

Veldran, Lisa

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**From:** Virginia Scholtz <virginiascholtz29@att.net>  
**Sent:** Friday, August 28, 2020 7:27 AM  
**To:** All Alders  
**Subject:** Support creation of IM at Aug 28 meeting

Caution: This email was sent from an external source. Avoid unknown links and attachments.

I am writing in support of the creation of the Office of the Independent Police Monitor and the Police Civilian Oversight Board. I believe that the aspirations and qualifications of the position of Independent Monitor are such that a Compensation Group 21 will attract the best candidates and will be well worth the price.

This action is just one step in the reparation of injustices that have been dealt to our neighbors for far too long. Please adopt these measures and continue to look for ways to support all members of the Madison community. Because Black Lives Matter  
Because Children's Lives Matter

Because all of us lose so much when we don't broaden our experience to see the gifts of every culture and heritage among us.

With thanks for your efforts and thoughtful consideration,

~~~~~

Virginia Scholtz  
Apartment 316  
1110 N Sherman Avenue  
Madison, WI 53704  
262-490-2865  
[VirginiaScholtz29@att.net](mailto:VirginiaScholtz29@att.net)

Veldran, Lisa

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**From:** Zachary Henderson <zachary.henderson28@gmail.com>  
**Sent:** Friday, August 28, 2020 7:39 AM  
**To:** All Alders  
**Subject:** CCEC Resolutions re: Police Oversight

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Good morning Alders and the Common Council Executive Committee,

I was excited to read the recently released report from the Alder Workgroup on the process/plans/logistics to set up the Police Civilian Oversight Board and the Independent Police Monitor. As always, I am proud to be part of a community that values public involvement in and oversight of all government functions, including public safety. The recommendations presented by the workgroup are logical and will do great things in advancing the cause of police-community partnership here in Madison.

As a cis, white, privileged male, I know my interactions with the Madison police will almost always be positive, and I can count on officers to treat me with respect. If I am treated unfairly or rudely by an MPD officer, I would assume that my complaint would be listened to and actively investigated. I'm not foolish enough to think that everyone in our community (especially people of color, those with mental health or addiction challenges, or those with housing insecurity) would say the same about interactions they may have with our MPD officers.

I've interacted with dozens of members of MPD over the past decade (including as a participant in last year's citizens' academy with Alders Moreland and Henak), and in general, found them to be the types of cops any city would be proud to have. Our MPD force is more educated than most other cities in the US, has a higher percentage of women and people of color serving as sworn officers than most other cities, and conducts significantly more pre-service and in-service training than any other agency in Wisconsin.

I truly believe that most officers in Madison go to work every day with the goal to serve the public and try to do so impartially and fairly with the limited toolset they have. Officers with the right mindset and approach to their work should support the recommendations advanced by the Alder Workgroup as they will provide additional visibility to the challenges they encounter daily and serve to protect quality officers from the actions of the few unfit officers on the force.

The work done by the workgroup (in the limited amount of time they had) is impressive, and it is on the members of the council to pass their recommendations (in resolutions 61667, 61593, 61595, 60617) as they were written. Madison has always been a city that works for its residents, and this legislation moves us further along the arc of justice to make sure we continue this tradition well into the future.

Thank you,

Zack Henderson

District 4

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Zachary Henderson, PMP

[zachary.henderson28@gmail.com](mailto:zachary.henderson28@gmail.com)

(608) 658-8076

Veldran, Lisa

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**From:** jhirsch@chorus.net  
**Sent:** Friday, August 28, 2020 7:52 AM  
**To:** Veldran, Lisa  
**Subject:** CCEC Documents  
**Attachments:** 8-3-2020 community organizations spreadsheet (1).pdf

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Lisa:

Please provide the second page of the document which shows the community organizations. Only page one (with organizations A-M) is included.

This is the link from the document.

