

City of Madison

City of Madison Madison, WI 53703 www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Monday, June 14, 2021 5:30 PM Virtual Meeting via Zoom

The City of Madison held the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic. All of the members of the body participated virtually.

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:31pm.

Present: 4 - Kevin C. Gundlach; Mary Schauf; William Greer and Jacquelyn L. Boggess

Absent: 1 - Veronica Figueroa Velez

APPROVAL OF MINUTES

A motion was made by Greer, seconded by Schauf, to Approve the Minutes of the May 10, 2021 meeting. The motion passed by voice vote/other.

PUBLIC COMMENT

1. <u>65998</u> Public Comment for June 14, 2021 PFC Meeting

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

WELCOME NEW COMMISSIONER VERONICA FIGUEROA VELEZ

Commissioner Figueroa Velez joined the meeting and was introduced by President Schauf.

Present: 5 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf; William Greer and Jacquelyn L. Boggess

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Tracy Burrus presented the report of the Madison Fire Department.

2. 65977 Consider recommendation of the Fire Chief for final appointment of Brianna Kruchten to the rank of Firefighter effective June 16, 2021 (successful completion

of the probationary period).

Attachments: 06-14-2021 MFD PFC Report.pdf

A motion was made by Greer, seconded by Boggess, to approve the permanent placement of Brianna Kruchten to the rank of Firefighter after the successful completion of the probationary period. The motion passed by voice vote/other.

3. <u>65978</u> Update on reclassification to Firefighter Paramedic of the following individuals:

Ryan Dostalek, Alexandra Feys, Taylor Frosch, Dontrell McIntyre, Joshua Popanz, Heather Seeber, McKinnan Stamschror, Alexis Wagner, and Brennan Woerth

Assistant Chief Burrus notified the commissioners that Ryan Dostalek, Alexandra Feys, Taylor Frosch, Dontrell McIntyre, Joshua Popanz, Heather Seeber, McKinnan Stamschror, Alexis Wagner, and Brennan Woerth were reclassified to Firefighter Paramedic. Two Firefighter Paramedics who transferred from the Town of Madison were able to take refresher coursework and training as well.

So far, 11 Firefighters have applied for the next Paramedic class.

4. 65979 Update on Recruit Class 11

Recruit Class 11 graduated on June 4.

5. <u>65980</u> Update on the 2021 Hiring Process

Assistant Chief Burrus outlined the timeline for the next hiring class/

6. Update on the 2021 Lieutenants Promotional Process

Assistant Chief Burrus briefed the commissioners on the ongoing promotional process.

7. General status update on pending personnel investigations

There are two ongoing investigations.

8. <u>65983</u> General status update on retirements and resignations

One recruit resigned effective May 20, 2021.

POLICE DEPARTMENT DISCUSSION ITEMS

Captain Jennifer Krueger Favour presented the report of the Madison Police Department.

9.	<u>65984</u>	Chief Barnes' 100-Day Update
		Attachments: Chief Barnes The First 100 Days brief to PFC.pdf
		Police Chief Shon Barnes presented a report on his first hundred days in office and answered questions from commissioners. His presentation slides are attached:
10.	<u>65987</u>	Recommendations of Police Chief regarding promotions and schedule personnel
		file reviews (3 candidates) Attachments: 2021 June PFC Packet.pdf
		Captain Jennifer Krueger Favour presented candidates to the commissioners. All three candidates were previously serving in these positions on an acting basis. Commissioner Greer volunteered to review files and report back. Commissioner Figueroa Velez will accompany him on two of the files.
11.	<u>65988</u>	Consideration and potential action to approve special eligibility list
		Captain Krueger Favour presented the special eligibility list of two officers from the Town of Madison Police Department to be hired into the City of Madison Police Department.
		A motion was made by Gundlach, seconded by Greer, to approve the eligibility list. The motion passed by voice vote/other.
12.	<u>65990</u>	Update on the 2021 Academy
		Captain Krueger Favour provided an update on the current Academy, which began on June 1. City Channel was able to record and stream the swearing-in ceremony.
13.	<u>65991</u>	Update on the 2021 Accelerated Process
		Captain Krueger Favour provided an update on likely additional approvals for presentation in July.
14.	<u>65992</u>	Update on the 2022 Hiring Process
		Captain Krueger Favour reported that 8 candidates (about 50% of applicants) have progressed to the background check stage.
15.	<u>65993</u>	General status update on personnel investigations (if any)

There are no new cases to report.

There are no suspensions requiring PFC notification.

CLOSED SESSION

A motion was made by Schauf, seconded by Greer, to Convene into Closed Session for the reasons stated in the agenda. The motion passed by voice vote/other.

16. <u>65994</u>

Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Resignation of Fire Department recruit

There was no action taken on this item.

17. 65996

Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Report of Commissioners on personnel file reviews and possible action on preliminary recommendation of the Police Chief:

H. John Messer, Detective to Lieutenant, effective May 16, 2021

This item was voted on in open session.

18. 65997

Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

A motion was made by Schauf, seconded by Greer, to Reconvene into Open Session. The motion passed by voice vote/other.

Vote on Item 17

A motion was made by Boggess, seconded by Gundlach, to Approve the preliminary recommendation of the Police Chief to promote H. John Messer, Detective to Lieutenant, effective May 16, 2021.

The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Schauf, seconded by Greer, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 6:50pm.