# CITY OF MADISON POSITION DESCRIPTION

# 1. Name of Employee (or "vacant"):

Steve Danner-Rivers

Work Phone: 261-9689

# 2. Class Title (i.e. payroll title):

**Engineering Financial Manager** 

# 3. Working Title (if any):

**Engineering Financial Manager** 

# 4. Name & Class of First-Line Supervisor:

Robert F Phillips, City Engineer

Work Phone: 266-4090

### 5. Department, Division & Section:

Department of Public Works Engineering Division

### 6. Work Address:

Room 115 City-County Building

### 7. Hours/Week: 77.5

Start time: 07:30

End time: 16:00

### 8. Date of hire in this position:

5/21/06

### 9. From approximately what date has employee performed the work currently assigned:

2/25/07

### 10. Position Summary:

This is responsible administrative, supervisory and professional financial management and administrative services work involving responsibility for managing the financial and fiscal units of the Engineering Division General fund, the Madison Sewer Utility, the Madison Storm Water Utility, and the Landfill Remediation Fund. The position is responsible for preparing 6 Capital Budget and 4 Operating Budgets for the Engineering Division and its related entities; developing fiscal controls and systems; payroll and purchasing; setting customer rates for utility service; overseeing all financial activity of the Engineering Division and its related entities; and preparing related analysis and recommendations. Under the general supervision of the City Engineer, this position serves as a member of the Engineering Division's Senior Management Team and is required to use independent judgment and discretion.

### 11. Functions and Worker Activities: (Do NOT include duties done on an "Out-of-Class" basis.)

- 50% A. Budgetary and Financial Management for the Engineering Division, Sewer Utility, Stormwater Utility and Landfill Remediation Fund:
  - 1. Develop, coordinate, monitor and control the Capital Budgets of Engineering Major Streets, Engineering Other, Facilities Management, Sewer Utility and Stormwater Utility and serve as the primary resource on these budgets. Present reports regarding budget implications of various decisions.
  - 2. Develop, coordinate, monitor and control the Operating Budgets of Engineering, Sewer Utility, Stormwater Utility and Landfill and serve as the primary resource on these budgets. Present reports regarding budget implications of various decisions.
  - 3. Manage and make recommendations regarding the annual borrowing for the division including Sewer Revenue Bonds and General Obligation Bonds to best meet cash flow needs and the balance of cash reserves versus debt proceeds.
  - 4. Work directly with the City's financial advisory firm to put together the revenue bond issuance package for Sewer Utility.
  - 5. Prepare, coordinate, or supervise the preparation of periodic agency or account transfers for labor, material, or equipment costs. Prepare invoices to other public agencies for engineering services in accordance with agreements. Calculate and request funding from TIF Districts, Impact Fee Funds and the Special Assessment Revolving Fund.
  - 6. Manage the day-to-day finances of the Engineering Division, Sewer Utility, Stormwater Utility and Landfill Remediation Fund. Provide day-to-day control over a large variety of expenditures and revenues. Manage Purchase of Service contracts for the division.
  - 7. Manage compliance and make recommendations regarding Arbitrage regulations in relation to capital projects.
  - 8. Serve as the liaison between the Madison Metropolitan Sewerage District and the Madison Sewer Utility as it relates to financial matters, including providing relevant data to the district throughout the year.
  - Participate, provide assistance and represent the City Engineer as needed at the Board of Estimates, Common Council, and a wide variety of other administrative meetings.
  - 10. Provide accounting services to the City Engineer and other Engineering Section Heads by providing relevant data, reports, and periodic statements regarding services preformed by the Division, operating and payroll expenditures, and the status of capital accounts. Work often requires a high level of judgment and discretion, is subject to limited review, and has major impact on the Engineering Division.
  - 11. Audit public expenditures on a project basis.
  - 12. Directly supervise one Accountant and one Accounting Technician. Indirectly supervise or lead clerical or paraprofessional staff in the performance of daily financial transactions such as payroll, contract payments, billings, procurement, invoice processing and other relevant areas. Oversee payroll processing and monitor overtime throughout the year.

# 10% B. Utility Rate Structure Development:

1. Develop the annual utility rate structures for the Sewer Utility, the Stormwater Utility and the Landfill Remediation fund to ensure conformance with accounting practices and the rules and precedents of regulatory agencies, including the Wisconsin Public Service Commission.

### 15% C. Year-end Close and Audit:

1. Oversee and/or conduct the annual internal audit of the operations and capital expenditures of the Engineering Division, Sewer Utility and Stormwater Utility.