[https://urldefense.proofpoint.com/v2/url?u=https-3A\\_\\_madison.legistar.com\\_View.ashx-3FM-3DF-26ID-3D8703844-26GUID-3DF7123611-2D21FA-2D415A-2DB7BA-2DE3B42106CA7A&d=DwICaQ&c=byefhD2ZumMFFQYPZBagUCDuBiM9Q9twmxaBM0hCgII&r=iWL\\_-r6vxXbzu2OTSdCikavrRwo24qb3arYXyLHsSyc&m=KPIHVIR5WEba6tJBQ7IDR4A-PK\\_0-iAY0sxxw\\_dMtHf8&s=2EnPRLj\\_oHd0oPYpU0o6wSs93GaPXCwvofD8rVbyNDg&e=](https://urldefense.proofpoint.com/v2/url?u=https-3A__madison.legistar.com_View.ashx-3FM-3DF-26ID-3D8703844-26GUID-3DF7123611-2D21FA-2D415A-2DB7BA-2DE3B42106CA7A&d=DwICaQ&c=byefhD2ZumMFFQYPZBagUCDuBiM9Q9twmxaBM0hCgII&r=iWL_-r6vxXbzu2OTSdCikavrRwo24qb3arYXyLHsSyc&m=KPIHVIR5WEba6tJBQ7IDR4A-PK_0-iAY0sxxw_dMtHf8&s=2EnPRLj_oHd0oPYpU0o6wSs93GaPXCwvofD8rVbyNDg&e=)

Thank you.

Janet Hirsch

Veldran, Lisa

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**From:** Andrea Richardson <africhardson@gmail.com>  
**Sent:** Friday, August 28, 2020 8:20 AM  
**To:** All Alders  
**Subject:** today's Common Council Executive Committee meeting

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello!

I urge you to support items 4, 5, 6 and 7 on today's agenda. These items are the result of the Alder Workgroup's long, arduous, inclusive and thoughtful process. They give us a map for real change.

I understand that people are scared about the recent violence in Madison. When people are scared, we look for quick relief, we grab onto what we know, we go to what we have learned to rely on for security. But we have seen over and over again that our old ways DON'T work.

You are faced with the opportunity to implement real change in Madison, changes that will lead to real security and safety in our community instead of more violence. Please take this opportunity to be on the right side of history, to be able to tell your kids and grandkids that you helped bring in the changes that millions of people are demanding right now. Please don't take us backwards to the old ways that don't work. Help us create something new.

Thank you.

Andrea Richardson

Veldran, Lisa

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**From:** Scott Krause <krause.scott@gmail.com>  
**Sent:** Friday, August 28, 2020 8:33 AM  
**To:** All Alders  
**Subject:** Support for Civilian Police Oversight on tonight's agenda

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good Morning,

I am writing to voice my support for the civilian police oversight plan which will be discussed tonight at the Executive Committee meeting. Specifically, I am in support of agenda items 4, 5, 6, and 7. The first item is to approve the report, and the following 3 are separate motions on changes that would create a civilian oversight board and an Independent Police Monitor position.

These changes are overdue. The police in Madison should have accountability to the communities they protect. The more direct feedback they can receive from the community, the better. This change is needed to continually improve the Madison police force.

Regards,

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-Scott Krause  
Resident of District 19  
[krause.scott@gmail.com](mailto:krause.scott@gmail.com)  
Cell: 262-308-5782

Veldran, Lisa

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**From:** Erin Lemley <afuzzybird@gmail.com>  
**Sent:** Friday, August 28, 2020 8:58 AM  
**To:** All Alders  
**Subject:** Gun Violence Does NOT Need Increased Police Presence

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Madison Alders,

I am writing to reaffirm my position. We have had a tragic increase in gun violence here in Madison, and that is true. However it is not true that increasing policing will decrease gun violence. The police already have pretty much free reign in the country, and were unable to stop these incidents. More policing just means more low level, non-violent Black and Brown offenders in jail, and that is not what our city needs.

We need to be addressing the root causes of gun violence by treating violence as a public health crisis. We need to be increasing our social support network by investing in public health, education, mental health, housing, green spaces, and entrepreneurship in our poorest communities. We need to be looking at our criminal justice system and seeing how it disproportionately affects people from Black communities and correcting those injustices. We need to have real, community-based alternatives to incarceration. We need an unarmed, trained corps of community workers to be able to respond to calls that police shouldn't be handling in the first place.

These are all things we could have, if we reduced the budget allocated to the police and also reduced their responsibilities to things they really should be handling. And these things are what are going to reduce gun violence in our city. No, they aren't a quick fix. But we're beyond quick fixes in America. This problem is deep and prevalent, and it's rooted in our gun culture and in systemic racism which denies opportunity to whole communities of people. And all we have to do as white citizens is to go along with it to see nothing change, to demand more police because we don't have to be afraid that the police will shoot US. Well that's not how life is for Black people in Madison--they are afraid of the police, and more police is really just going to mean more fear for them, and likely more arrests for them even though they're already disproportionately heavily policed.

