

TO: Board of Estimates

FROM: Mike Lipski, Human Resources

DATE: July 16, 2015

SUBJECT: Sewer and Drainage Maintenance Technicians

On January 20, 2015, the Common Council approved Legislative File #34776, which authorized the creation of new classifications of Sewer and Drainage Maintenance Technician 1 in CG15, R7, and Sewer and Drainage Maintenance Technician 2 in CG15, R8, in the Engineering Division. This series is intended to be a career ladder whereby any employee who is a 1 can become a 2 after obtaining Level 2 Collection System Operator certification. When the positions were recreated in January, they were allocated to the 1 level. However, because this is a career ladder with progression built in, the positions should have been created in the Engineering Division budget at the Sewer and Drainage Maintenance Technician 2 level to allow for the progression. Engineering now has employees who have received the certification to advance which is why we are requesting that the positions be recreated at the 2 level now instead of waiting for the 2016 budget. We have prepared the necessary resolution to accomplish this change.

Editor's Note:

Compensation Group/Range	2015 Annual Minimum (Step 1)	2015 Annual Maximum (Step 5)	2015 Annual Maximum +12% longevity
15/07	\$44,830	\$51,559	\$57,747
15/08	\$46,344	\$53,549	\$59,975

cc: Rob Phillips—City Engineer  
 Mike Dailey—Assistant City Engineer  
 Kathy Cryan—Engineering Operations Manager  
 Greg Leifer—Employee & Labor Relations Manager