



## Legislation Text

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**File #:** 71581, **Version:** 1

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### **Fiscal Note**

No City appropriation is required.

### **Title**

Accepting Gender-Inclusive language in adopted City Plans

### **Body**

HEREAS, in November, 2020, the City of Madison Mayor issued Administrative Procedure Memorandum (APM) No. 2-52, titled, "Inclusive Workplace - Transgender, Gender Non-conforming, and Non-binary Employees"; and

WHEREAS, a Gender-Inclusive Language Style Guide was provided as a resource associated with APM No. 2-52; and

WHEREAS, Planning Division staff are committed to utilizing gender-inclusive language in the workplace, during formal meetings of City of Madison Boards, Committees, and Commissions, in written communication and in formal documents to be adopted by the City of Madison Common Council; and

WHEREAS, following review of the Language Style Guide, staff recognized the presence of gendered language or unnecessary references to gender in twenty-six (26) adopted City of Madison plans; and

WHEREAS, Planning Division staff has suggested a series of edits consistent with the Language Style Guide to ensure gender-inclusive language while avoiding impacts on the substance of plan content and recommendations.

NOW, THEREFORE, BE IT RESOLVED that existing, formally adopted City Plans are modified as suggested to ensure gender-inclusive language.

BE IT FURTHER RESOLVED that staff will continue to utilize the Language Style Guide associated with APM No. 2-52 to ensure gender-inclusive language in future plans and policies to be considered by the Common Council for adoption.