Let's treat the cause of gun violence and not the symptom. Let's approve the Community Oversight Board and Adopt the Ad-hoc report exactly as written, without weakening it with representatives of the MPD. Let's stand together with our Black and Brown communities and say "we see you, we hear you, and we're going to make a change."

Sincerely,  
Erin Lemley  
Hawthorne neighborhood  
1703 Rowland Ave #1  
Madison, WI 53704

Veldran, Lisa

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**From:** Ilana Bryne <ilana.bryne@gmail.com>  
**Sent:** Friday, August 28, 2020 9:07 AM  
**To:** All Alders  
**Cc:** Miriam Hall  
**Subject:** support for Agenda Items 4, 5, 6, and 7 re: police accountability

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello Alders,

We are writing to voice support of Agenda Items 4, 5, 6, and 7 that pertain to the citizen oversight committee and police accountability.

We see the national trend of greater power and less accountability among police departments and Madison has been no exception. It is time to reverse this trend, remind the Madison Police Department that they serve at our pleasure and remain accountable to us as resident of Madison, and to create the strong tools we need to enforce this accountability.

Thank you,

Ilana Bryne and Miriam Hall  
20 N Baldwin St  
Madison, WI 53703



Veldran, Lisa

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**From:** Annie Collier <annaliese.collier@gmail.com>  
**Sent:** Friday, August 28, 2020 9:29 AM  
**To:** All Alders  
**Subject:** Today's meeting: Agenda items 4, 5, 6, and 7

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello,

I would like to register my strong support of all the items on the agenda today that will help establish the civilian oversight board (items 4, 5, 6, and 7). Given how police aided a white supremacist murderer of protesters in Kenosha, and the targeted arrests of protesters here in Madison, it is clear that the police cannot be left to their own oversight. I urge you to vote yes on all of these measures.

Thanks,  
Annaliese Collier

Veldran, Lisa

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**From:** Soleil Young <soleil.ev.young@gmail.com>  
**Sent:** Friday, August 28, 2020 9:29 AM  
**To:** All Alders  
**Subject:** Support for items 4,5,6,7 on agenda for 08/28/20

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alders,

I am a resident of Madison and I am writing in strong support of items 4,5,6, and 7 on the agenda for today (08/28/20).

Best,  
Soleil Young

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Graduate Student  
Currie Lab  
Microbiology Doctoral Training Program  
Department of Bacteriology  
University of Wisconsin-Madison

Veldran, Lisa

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**From:** James Neustadt <jneust7510@aol.com>  
**Sent:** Friday, August 28, 2020 9:32 AM  
**To:** All Alders  
**Subject:** Independent Civilian Oversight

Caution: This email was sent from an external source. Avoid unknown links and attachments.

I strongly disagree with the development of an Independent Civilian Oversight position and recommend it be rejected. In its place I would like to see ADDITIONAL MONEY AND SUPPORT given to the Madison Police Department. Now is definitely not the time to be tying the hands and cutting the budget of the police. Now IS the time for the common council to offer strong, public support for the police.

Jim Neustadt  
9613 Hill Creek Dr  
Verona (Madison), Wisc.  
Sent from my iPad

Veldran, Lisa

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**From:** Connor Marks <connor.marks@gmail.com>  
**Sent:** Friday, August 28, 2020 9:35 AM  
**To:** All Alders  
**Subject:** Alder Work Group's ordinance creating Sections 5.19 and 5.20

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council,

I am a Madison resident writing to urge you to pass without amendments the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board. I support civilian oversight to increase transparency and accountability of policing in our community. I plan to attend the meeting on Friday and hope to learn of your support for this important proposal.

Sincerely,  
Connor Marks

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Connor Marks  
[connor.marks@gmail.com](mailto:connor.marks@gmail.com)

Veldran, Lisa

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**From:** Judy Siegfried <propassrail@yahoo.com>  
**Sent:** Friday, August 28, 2020 9:52 AM  
**To:** All Alders  
**Subject:** Today: Common Council Executive Committee Meeting Agenda items 4,5,6,7

Caution: This email was sent from an external source. Avoid unknown links and attachments.

August 28, 2020

Please support Items 4, 5, 6, and 7 on today's Common Council Executive Agenda.

I am impressed by the long history and process that led up to the Alder Workgroup's report.

