



Legislation Details (With Text)

**File #:** 40637      **Version:** 1      **Name:** Adopting the Madison City Attorney Association (MCAA) Appendix to the Employee Benefits Handbook for Non-Represented Employees.

**Type:** Resolution      **Status:** Passed

**File created:** 10/27/2015      **In control:** COMMITTEE ON EMPLOYEE RELATIONS

**On agenda:** 12/1/2015      **Final action:** 12/1/2015

**Enactment date:** 12/4/2015      **Enactment #:** RES-15-00903

**Title:** Adopting the Madison City Attorney Association (MCAA) Appendix to the Employee Benefits Handbook for Non-Represented Employees.

**Sponsors:** Paul R. Soglin

**Indexes:**

**Code sections:**

**Attachments:** 1. MCAA Appendix 10\_27\_15\_FINAL.pdf

Date	Ver.	Action By	Action	Result
12/1/2015	1	COMMON COUNCIL	Adopt	Pass
11/23/2015	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
11/16/2015	1	COMMITTEE ON EMPLOYEE RELATIONS	Return to Lead with the Recommendation for Approval	Pass
11/3/2015	1	BOARD OF ESTIMATES (ended 4/2017)	Refer	
11/3/2015	1	COMMON COUNCIL	Refer	Pass
10/27/2015	1	Human Resources Department	Referred for Introduction	

**Fiscal Note**

No appropriation is required. There are no changes that would have a significant fiscal impact.

**Title**

Adopting the Madison City Attorney Association (MCAA) Appendix to the Employee Benefits Handbook for Non-Represented Employees.

**Body**

Whereas, 2011 Wisconsin Act 10 (“Act 10”) and 2011 Wisconsin Act 32 (“Act 32”), removed bargaining rights for general municipal employees other than base wages and;

Whereas, since the passage of Act 10 and Act 32, the City’s bargaining units (with the exception of Police, Fire, IATSE, and Metro) have not re-certified as labor organizations and;

Whereas, the City, with the input of non-represented general municipal employees, recommended changes to the Madison General Ordinances (“MGO”) in light of the passage of Act 10 and Act 32 and;

Whereas, in keeping with these new procedures, the City created the Appendix for Madison City Attorney Association Employees which is a general guide for the discussion, application, and enforcement of the provision of benefits to employees within Compensation Group 23;

Whereas, the existence of the appendix does not create an expressed or implied contract and is not a collectively bargained agreement and;

Whereas, the appendix will not override the Madison General Ordinances, City Administrative Procedure Memoranda or State or Federal law and;

Whereas, it is the City's intent that the appendix will be modified and updated in cooperation with the employee representatives and approved by the Committee on Employment Relations (CER) and the Common Council;

Now therefore be it resolved that the Common Council approves and adopts the Madison City Attorney Association (MCAA) Appendix to the Employee Benefits Handbook for Non-Represented Employees created October 2015.