



Legislation Details (With Text)

File #: 40634 **Version:** 1 **Name:** Adopting the International Alliance of Theatrical Stage Employees (IATSE) Appendix to the General Employee Benefits Handbook.

Type: Resolution **Status:** Passed

File created: 10/27/2015 **In control:** COMMITTEE ON EMPLOYEE RELATIONS

On agenda: 12/1/2015 **Final action:** 12/1/2015

Enactment date: 12/4/2015 **Enactment #:** RES-15-00902

Title: Adopting the International Alliance of Theatrical Stage Employees (IATSE) Appendix to the General Employee Benefits Handbook.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments: 1. IATSE Appendix.pdf

Date	Ver.	Action By	Action	Result
12/1/2015	1	COMMON COUNCIL	Adopt	Pass
11/23/2015	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
11/16/2015	1	COMMITTEE ON EMPLOYEE RELATIONS	Return to Lead with the Recommendation for Approval	Pass
11/3/2015	1	BOARD OF ESTIMATES (ended 4/2017)	Refer	
11/3/2015	1	COMMON COUNCIL	Refer	Pass
10/27/2015	1	Human Resources Department	Referred for Introduction	

Fiscal Note

No fiscal impact.

Title

Adopting the International Alliance of Theatrical Stage Employees (IATSE) Appendix to the General Employee Benefits Handbook.

Body

Whereas, 2011 Wisconsin Act 10 (“Act 10”) and 2011 Wisconsin Act 32 (“Act 32”), removed bargaining rights for general municipal employees other than base wages and;

Whereas, since the passage of Act 10 and Act 32, the City’s other bargaining units (with the exception of Police, Fire, IATSE, and Metro) have not re-certified as labor organizations and;

Whereas, the City, with the input of non-represented general municipal employees, recommended changes to the Madison General Ordinances (“MGO”) in light of the passage of Act 10 and Act 32 and;

Whereas, in keeping with these new procedures, the City created the Appendix for IATSE Employees which is a general guide for the discussion, application, and enforcement of the provision of benefits to its employees;

Whereas, the existence of the appendix does not create an expressed or implied contract and is not a

collectively bargained agreement and;

Whereas, the appendix will not override the Madison General Ordinances, City Administrative Procedure Memoranda or State or Federal law and;

Whereas, it is the City's intent that the appendix will be modified and updated in cooperation with the employee representatives and approved by the Committee on Employment Relations (CER) and the Common Council;

Now therefore be it resolved that the Common Council approves and adopts the International Alliance of Theatrical Stage Employees (IATSE) Appendix to the Employee Benefits Handbook for Non-Represented Employees created October 2015.