I have read it and noted its inclusiveness.

Thank you.

Sincerely,

Judy Siegfried  
2206 West Lawn Ave  
Madison

Veldran, Lisa

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**From:** Ryan Olestro <ryanolestro@gmail.com>  
**Sent:** Friday, August 28, 2020 10:09 AM  
**To:** All Alders; Skidmore, Paul  
**Subject:** Support Agenda Items 4, 5, 6, 7 8/28/20

Caution: This email was sent from an external source. Avoid unknown links and attachments.

I am emailing you in support of agenda Items 4, 5, 6, 7 for the meeting on 8/28/2020.

Simply put, the police work for its citizens. All citizens. yet, they are one of the few sectors in our society that has no real check to the authority.

The military has military courts.  
Teachers have the school board.  
Doctors have the medical board.  
Lawyers have the bar.  
Healthcare has state regulations.  
Business owners are liable in court.  
The list goes on, and on.

What do the police have? Basically, nothing.

If we want to increase trust and transparency within the Madison police department. We need oversight!

Ryan J Olestro

Veldran, Lisa

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**From:** Tiffany Green <tiffanydgreen@gmail.com>  
**Sent:** Friday, August 28, 2020 10:30 AM  
**To:** All Alders  
**Subject:** Support for agenda items 4, 5, 6, 7

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello -

I am a long-time resident of Madison, and I am writing to express my support for agenda items 4, 5, 6, and 7 on this afternoon's meeting agenda. Oversight of the police is imperative to build trust within the community. Police are invested with a huge amount of power over human lives, and power must be used responsibly and with careful consideration. Adding a well-funded oversight position will enable this consideration to occur and will go a long way towards repairing the rift forming between Madison and its police force.

The city of Kenosha will be associated for a long-time to come with police brutality and police overreach. If we want to prevent that type of thing from occurring in Madison, proactive steps must be taken by creating and funding this monitor position.

Thank you for your time -  
Tiffany Green  
1002 Ellen Ave, Madison, WI 53716

Veldran, Lisa

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**From:** JoAnne Lehman <chloejoanne@gmail.com>  
**Sent:** Friday, August 28, 2020 10:34 AM  
**To:** All Alders  
**Subject:** legislation to create an Office of the Independent Monitor and the Police Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alders,

I am a 63-year-old white woman who lives on Madison's west side, writing to urge you to approve this ordinance (creating sections 5.19 and 5.20), exactly as written by the Alder Workgroup, without amendment. Of particular concern is that the powers of the independent monitor and civilian oversight board must NOT be diluted or eviscerated, and that the composition of the board adhere to the proposals of the alder workgroup regarding the organizations that would nominate members and the requirements for members (diversity, non-connection to the MPD, etc.).

Thank you very much for your attention and careful consideration.

Sincerely,

--  
JoAnne Lehman  
3710 Zwerg Drive  
Madison, WI 53705

--  
JoAnne Lehman  
she or they

Madison, WI



Veldran, Lisa

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**From:** Joanne Gobel <josiegobel@charter.net>  
**Sent:** Friday, August 28, 2020 10:37 AM  
**To:** All Alders  
**Subject:** Police Oversight

Caution: This email was sent from an external source. Avoid unknown links and attachments.

The time has come when we need independent oversight to policing. Money also should be allocated to make social services readily available to those who are struggling.

Let's put money where our mouths are and give black and brown people a level playing field. People are now aware of the struggle and racial inequities that black and brown people have endured. It is in our best interests to hear their demands and give them a chance. We need to decide between 'whiteness' or 'democracy' and I vote for democracy!

Thank you.

Josie Gobel  
309 W. Johnson St., Apt. 930  
Madison WI 53703

Veldran, Lisa

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**From:** Jessica Slind <jessica.slind@gmail.com>  
**Sent:** Friday, August 28, 2020 10:42 AM  
**To:** All Alders  
**Subject:** Support for agenda items 61667, 61593, 61595, and 60617

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alders,

We need independent monitoring of our police force to ensure use of best practices and safety for all of our community members. Continued use of excessive force by our police demonstrate the need for this. The time to act is now! Thus, I am emailing today to request your support for today's agenda items 61667, 61593, 61595, and 60617.