- 2. Oversee and/or conduct public works infrastructure asset management including the street right-of-way land and easement inventory, street network, bike path network, bridge network, sanitary sewer network and storm sewer network to insure compliance with GASB rules for public infrastructure. Coordinate the management of public works asset mapping with the Maps and Records Section.
- 3. Directly work with the City's external auditors in the audit of public works infrastructure assets, TIF transfers, operating and capital fund activity, escrow deposits, grants and capital assets.
- 4. Oversee and coordinate the annual individual audit of the Sewer Utility and of the Stormwater Utility with the City's external auditors, serving as the primary contact for auditor questions about each Utility's financial results.

# 15% D. Development and Review of Legislative Files:

- 1. Draft budget amending resolutions for the Engineering Division.
- 2. Draft fiscal notes for Common Council resolutions relating to the Engineering Division, Sewer Utility and Stormwater Utility and/or advise Division staff on issues related to the fiscal notes.
- 3. Review funding sources for projects. Verify the availability of funds for various construction projects, including funding from other agency budgets, at the time of Common Council Award. Coordinate with other agencies on their budgets.

# 10% E. Engineering Division Administrative Duties:

- 1. Serve as the Division's p-card coordinator. Request new cards, manage card limits and develop procedures for proper internal control and oversight.
- Supervise the development of information services and business systems dealing
  with utility billing, user charges, special assessments and impact fees for the Division,
  and electronic commerce regarding public works bidding. Investigate and
  recommend the acquisition of equipment for the measurement of and payment of
  public works components.
- 3. Coordinate and control the purchase of communications technology, business machines, furnishings, and computer acquisition and review implementation and ongoing maintenance.
- 4. Oversee and monitor the tracking of employee trainings to ensure that Engineering staff has received required training in accordance with the Administrative Procedures.

# 12. Primary Knowledge, Skills and Abilities Required:

Thorough knowledge of the principles of business management and public finance and administration including operational analysis, purchasing methods and procedures and supervisory practices. Thorough knowledge of governmental budget, financial and accounting theories, principles and practices. Working knowledge of State or Federal program accounting procedures and regulations. Working knowledge of and ability to use computer software applicable to the duties of the position. Working knowledge of computer networks and applications. Ability to develop, implement, administer and monitor administrative financial policies and procedures. Ability to collect, analyze and summarize data and to prepare clear and concise reports. Ability to prepare capital and operating budgets and to present persuasive recommendations or ally and in writing. Ability to develop and justify budgetary requests and control budget expenditures. Ability to hire, train, assign, evaluate employees as related to Department financial activities. Ability to supervise and review the work of lower-level professional, paraprofessional and technical staff. Ability to devise, analyze and implement operating procedures. Ability to communicate effectively, both orally and in writing. Ability to establish and maintain effective working relationships. Ability to maintain adequate attendance. Knowledge of various accounting systems and their applicability to municipal financial operations. Knowledge of information systems and their application to accounting systems. Ability to apply accounting theory to operational problems. Ability to prepare complex financial statements and reports. Ability to perform financial management audits. Ability to advise and assist both internal and external managers on the resolution of accounting problems or issues. Ability to follow written and/or oral instructions. Ability to develop and maintain effective working relationships with a wide variety of City and external business contacts. Ability to perform accurate calculations.

<ol><li>Special tools and equipment re</li></ol>	auirea:
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None required

# 14. Required licenses and/or registration:

CPA or progress to certification would be deemed an asset to this position. Wisconsin Drivers license.

# 15. Physical requirements:

Ability to operate a motor vehicle. Ability to operate a desktop computer

# 16. Supervision received (level and type):

Work is typically performed under the general supervision of the City Engineer, or Deputy City Engineer

# 17. Leadership Responsibilities:

This posi	tion: E	has no	leadership responsibili	ty.	isory Analysis Form attached). tail under Function Statement).	
Employee Acknowledgment:						
	I prepared this form and believe that it accurately describes my position. I have been provided with this description of my assignment by my supervisor. Other comments (see attached).					
Stu	- Dan	ma-120	ver ·		6/2/15	
<b>EMPLOYE</b>	E		•		DATE	

18.

# 19. Supervisor Statement:

$\boxtimes$	have prepared this form and believe that it accurately describes this position.
$\boxtimes$	have reviewed this form, as prepared by the employee, and believe that it accurately describes
	his position.
	have reviewed this form, as prepared by the employee, and find that it differs from my
	assessment of the position. I have discussed these concerns with the employee and provided
	hem with my written comments (which are attached).
	do not believe that the document should be used as the official description of this position (i.e.
	or purposes of official decisions).
	Otherpomments (see attached).
	Michael Cailor 6/2/2015
SUPER	DATE (

Note: Instructions and additional forms are available from the Human Resources Dept., Room 501, City-County Bldg. or by calling 266-4615.

# ENGINEERING - Supervisors & Administration

