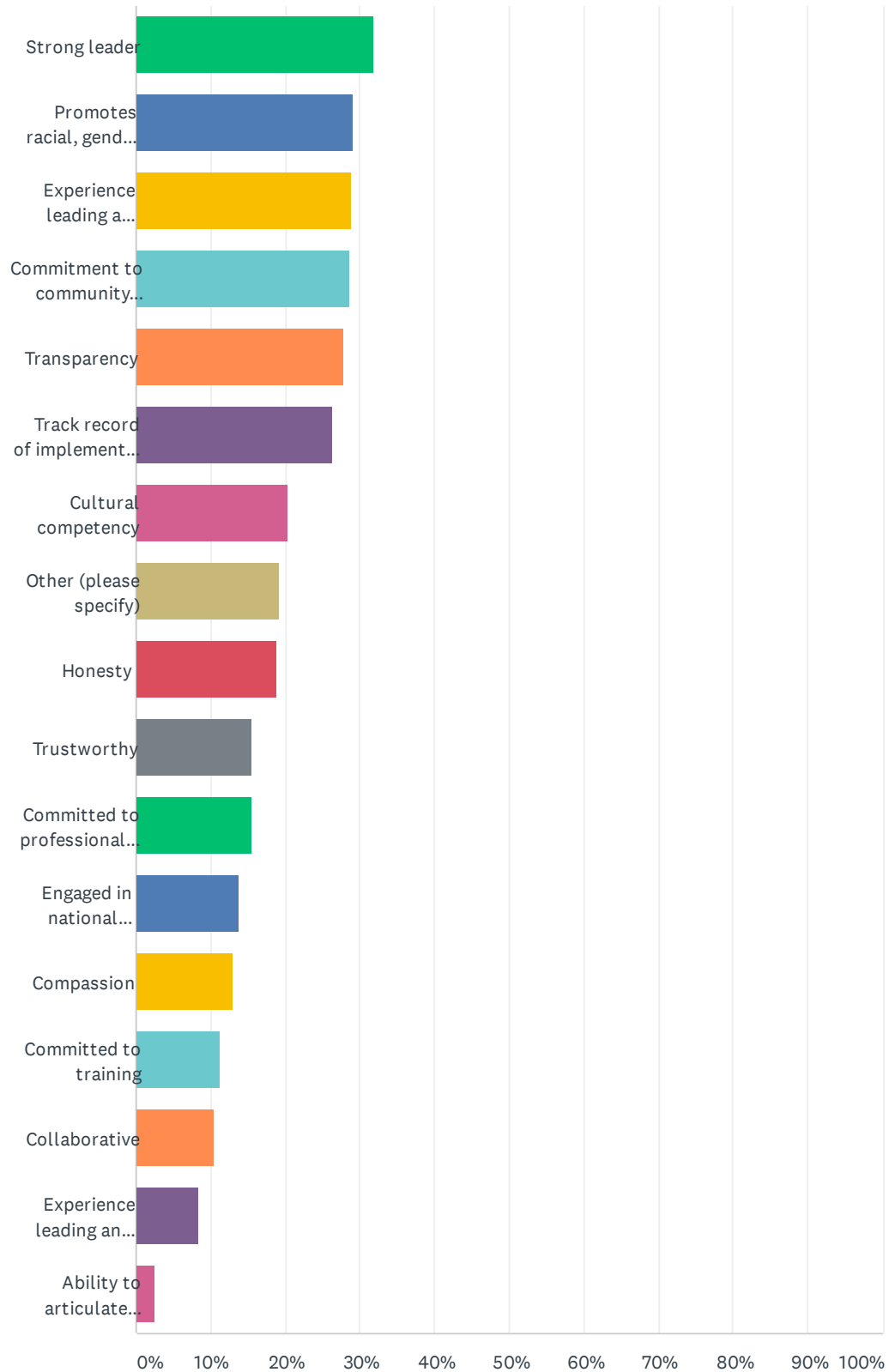


Q1 What are the 3 most important qualities or skills you would like to see in the next police chief for the Madison Police Department?

Answered: 522 Skipped: 0

City of Madison Police Chief Search Community Survey



City of Madison Police Chief Search Community Survey

ANSWER CHOICES	RESPONSES	
Strong leader	31.80%	166
Promotes racial, gender, thought diversity in their department	29.12%	152
Experience leading a police department	28.93%	151
Commitment to community policing	28.74%	150
Transparency	27.78%	145
Track record of implementing cultural change	26.44%	138
Cultural competency	20.31%	106
Other (please specify)	19.16%	100
Honesty	18.77%	98
Trustworthy	15.52%	81
Committed to professional development of staff	15.52%	81
Engaged in national conversations around policing	13.79%	72
Compassion	13.03%	68
Committed to training	11.30%	59
Collaborative	10.54%	55
Experience leading an organization	8.43%	44
Ability to articulate vision	2.49%	13
Total Respondents: 522		