Thank you,  
Jessica Slind  
3909 Tulane Avenue  
Madison, WI

Veldran, Lisa

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**From:** Kate Behrens <breathenout@gmail.com>  
**Sent:** Friday, August 28, 2020 10:58 AM  
**To:** All Alders

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alderperson,

I am so sick of white supremacy being the law of the land. I don't even have words for how deeply I feel about this. It has been and continues to adversely affect every one of us. It is time for real, deep level, changes.

At tonight's Common Council Executive Committee meeting I would like to see some of this real change. If you are on the committee, tonight you have the power, and, I believe, the responsibility, to move us toward greater justice, accountability, and safety for all Madison residents. Please do so; please vote in support of agenda items 4, 5, 6 and 7.

Thank you.

Most sincerely,  
Kathleen Behrens

Veldran, Lisa

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**From:** merrilee pickett <merrileepickett@gmail.com>  
**Sent:** Friday, August 28, 2020 11:13 AM  
**To:** All Alders  
**Subject:** Items 61593, 61595, 60617

Caution: This email was sent from an external source. Avoid unknown links and attachments.

I was not always opposed to a civilian oversight committee of MPD. I am opposed now because:

1. It excludes ANY current or former police officer. I can't imagine any other profession being excluded from such a committee
2. It appears that the committee will be loaded with anti police activists. I'm not certain the activists even represent the people they claim to speak for. The committee should be balanced and have thoughtful and objective people serve on it - not agenda driven and very biased people. I'm wasting my time expressing my views because you only seem to listen to loud demanding bullies. It breaks my heart to keep looking for homes outside of Madison. At least we know that we are certainly not alone in this.

Sent from my iPhone

Veldran, Lisa

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**From:** Nadia Abudi <nadiaabudi@gmail.com>  
**Sent:** Friday, August 28, 2020 11:33 AM  
**To:** All Alders  
**Subject:** Support of Common Council Executive Committee items 4,5,6,7

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello,

I am emailing to register my support of the following Common Council Executive Committee agenda items:

- Support of agenda item 4
- Support of agenda item 5
- Support of agenda item 6
- Support of agenda item 7

Civilian oversight is a step in the right direction for our community to have a voice in the safety and wellness of how we govern and provide security for one another. The position of an auditor and civilian oversight board is an effective method to allow our community to oversee and have a say in our own city. As a longtime Madison resident, these items are important to me and I take them into consideration when voting for and supporting my local elected officials.

Thank you,

Nadia Abudi  
Resident of  
1415 E Johnson St.  
Madison, WI

Veldran, Lisa

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**From:** Adam M. Briska <briskatron@gmail.com>  
**Sent:** Friday, August 28, 2020 11:38 AM  
**To:** All Alders  
**Subject:** Tonight's meeting on police oversight

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Madison Alders,

I am writing to express my support for establishing independent civilian oversight to the police force. This is a needed check and balance to ensure that the police act according to the highest standards to serve the community.

Specifically, I wish to express support for meeting ID 49625, agenda items 4, 5, 6, and 7.

These are:

4. Adopting the Final Report of the Alder Workgroup to Develop Logistics & Operational Details for Madison Police Department Independent Civilian Oversight.
5. An Ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board.
6. Amending MGO 3.54(9)(b) to add the position of Independent Police Monitor as a Compensation Group 21 level employee.
7. Amending the 2020 Operating Budget, creating the Office of the Independent Police Monitor and creating of the position of Independent Police Monitor as a 1.0 FTE position in CG21, Range 18, and other positions, providing funding for a Police Civilian Oversight Board, and establishing funding support for individuals bringing complaints before the Police and Fire Commission in response to the recommendations of the Madison Police Department Policy and Procedure Review Ad Hoc Committee

Sincerely,

Adam M. Briska / 620 S. Thornton Ave / Madison, WI

Veldran, Lisa

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**From:** Sarah Smith <ssmith1113@gmail.com>  
**Sent:** Friday, August 28, 2020 11:49 AM  
**To:** All Alders  
**Subject:** August 28th Common Council Executive Committee Agenda Items

Caution: This email was sent from an external source. Avoid unknown links and attachments.

My name is Sarah Smith and I am a resident at 6306 Jacobs Way, Madison, WI 53711.

I am writing to register my support for Agenda Items 60617, 61667, 61593, 61595 on tonight's Common Council Executive Committee meeting agenda. I support the creation of an Independent Police Monitor and a Police Civilian Oversight Board. I believe these two functions will provide greater oversight and community involvement in improving our policing system and allowing community members most impacted by policing to have a greater voice and input into how the police department operates in Madison.

