- Applicant Demographics
 - 25 male
 - 0 female

 - 16 White
 - 4 Hispanic
 - 2 Black
 - 2 Other
 - 1 Native American

Personnel Investigations:

- Three pending

Retirements/Resignations:

- Resignation
 - Recruit Theresa Woodward April 29, 2021

2020 Hiring Process

Demographics by Education

Band A (22):

0 - Doctorate
 4 – Master’s degree
 4 – Bachelor’s degree
 8 – Associate’s degree
 4 – Technical College
 2 – Some College
 0 – High School
 0 – Unknown

Band B (297):

2 – Doctorate
 8 – Master’s degree
 76 – Bachelor’s degree
 47 – Associate’s degree
 36 – Technical College
 100 – Some College
 26 – High School
 2 – Unknown

2021 MFD Staffing Chart

Employee Count Row Labels	Column Labels			Asian		Black		Hispanic		Amer. Indian		Caucasian		Other	
	F - FEMALE	M - MALE	Grand Total	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
C001-FIRE APPARATUS ENGR-13	4	55	59		1		3					4	47		1
C002-FIRE APPARATUS ENGR 2-13		3	3				1						2		
C003-FIRE CAPT-13	1		1									1			
C010-FIRE LIEUTENANT-13	4	62	66		1		7		1			4	53		
C012-FIREFIGHTER-13	22	144	166		4	1	22		9		1	21	103		5
C013-FIREFIGHTER PARAMEDIC-13	8	49	57		1	1	2		3	1	1	6	42		
C014-FIREFIGHTER/PARAMEDIC 2-13	3	20	23				3	1				2	15		1
D002-DIVISION FIRE CHIEF-14	1	5	6									1	5		
D003-FIRE CHIEF-ASST-14	1	3	4			1	1						2		
K013-FIRE CHIEF-21		1	1										1		
Grand Total	44	342	386		7	3	39	1	17	1	2	39	270		7
	11%	88%	100%	0%	2%	1%	10%	0.2%	4%	0.2%	0.5%	10%	69%	0%	2%