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#	OTHER (PLEASE SPECIFY)	DATE
1	Be able to do the job despite having to work with a mayor. council & commission who seem unable or unwilling to do theirs	9/21/2020 1:06 AM
2	Enforce the law	9/19/2020 11:14 AM
3	Willingness to enforce laws.	9/19/2020 9:14 AM
4	Committed to making our streets, downtown, and the front facing rooms in our house safe and free from random bullies.,.	9/18/2020 10:13 PM
5	Advocate for the needs of the police to do their job effectively and safely even when it opposes the political vision of city leadership	9/17/2020 8:17 PM
6	Meets and talks to the community, I will strongly prefer for they to be a Black woman	9/17/2020 4:53 PM
7	Ready to be a part of defunding the police and processes associated, with the goal of eventual abolition of the MPD	9/17/2020 3:32 PM
8	Anti-racist	9/17/2020 2:33 PM
9	Law and Order Policing	9/17/2020 1:46 PM
10	Firing Matt Kenny, no ties to ICE, demilitarization	9/17/2020 1:35 PM
11	Committed to defunding MPD & reinvesting in Black, Brown, & poor Madison communities	9/17/2020 1:26 PM
12	Anti-violence approach to policing	9/17/2020 12:27 PM
13	ability to demilitarize and defund the police	9/17/2020 12:10 PM
14	Demilitarization	9/17/2020 11:53 AM
15	Understanding that Violence on civilians on escalates situation	9/17/2020 11:36 AM
16	To fire any officer that decides to take a life	9/17/2020 8:56 AM
17	An understanding the policing does not prevent harm and conflict	9/17/2020 8:51 AM
18	Has integrity	9/17/2020 8:21 AM
19	arrest criminals, including the protesters who are breaking the law, and push the DA to prosecute them!	9/17/2020 8:12 AM
20	Ready to reallocate police funding to medical, social services and others better trained to do work	9/17/2020 3:16 AM
21	Funny, we had all of the above with Chief Koval.	9/16/2020 8:30 PM
22	Protects homes, businesses, and residents regardless of political pressure from the mayor or other politicians. Enforces all laws.	9/16/2020 8:18 PM
23	Commitment to upholding the law	9/16/2020 4:45 PM
24	A leader serious about training police officers to engage with the public with a service mindset, to approach situations without inquiry instead of force, and to treat de-escalation as a sought after virtue.	9/16/2020 4:15 PM
25	Another David Couper	9/16/2020 4:04 PM
26	Putting away the bad guys!	9/16/2020 3:56 PM
27	Arresting lawbreakers	9/16/2020 3:29 PM
28	Aggressive protector of the public and commitment to make lif miserable for criminals.	9/16/2020 2:50 PM
29	Tough on crime, especially the car thieves	9/16/2020 2:07 PM
30	Will protect, not genuflect.	9/16/2020 1:44 PM
31	Commitment to racial equity	9/16/2020 4:23 AM
32	Fire Matt Kenny, get rid of bad police officers	9/15/2020 8:31 PM

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33	No police chief period. Defund the police.	9/15/2020 2:32 PM
34	committed to a public health approach to gun violence.	9/15/2020 7:57 AM
35	Willing to work with communities towards a redirection of responsibilities of and funding for the police department to community-based solutions	9/14/2020 10:59 PM
36	Empathy, the ability to stand up to the police union, the guts to turn down funding/not ask for funding for assault equipment	9/14/2020 10:58 PM
37	Commands the loyalty of employees	9/14/2020 3:24 PM
38	In force the law	9/13/2020 12:54 PM
39	Law an order	9/13/2020 12:30 PM
40	Back bone! Not giving in to radical left, but standing for law and order.	9/13/2020 8:33 AM
41	Not allowing defunding of anything hiring more officers	9/13/2020 5:35 AM
42	Accountability and holding all people responsible for their actions. Will not tolerate anarchy	9/13/2020 1:55 AM
43	committed to accountability	9/12/2020 1:48 PM
44	willingness to dismantle the current system and rebuild it to support the community	9/12/2020 9:21 AM
45	I don't think we should hire a new police chief until the community has decided how we want to reorganize and downsize the PD by moving specific functions (mental health crisis response, homeless response, domestic violence response, traffic enforcement, etc.) to staff and departments (without police power) better able to deal. This includes thoughtful decriminalization of many actions such as drug use, vagrancy laws, etc.	9/11/2020 11:01 PM
46	I don't think you should have to narrow an answer to just 3 all of these should be considered	9/10/2020 2:09 PM
47	Commitment to defunding the police	9/9/2020 10:47 PM
48	Committed to defunding police and reallocating resources to orgs that will help, not murder	9/9/2020 5:48 PM
49	Collaboration with Black-led organizations and abolitionists	9/9/2020 11:16 AM
50	Ability to pass and then implement bias testing for the Chief and subsequent staff	9/9/2020 9:46 AM
51	Commitment to defunding department	9/9/2020 8:05 AM
52	You need more choices: Forced Choices will not show the whole picture.	9/9/2020 1:11 AM
53	Strong understanding of the racist roots of policing, and has intentions to work to dismantle the institution of policing	9/8/2020 4:05 PM
54	Anti-Racist	9/8/2020 2:55 PM
55	Fire Matt Kenny	9/8/2020 1:33 PM
56	work with other city programs to reduce police budget and increase social service budgets	9/8/2020 1:01 PM
57	committed to defunding the police	9/8/2020 12:59 PM
58	Fire Matt Kenny	9/8/2020 12:51 PM
59	Willingness to work on defunding the police (divesting budget to community, preventative approaches to reducing crime as opposed to reactive approaches)	9/6/2020 4:46 PM
60	Anti racist, anti homophobic, anti sexist	9/6/2020 4:46 PM
61	Not being racist or complicit in the systemic racism that pervades the policing system	9/4/2020 2:45 PM
62	Responsibility and accountability for racial discrimination and violence	9/4/2020 2:44 PM
63	Commitment to racial justice and a plan to address racial inequality in policing	9/3/2020 9:09 AM
64	Commitment to serving and protecting Victims of crime, commitment to police officer safety, commitment to police officer health and wellness, commitment to public safety, commitment to scientific data analysis supporting policy decisions	9/2/2020 3:58 PM