Thank you for your service.

Sarah Smith

Veldran, Lisa

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**From:** Veronica Sustic <susticv@gmail.com>  
**Sent:** Friday, August 28, 2020 12:00 PM  
**To:** All Alders  
**Subject:** Support agenda items 61667, 61593, 61595, and 60617

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alders,

I write today to request your support for today's agenda items 61667, 61593, 61595, and 60617. We need independent monitoring of our police force to ensure the use of best practices and safety for all of our community members. Ongoing use of excessive force by our police demonstrates the need for this. Now is the time to act and ensure our government is accountable to the people it serves.

Thank you,  
Veronica Sustic  
115 S. Mills St., #516  
Madison, WI 53715



Veldran, Lisa

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**From:** Jamie Smet <jamiesmet13@gmail.com>  
**Sent:** Friday, August 28, 2020 12:01 PM  
**To:** All Alders

Caution: This email was sent from an external source. Avoid unknown links and attachments.

*"[R]eal and lasting change is possible only when the people most affected by policing have a voice."*

### -Chicago Police Accountability Task Force

Dear Members of the Common Council Executive Committee,

It is beyond me why at this point in 2020, at the end of another week with the militarization of America's police on full display, I should have to email you to encourage you to *do the right thing*.

For decades - centuries - America's law enforcement structures have had the final say over Black and Brown communities. Indeed, they have their *very roots* in policing Black bodies.

It is time to begin to limit their powers for the sake of the health and welfare of everyone in our city.

I am not calling for the abolishment of the police.

**I am asking you to pass Agenda items 4, 5, 6, and 7 at your meeting today without amendment.**

The Ad Hoc Committee and the Alder Work Group spent 5 years crafting the ordinance during an extraordinarily inclusive process.

Madison's police officers will survive this "adjustment" to their authority.

We owe it to everyone in Madison to *try something different*. What we are doing now is not working.

Will Madison continue to be a place of despair for some citizens? Or will it become a model for the nation of what can happen when liberals put their money, time, and energy where their mouths are?

I urge you to do the right thing.

Sincerely,  
Jamie Smet

3006 Bradbury Road  
Madison, WI 53719  
262.287.2489

Veldran, Lisa

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**From:** Patrick Paulin <pjpaulin@gmail.com>  
**Sent:** Friday, August 28, 2020 12:02 PM  
**To:** All Alders  
**Subject:** Support for Independent Civilian Oversight of MPD

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alders,

I'm writing to strongly express my support for the adoption of the COB proposal as it is without amendment. Specifically, I strongly support the adoption of agenda items 4, 5, 6, and 7 at tonight's meeting of the Common Council Executive Committee.

Like many people in Madison, I'll be watching closely to see if meaningful police reform is possible in my city.

Thank you for listening,

Patrick Paulin  
2522 University Avenue  
Madison, WI, 53705  
608-213-4169

Veldran, Lisa

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**From:** Nicholas Davies <nbdavies@gmail.com>  
**Sent:** Friday, August 28, 2020 12:08 PM  
**To:** All Alders  
**Subject:** We need the Civilian Oversight Board and Independent Police Monitor

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Executive Committee members,

This evening you have the opportunity to recommend passage of four agenda items that would give the city more say over how it is policed. It should be clear by now that these items are no less relevant than when they were introduced weeks ago.

In the wake of recent Black deaths and shootings at the hands of police, we here in Madison have seen an ugly side to our own police department, one that responds to protests of police brutality with yet more police brutality. This is a side of our police that some in our city may have seen more regularly, but it has brought us all together to confront long-outstanding systemic problems in our policing.

Resident trust in our police is at a low. I'm not a historian, so I won't venture whether it's an all-time low. But it's clear that many see our department as an occupying militia more than a community partner in justice. We need to correct that. We need to restore that trust. If we as a city want to keep having a police department at all, we need to establish confidence in its integrity. To do otherwise would only stoke the flames of abolitionism.

But it's going to take more than a one-time correction. The proposals on your agenda don't solve problems overnight, but they establish ongoing mechanisms.

Right now, there are processes for adjusting how our police operate, and holding officers who break those rules accountable. But those processes are rigid, burdensome, and opaque. The result is that complaints are stifled by the administrative burden. Police reforms are at the whim and favor of the police chief. The disparity between how the department chooses to operate, and how the city needs them to operate, continues to widen without recourse.

