



- - - DRAFT DOCUMENT FOR LIBRARY BOARD CONSIDERATION - - -

**At Madison Public Library, we are committed to our five core values: Literacy, Engagement, Community, Equity and Accountability.**



**Literacy** We believe literacy is a key ingredient to success. We develop, support, promote, and enrich the literacy skills of everyone in our community, with an emphasis on early literacy and digital literacy.



**Engagement** We strive for real, meaningful relationships, interactions, and impact with everyone that we encounter in our work. Community partnerships and involvement help us connect the library to everyone in our community.



**Community** Community is at the heart of all we do. We pay attention to the needs and wants of our community. We involve community members in planning programs, services and collections and partner with groups and individuals to make our work exemplary.



**Equity** We are committed to principles of racial equity and social justice. We believe in eliminating the educational and economic gaps so that everyone in our community has a chance to participate, prosper, and reach their full potential. Our staff, services, collections, programs, and partnerships reflect this commitment.



**Accountability** We hold ourselves accountable to the community, to our funders, to each other, and to our vision, mission, and values as an organization.



**Your place to learn, share, and create**

**MADISON PUBLIC LIBRARY**