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65	Prevent Crime	8/30/2020 3:17 PM
66	Committed to a long-term abolitionist vision of community safety	8/29/2020 2:12 PM
67	Commitment to defunding police and ending police violence against black people.	8/29/2020 12:13 PM
68	While 1st Amendment rights are important, recent events tell us we need to have a metro area committed to the rule of law. We need fairness and justice for all, not favoritism in either direction.	8/29/2020 9:07 AM
69	Knowledge and understanding of systemic racism and policing	8/29/2020 6:06 AM
70	Not give in to terrorist balm.	8/28/2020 1:45 PM
71	A willingness and demonstrated ability to enforce respect for the dignity of all human beings.	8/28/2020 1:16 PM
72	arrest criminals and the DA to actually charge them and judge to not let everyone off with probation just to see them commit more crimes and get shot	8/28/2020 12:39 PM
73	willing to hire specialists in negotiation and experts in cultural competency	8/28/2020 9:43 AM
74	Committed to external investigations into police misconduct, excessive use of force, and illegal activity; Committed to reducing the size of the police department	8/28/2020 8:54 AM
75	Experience with restorative justice techniques	8/28/2020 3:46 AM
76	Commitment to non violent conflict resolution and retraining to that end	8/27/2020 9:31 PM
77	Committed to a significant reduction in the MPD budget	8/27/2020 4:48 PM
78	Able to work w diverse and sometimes difficult community adlers and mayor who often micro manage.	8/27/2020 3:24 PM
79	Someone like Mike Koval and Noble Wray.	8/27/2020 1:01 PM
80	Must have law enforcement credentials, must have strength to be independent of politics/political leadership	8/27/2020 10:47 AM
81	Someone who doesn't act the victim as the most recent former chief did, and still does (listen to the The Right Idea podcast he recently did). I understand that a manager needs to support the staff, but whining about how those who have the authority and ability to take residents' liberties, and even kill them, are victims, is detrimental to building the community trust that is so desperately needed.	8/27/2020 10:18 AM
82	Protecting citizens and businesses	8/27/2020 9:05 AM
83	rehire Chief Noble Wray and/or Chief Mike Kobal	8/27/2020 8:48 AM
84	Vision of policing as putting citizen safety and lives ahead of their own (tho' their own safety warrants protection)	8/26/2020 10:17 PM
85	Has the ability and power to take charge over how the Mayor and city Alderpersons think the Police Department needs to run and what their beliefs are.	8/26/2020 6:56 PM
86	Independent and immune to criticism from the press or government officials. Physically fit.	8/26/2020 5:42 PM
87	Willingness to maintain law and order and not allow for chaos and destruction like we've seen in 2020. Someone like Koval would be great.	8/26/2020 4:06 PM
88	Have balls enough to stand up to the worthless leadership mayor we have now	8/26/2020 10:07 AM
89	Experience with drastically downsizing a police department after Council defunds MPD	8/26/2020 10:00 AM
90	Get someone who won't cave in to the idiots who run Madison	8/25/2020 8:04 PM
91	A Chief who is not a puppet of the Mayor or City Council and is strong enough to stand up to them. Someone like Chief Koval.	8/25/2020 7:07 PM
92	Defund the police	8/25/2020 2:20 PM
93	Backs his police officers	8/25/2020 12:36 PM
94	Willing to do what is necessary to bring a return to law and order in this city even if that means	8/24/2020 11:16 AM

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	pushing back against city leadership.	
95	Public safety	8/23/2020 8:57 PM
96	Public safety, commitment to stopping the violence in our city no matter what color	8/23/2020 6:46 PM
97	Supporting officers to enforce the law	8/23/2020 6:12 PM
98	Being willing to abandon city leadership who won't support what's required for excellence, just like Koval.	8/23/2020 6:12 PM
99	Public safety	8/23/2020 6:01 PM
100	Fearless in interacting with the mayor and city council	8/23/2020 5:41 PM