It doesn't matter whether you see community control of our police department as something pushed by rioters, or by members of the Black community, or by a wide swathe of Madison residents, including many who haven't been part of the protests at all. It's all of the above. All of these groups, and more, are demanding more accountability for our police and for our standards of policing.

I urge you to recommend passage of items 4, 5, 6, and 7 from your agenda this evening, without corruption or compromise. Many will be watching as our city takes these historic steps.

Thank you,

Nick Davies  
640 W Wilson St unit 409

From: Linda Ketcham <linda@justdane.org>  
Sent: Friday, August 28, 2020 12:09 PM  
To: All Alders

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alders:

On behalf of JustDane I am writing to share our support for Common Council Executive Committee Agenda items 4, 5, 6 and 7 related to the Independent Monitor and Civilian Oversight Board. These recommendations are critical to the successful implementation of the recommendations of the MPD Ad-Hoc Committee and the careful and deliberative work of the Alder Work Group. As our state has been rocked by yet another police shooting it is imperative that we continue to move forward in efforts to strengthen the health of all of our community through implementation of the Civilian Oversight Board and the Independent Monitor position. Failure of the Executive Committee to recommend items 4,5,6 and 7 will send a message that we are not serious about increasing accountability of our MPD, and thereby increasing public safety, particularly for Black, Indigenous, People of Color in our City.

You have an opportunity tonight and in the coming days to send a clear message to our youth who are in anguish over excessive use of force incidents, over racial disparities in arrests. You have an opportunity tonight and in the coming days to send a clear message to the survivors of police misconduct and to the families who have been impacted by officer involved shootings, that you hear them, that you understand their pain and that you understand the underlying issues related to the racial disparities in our larger criminal justice system. Please take that opportunity, vote to recommend Agenda items 4, 5, 6 and 7.

Thank you for your service to our community.

Sincerely,

Linda Ketcham

Executive Director  
JustDane  
2115 S. Park St.  
Madison, WI 53713  
608-256-0906  
She, her, hers

*"Compassion and justice are companions, not choices." Wm. Sloane Coffin*

The 2020 Census is here. Complete your census form now at  
my2020Census.gov<<https://my2020census.gov>>.

Due to the Covid-19 pandemic, and in an effort to protect the safety and health of our program participants and our staff JustDane reentry programs (Journey Home, Peer Support and Circles of Support) are primarily operating remotely(phone, Zoom, text and email). Our S. Park St. office is closed to the public but individuals may call to schedule an appointment with reentry staff. To make a referral or to contact a reentry staff person please call 608-256-0906 and someone will return your call. Our Circles of Support program is operating remotely with meetings happening primarily via zoom. Our Just Bakery program is open and operating in accordance with Public Health executive orders. Baked goods can be ordered for no contact pick up or delivery through the Just Bakery website. All Reading and Family Connections trips are suspended until the WI DOC reopens visits at the prisons. Mentoring Connections staff are working remotely, all in-person volunteer orientations and training is postponed, online training options are available to begin the process - to access those please contact us through our website: [www.justdane.org](http://www.justdane.org). Delivery bakery orders are still in production through Just Bakery and we are working with area pantries to try to assist with any need for bread that they might have. Healing House is open and operating.

Veldran, Lisa

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**From:** Joe Schirmer <jschirmer48@gmail.com>  
**Sent:** Friday, August 28, 2020 12:10 PM  
**To:** All Alders  
**Subject:** Civilian oversight board for police

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alders,

Please support the creation of a civilian oversight board for our hardworking overstretched police force. Please also support our police force participation in carefully designed research studies to evaluate various methods of policing. Apparently there is a need for evidence based research into policing methods.

Thank you.

Joe Schirmer  
Madison, Wisconsin

Veldran, Lisa

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**From:** Claire Laubacher <clairemlaubacher@gmail.com>  
**Sent:** Friday, August 28, 2020 12:15 PM  
**To:** All Alders  
**Subject:** Support of Common Council Executive Committee agenda items (4, 5, 6, 7)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello,

I am a Madison resident increasingly concerned about the lack of police accountability to traditionally marginalized communities. Establishing civilian oversight of police action is a long delayed step to ensure that police protect and serve all our citizens. Therefore, I would like to support agenda items 4, 5, 6, and 7.

Thank you,

Claire Laubacher  
819 E Mifflin St, Madison, WI 53703

