



## Legislation Text

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**File #:** 75056, **Version:** 1

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### **Fiscal Note**

The proposed resolution amends the 2023 operating budget to create a 1.0 FTE Equal Opportunities Investigator position and appropriates \$74,460 to the Department of Civil Rights for the position. This would be funded by a corresponding decrease to the Common Council budget. The reduction in the Common Council budget reflects the failure of the passage of the alder salary increase ordinance.

### **Title**

Amending the 2023 Adopted Operating Budget to transfer \$74,460 from the Common Council to the Department of Civil Rights for the purpose funding a new 1.0 FTE Equal Opportunities Investigator position.

### **Body**

WHEREAS, the 2023 adopted operating budget included \$91,078 in the Common Council Budget for alder salary increases, which was adopted through Common Council budget amendment #13-SUB; and,

WHEREAS, the implementation of the alder salary increases required the adoption of a corresponding ordinance change (File 74483), which the Council considered, but failed to adopt, on November 22, 2022; and,

WHEREAS, the funding for alder salary increases can be reallocated through a resolution that amends the budget; and,

WHEREAS, Civil Rights' 2023 operating budget request included requests for three new positions including two investigator positions and one outreach specialist and these positions were not created in the 2023 adopted operating budget; and,

WHEREAS, this resolution adds one of the investigator positions citing increased workload from the Town of Madison attachment and increasing rates of internal City employment complaints.

NOW, THEREFORE, BE IT RESOLVED that 1.0 Equal Opportunities Investigator position is created in the 2023 Department of Civil Rights Operating Budget; and,

BE IT FURTHER RESOLVED that the Common Council amends the 2023 Adopted Budget for the Common Council Office by reducing salaries by \$74,460 and increasing the Department of Civil Rights salaries and benefits by \$74,460.