

Public Safety Auditor



(http://agency.governmentjobs.com/seattle/job_bjobID=2793386&sharedWindow=0)



APPLY

Salary ⓘ	\$85,628.88 - \$128,432.88 Annually	Location ⓘ	Seattle, WA
Job Type	Civil Service Exempt, Regular, Full-time	Department	Inspector General for Public Safety
Job Number	2020-00597		
Closing	Continuous		

<u>DESCRIPTION</u>	<u>BENEFITS</u>
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Position Description

The Office of Inspector General for Public Safety (OIG) was established by Ordinance 125315 as part of the City of Seattle police accountability reform effort. The OIG charge is "to help ensure the fairness and integrity of the police system as a whole in its delivery of law enforcement services by providing civilian auditing of the management, practices, and policies of [the Seattle Police Department] and [Office of Police Accountability] and oversee ongoing fidelity to organizational reforms implemented pursuant to the goals of the 2012 federal Consent Decree in United States of America v. City of Seattle, 12 Civ. 1282 (JLR)." The goal of OIG is to ensure constitutional, accountable, effective, and respectful policing that reflects the values of Seattle's diverse communities and engenders community trust. The first Inspector General took office in mid-2018.

This position analyzes police practices and participates in decision-making that furthers the purpose and goals of OIG. This position is expected to have the expertise to (1) generate advanced, high-quality work products in support of OIG's mission with a high level of autonomy, and (2) advise the position's supervisor and the Inspector General about effective courses of action in a complex, highly scrutinized environment. This position provides key support for OIG auditing of the management, practices, and policies of the Seattle Police Department (SPD) and Office of Police Accountability (OPA).

Pursuant to Ordinance 125315, an applicant must not have been employed by the Seattle Police Department as a sworn officer and must pass a background check.

This job bulletin is open until filled. The initial review of complete applications, which include a cover letter, resume, and writing sample attached to the online application, will take place for those submitted by 4:00 PM Pacific Time on Wednesday, June 24, 2020. Candidates are encouraged to apply as soon as possible.

Job Responsibilities

The position may perform the following duties:

- Lead or participate in risk management reviews and performance audits, including analysis of sample and aggregate data, to identify patterns, trends, and systemic issues with criminal justice system operations that involve SPD or OPA;
 - Example audit areas include SPD police intelligence and surveillance data, SPD handling of serious incidents, and SPD use of force;
- Conduct audits and reviews for any areas that may: (a) involve potential conflicts of interest; (b) involve possible fraud, waste, abuse, inefficiency, or ineffectiveness; (c) undermine accountability or be unethical; or (d) otherwise compromise the public trust in the police or the criminal justice system;
- Assist with the establishment of OIG policies and protocols related to auditing and investigations;
- Utilize the knowledge and expertise of this position to assist with the development of other OIG work products; and
- Other relevant activities as assigned.

Job expectations also include the following:

- The ability to clearly and concisely communicate the body of work to both internal and external audiences;
- Occasionally serve on, or participate in, cross-functional, cross-departmental, or cross-jurisdictional teams related to the position; and
- The ability to use discretion and care in the handling of confidential and sensitive information.

Qualifications

Minimum Qualifications:

- A Bachelor's degree from an accredited college or university and three years of relevant work experience in auditing, or a closely related field. A Master's degree in a related field may be substituted for one year of the required experience. Two years of experience in a related field may be substituted for a Bachelor's degree;
- Commitment to race and social justice equity;
- Excellent written, analytical, and verbal communication skills; and
- Knowledge of GAGAS Yellow-Book.

Desired Qualifications:

Education/Subject Matter Expertise

- Ability to exercise sound judgment, independence, fairness, and objectivity in an environment where controversy is common;
- Experience leading GAGAS performance audits, preferably related to law-enforcement;
- Certified Government Auditing Professional or similar certification;

- Ability to effectively determine the adequacy and compliance of SPD internal controls, management practices, record keeping, and reporting;
- Ability to critically and objectively analyze and investigate a matter and spot issues and trends;
- Familiarity with law enforcement operations, laws, and regulations, and experience with police practices, police oversight, auditing, investigations, or analysis in a related field; and
- Familiarity with government infrastructure, political dynamics, and budget processes.

Work Skills

- Ability to appropriately handle confidential and sensitive information;
- Ability to maintain a high standard of integrity and professionalism in the office;
- Ability to communicate effectively and professionally with department staff and members of other organizations on sensitive or controversial issues;
- An appreciation of the city's ethnic and socio-economic diversity, and proven experience working with and valuing the perspectives of diverse groups and individuals.

Work Environment

- Team player who can also work independently and offer thoughtful input to the team on systemic reform issues;
- Highly organized and able to multi-task on projects simultaneously;
- Ready and willing to work attitude.

Additional Information

To be considered, please submit an online application at

<https://www.governmentjobs.com/careers/seattle>

(<https://www.governmentjobs.com/careers/seattle>). Qualified candidates must attach to the online application 1) a letter of interest, 2) resume, and 3) a writing sample that has not been significantly edited or contributed to by others that reflects your own work product and writing abilities.

Applications received without all three attachments may not be considered.

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Job offers are contingent upon the verification of credentials and other information required by the employment process including the successful completion of a background check.

If you have any questions, please contact Jane Cho at Jane.Cho@seattle.gov (<mailto:Jane.ParkLEG@seattle.gov>).

Agency

City of Seattle

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700 5th Avenue, Suite 5500
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