



City of Madison

City of Madison
Madison, WI 53703
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Master

File Number: 76645

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File Type: Resolution

Status: Unfinished
Business

Version: 1

Reference:

Controlling Body: COMMON
COUNCIL

File Created Date : 03/03/2023

File Name: Supporting Bargaining Between Office and
Professional Employees International Union (OPEIU)
Local 39 and CUNA Mutual Group (CMG)

Final Action:

Title: Supporting Bargaining Between Office and Professional Employees International
Union (OPEIU) Local 39 and CUNA Mutual Group (CMG)

Notes:

Sponsors: Yannette Figueroa Cole, Jael Currie, Michael E.
Verveer, Keith Furman And Sabrina V. Madison

Effective Date:

Attachments:

Enactment Number:

Author: Ald. Yannette Figueroa Cole

Hearing Date:

Entered by: kkapusta-pofahl@cityofmadison.com

Published Date:

Related Files:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Council Office	03/03/2023	Referred for Introduction				
	Action Text:		This Resolution was Referred for Introduction				
	Notes:	Common Council (3/21/23)					
1	COMMON COUNCIL	03/07/2023	Refer to a future Meeting to Adopt	COMMON COUNCIL			Pass
	Action Text:	A motion was made by Furman, seconded by Currie, to Refer to a future Meeting to Adopt to the COMMON COUNCIL. The motion passed by voice vote/other.					

Text of Legislative File 76645

Fiscal Note

The proposed resolution affirms the Common Council's support of bargaining between the Office and Professional Employees International Union (OPEIU) Local 39 and CUNA Mutual Group and requires that a copy of the resolution is sent to the CEO of CUNA Mutual Group and to OPEIU Local 39. Fiscal impacts for the City are minimal and will be absorbed within existing resources. No appropriation is required.

Title

Supporting Bargaining Between Office and Professional Employees International Union (OPEIU) Local 39 and CUNA Mutual Group (CMG)

Body

WHEREAS, CUNA Mutual Group (CMG) is a financial and retirement services company located on Madison's west side, as a primary vendor to credit unions across the United States; and,

WHEREAS, Workers at CMG have been represented by their union, Office and Professional Employees International Union (OPEIU) Local 39, since 1945 and have had a productive collective bargaining relationship for over eighty years, allowing for robust growth of the Company and living wages and benefits for the employees; and,

WHEREAS, in the last three years, CMG has reported over a billion dollars of profit, with record net profit in 2021. However, CMG has outsourced over 1,200 positions previously performed in-house and represented by the Union in the last twenty years. The loss of these positions locally diminish quality employment and tax base in the Dane County area; and,

WHEREAS, for the past year, approximately 450 workers represented by OPEIU 39 and CMG have been bargaining for a successor labor agreement. While there was initially progress, the negotiations stalled at the beginning of the year; and,

WHEREAS, the Union's five remaining issues remained unaddressed; continuation of the pension plan as is; halting further outsourcing; wage's that keep up with inflation; improvement of health care plan options; and parity of practice for Diversity, Equity, and Inclusion (DEI) practices, which CMG exercises with non-represented employees but refuses to extend to Union-represented employees; and,

WHEREAS, the Union has filed Unfair Labor Practice claims with the National Labor Relations Board, alleging that the Company has refused to bargain in good faith: surface bargaining; failing to provide counter-proposals or further bargaining dates; and retracting pay for the union's bargaining committee, which may escalate the dispute to strike action;

NOW, THEREFORE BE IT RESOLVED that the Madison Common Council fully supports the OPEIU 39 in their efforts to secure a fair collective bargaining agreement at CUNA Mutual Group.

BE IT FURTHER RESOLVED that the Common Council urges CUNA Mutual Group to resume good faith bargaining.

BE IT FURTHER RESOLVED that the Common Council supports the Union worker's key issues including; preservation of the existing pension plan; addressing health care needs; fair wages; consistent Diversity, Equity, and Inclusion practices; and halting outsourcing of union work.

BE IT FINALLY RESOLVED that a copy of this resolution be sent to Robert Trunzo, CEO of CUNA Mutual Group; and OPEIU Local 39.

